

An aerial view of Kalinga State University-Bulanao Campus unveiling massive infrastructure development through the construction of buildings, concreting of roads and other physical plant and site development projects. (Related story on page 18)

KSU-CCJE is now ISO 9001:2015 certified

by L.A. Nicole Y. Cosmiano

The College of Criminal Justice Education has been granted the ISO 9001:2015 Quality Management System Certification by the URSP Certification Services.

ISO is an independent, non-governmental international organization which ensures that products and services are safe, reliable and of good quality.

ISO creates documents that provide requirements, specifications, guidelines or characteristics that can be used consistently to ensure that materials, products, processes and services are fit for their purpose.

International Standards make things work, covering almost every industry, from technology, to food safety, to agriculture, health care, and in the case of KSU, education.

The University's decision to follow the ISO standards ensures the institution's promise to provide quality service

to its clients. Internal compliance indicates that the institution's workforce is trained and encouraged to follow the quality standards set out by ISO.

The quest started with KSU front line service providers and internal auditors training under the Development Academy of the Philippines for ISO certification from May to December 2018.

In the initial stage, the action in preparation of its ISO certification started with the internal audits handled by KSU personnel who are the members of the Internal Quality Audit Teams findings were assessed, evaluated, and action plan implemented.

It was that step that enabled the CCJE to commit to the organization of processes, improvement of the efficiency of processes, and continually improve as a college and its processes.

On November 16, 2018 some observations and minor non-conformances were found to which the college responded by complying in the implementation of required processes to answer the non-performances.

The auditors from USRP deemed it acceptable and by December 29, 2018, they informed that the College of Criminal Justice Education has passed the audit making it as the first college under Kalinga State University to be awarded as ISO 9001:2015 Certified.

On the same day, the registration certificate was awarded by the AJA representative to Dr. Eduardo Bagtang, University President. Also present during the awarding are Dr. Amado Imper, Vice President for Administration and Finance; Dr. Joy Doctor, Vice President for Academic and Students' Development; Dr. Mario A. Garcia, CCJE Dean

and other university officials.

The ISO 9001:2015 certification covers the conduct of Admission, Registration, Instruction (Curriculum Development and Delivery of Instructions) and Conferment of Degree for the College of Criminal Justice Education.

In his speech, President Bagtang encouraged the KSU officials and personnel to work together to sustain and improve the performance of the College and the University as a whole. He urged everyone to provide all stakeholders with high quality service based on international standards.

He said, "I urge everyone to be guided and inspired by the ISO certification. The real work begins now as we continue to implement and improve our system." The ISO certificate is a testament that the CCJE has complied with international standards. ##



KSU joins Inception Meeting for CHED Align Projects

by Perfelia R. Buen

President Eduardo T. Bagtang led the KSU Research and Extension Department in the Inception Meeting of CHED Align

Projects on May 23, 2019 at Cagayan State University, Tuguegarao City, Cagayan.

The Inception Meeting was presided by

CHED Commissioner Lilian A. De Las Llagas.

KSU is a recipient of the CHED ALIGN R and D through its research pro-

ject entitled “Enhancing S & T Intervention for the Inclusive Development of the Coffee Industry in Resilient Communities in Kalinga.” ##

BOR approves resolutions

by Perfelia R. Buen

The Board of Regents in its previous meetings approved the revised curricular offerings of the University and the Memoranda of agreement with foreign academic institutions. Some of the salient policies approved by the Board as follows:

I. Board Resolution No. 1550, s. 2018 approved the Implementation of Step Increment for the following qualified faculty and staff, pursuant to CSC and DBM Joint Circular No. 1, s. 2012 dated September 3, 2012; subject to availability of funds and to accounting and auditing rules and regulations: A. Two (2) Step Increment/s due to Meritorious Performance be granted to the following: Mr. Danilo Iso, University Registrar, for being the Outstanding Non-teaching Employee of the year 2015; Mrs. Evangeline Cabello, University Librarian, for being the Outstanding Non-teaching Em-

ployee of the year 2015; Dr. Robert Rodolfo, Faculty Member, for being the Outstanding Faculty of the year 2015; Dr. Perfelia R. Buen, Board Secretary, for being the Outstanding Non-teaching Employee of the year 2016; Mr. Ronald Daluping, Administrative Officer 1, for being the Outstanding Non-teaching employee of the year 2017; Mr. Meyer Prestoza, Mechanic 1, for having been consistently rated outstanding in his IPCR for the year 2017. One (1) Step Increment due to Meritorious Performance be granted to the following: Dr. Mario Garcia, Dean, College of Criminology, for being awarded Presidential Citation for the year 2017 for his exemplary accomplishment as Faculty Administrator; Mrs. Angeline Labbutan, Instructor I, for being awarded Presidential Citation for the year 2017 for her exemplary accomplishment

in Extension; Mrs. Arsenia M. Bayongan, Assistant Professor IV for having been consistently rated outstanding in her IPCR for the year 2017.

II. Board Resolution No. 1575, s. 2019 approved the grant of Loyalty Service Awards and monetary incentive in the form of a cash gift of PHP 1,000.00 for every year of service and the following: Loyalty Service Awards: *10 and 15 year – Bronze Service Pin *20 and 25 years – Silver service Ring *30, 35 and 40 years – Gold Service medallion Pursuant to CSC Memo No. 6, s. of 2002, and subject to availability of savings and subject to accounting and auditing rules and regulations.

3. Board Resolution No. 1578, s. 2019 approved the vesting of the KSU President the authority to approve procurement transactions

covering infrastructure and equipment not exceeding PHP 20,000,000.00 including the consequential actions such as approving the Notice of Award, Notice to Proceed and Contract Agreement; subject to the review and recommendation of the Board Committee on Finance.

4. Board Resolution No. 1579, s. 2019 approved the vesting of the KSU President the authority to approve procurement covering goods and services up to PHP 3,000,000.00 including the consequential actions such as approving the Notice of Award, Notice to Proceed and Contract Agreement; subject to the review and recommendation of the Board Committee on Finance; pursuant to CHED en banc Resolution No. 229-2018 on the standardized guidelines in the delegation of authority for the SUC President. ##



The Board Secretaries of the SUCs under the Chairmanship of Commissioner Lilian A. De las Llagas.

KSU Board Sec attends training

by Perfelia R. Buen

In pursuit of excellence, CHED Commissioner Lilian A. De Las Llagas, Chairman of the KSU Board of Regents conducted a training for

Board Secretaries under her chairmanship on May 6, 2019 at Batangas State University. Her lecture is entitled “Being to Becoming,” which

focused on the vital role of the Board Secretary in the growth and development of the University.

Dr. Perfelia R. Buen, Board Secretary of

KSU attended the training. The training also standardized the contents of the agenda folder in relation to Completed Staff Work. ##

PRC, BOA evaluate Accountancy Program

by Jonalyn G. Walay

With the aim of uplifting the university’s BS Accountancy, an inspection and monitoring team representing the Professional Regulation Commission and Professional Regulatory Board of Accountancy, visited College of Business, Entrepreneurship and Accountancy last April 11, 2019.

It is in pursuant to the mandate of Professional Regulation Commission Republic Act No. 8981, otherwise known as the “PRC Modernization Act of 2000” and its Implementing Rules

and Regulations providing for the inspection and monitoring of educational institution by the various Professional Regulatory Boards.

The purpose and objective of the inspection is to observe, assess and make recommendations resulting from the review of the compliance of the Bachelor of Science in Accountancy program with the policies, standards and minimum requirements of the PRC. The inspection and review was undertaken in accordance with PRC Resolution No. 732 Series of 2013 entitled

“Guidelines in the conduct of inspection and monitoring of Educational Institution”. Inspection activities undertaken focused on the seven areas; Faculty, Students, Library, Facilities and laboratories, administration, Review School, and Others.

“We will try our best to address and comply with all the inspection reports and recommendations given by the monitoring team”, said Jaymee A. Os-ag, the chairperson of BS Accountancy program of Kalinga State University.

The inspection and moni-

toring team was welcomed and accommodated by the KSU president Eduardo T. Bagtang, Vice President for Finance and Administration Edna P. Yumol, Campus Administrator-Dagupan Campus Norfredo M. Dulay, CBEA Dean Jonathan A. Belandres and faculty members.

Meanwhile Hon. Baysa encourage all the faculty of the Accountancy department to exert more effort in dealing with the students because its been three years since the last recorded passing of KSU graduate in the board examination. ##



Former ICRISAT Director graces KSU Graduation

Dr. William Dar urged the university and the graduates to help make state colleges and universities active participants in agricultural research and development in the Philippines in his commencement speech during the 25th Commemnet Exercises last May 31, 2019. He further emphasized that the world today is very challenging — from the explosion of information from social media and the internet, fierce competition because of globalization, to the fast-paced technological development.

Dar on his commencement speech elaborated the six essential skills to make it in the 21st century which are problem solving; creativity; analytical thinking; ability to collaborate; ability to communicate clearly; and ethics, action and accountability. Problem solving, or possessing the ability to solve complex problems in real time, according to him is very important today as society's problems that were once deemed manageable could go, in a worst-case scenario,

into an uncontrollable spiral if not solved with appropriate and long-term solutions.

He emphasized that the need for solutions over the long-term, as short-term or “band aid” solutions in many instances simply mask the symptoms but do not address the root or core of the problem.

Secondly, is creativity or the ability to develop unique and useful solutions, and work creatively from both the physical and digital spheres. For people who are leading or handling people, it is important to create an environment where their teammates or subordinates can stand out in their learning, so they can achieve creativity. He also cited that ingenuity and vision apply to creativity. Thirdly is analytical thinking which all of us practically need. Analytical thinking is also usually done without instruction or supervision, allowing the individual to analyse a situation and come up with solutions that are both creative and practical. Analytical thinkers also know how to conceptual-

ize, organize, classify and synthesize facts to arrive at a solution. And they see data and information from different angles and dimensions. The best thing about analytical thinking is to also apply it in their daily lives and relationships. Collaboration requires seamless interaction and cooperation from both the physical and virtual spaces, both at the local and global settings.

“Globalization has given rise to new challenges, like an organization's partners located in another part of the globe. Hence, the ability to collaborate seamlessly at the global or international level to achieve objectives becomes very important, especially for the global digital citizen”, he mentioned. However, collaboration is not possible if we do not have excellent communication skills, the fifth essential skill needed for this 21st century. Communicating through speech and text using multiple multimedia formats is very important today. But communication is also about personal interaction. Clarity in communication is critical,

so is respect toward the people we communicate with. This means that the way we communicate, whether it be face-to-face or through social media or electronic platforms, is a reflection of our values and beliefs.

And lastly, the sixth essential skill for the 21st century revolves around ethics, action and accountability. “Ethics revolves around being truthful and respectful in the way we interact with people. This also means respecting the diversity of various people we interact with. Respect is one of the key words here”, he uttered. “Accountability, on the other hand, is the willingness to be responsible for one's actions, and this should foster action that in the end would create a better world for all of us”.

Finally before leaving the stage, Dar posed a challenge to the graduates “Then we have action, which starts with taking the first step of what could be a million-mile journey. If we do not take action to make a better world for all of us, then we are nothing but failures,” he concluded. ##



Kaligtasan ng mag-aaral sa Work Immersion, tiniyak ng KSU

ni Marjorie Onalan

Pinalawig ng Pamanatasing Pampamahalaan ng Kalinga ang kaligtasan ng mga mag-aaral na nag-immersion simula noong Pebrero 8 at ngayong Marso, taong kasalukuyan.

Bago nadeploy ang mga grade 12 para sa kanilang immersion ay naipatala ang mga ito sa kanilang Red Cross Insurance at Memorandum of Agreement (MOA) upang masiguro ang kanilang kaligtasan. Tiniyak din ng unibersidad na ang bawat mag-aaral ay may parent consent, medical clearance, at personal In-Charge na may designasyon mula

sa administrasyon. “Ito ay alinsunod sa CHED Memorandum Order (CMO) No. 63, series of 2017 o mas kilala na Policies and Guidelines on Local Off-Campus Activities,” Ayon kay Dr. Maria Cyrila C. Bawer, punungguro ng KSU-LHS.

“Obligasyon ng mga HEIs na mapatibay ang mekanismo para sa kaligtasan at kapakanan ng lahat ng mga kalahok sa mga aktibidad sa labas ng kampus at obserbahan ang naayong pagsisikap at mahigpit na pagsunod sa mga atas na itinakda sa CMO at Joint Memorandum Circular (JMC), ipinahayag ng CMO

no. 63 s.2017, Artikulo II, sek.3, “ giit pa niya.

Tinatayang tatlong daan at labing-isa ang kabuuang bilang ng mga Grade 12 mag-aaral na mula sa STEM, ABM, at HUMSS ng Kalinga State University LHS ang mga inihanda para sa work immersion at sinigurado ng unibersidad na malapit lang ang destinasyon para sa work immersion upang minimal ang gastos. (CMO no. 11 s.2017). Maliban sa iba’t ibang tanggapan ng Kalinga State University na pinaglingkuran ng mga nag-immersion, ang ibang mga grade 12 mag-aaral ay buong pusong

tinanggap ng mga kapartner na ahensiya/ intitusyon tulad ng DOST, NIA, Red Cross, RHU I & RHU II, iba’t ibang tanggapan ng City LGU at City Hall, BIBAK Coop., Barangay Hall ng Dagupan West at Centro, barangay hall ng Magsaysay, Casigayan barangay Hall, KAELCO at MUEWS Radio Station.

Layunin ng unibersidad na maimplementa nang maayos ang work immersion at magabayan ang bawat mag-aaral na magkaroon ng holistik na karanasan at matugunan ng de kalidad na edukasyon bago sila magtapos ng Senior High. ##



Politics in the Philippines Today

Paulino P. Reyes II, PhD

Carlos H. Conde wrote in the New York Times, "In the Philippines, politics is a blood sport. Here, politicians often behave like gladiators: To survive, they have to entertain the spectators. The turmoil from a certain administration has once brought Filipinos and their unique brand a rambunctious democracy to international attention, providing a side show to the more pressing problems. Filipinos are no longer surprised by election fraud".

Philippines is known for its rough-and-tumble political scenes. Politicians are routinely killed and kill just to win. Moreover, the entire country is on the verge of collapse because of coup attempt, People Power protests or impeachment efforts. Poli-

ticians then are unable to achieve their promises and goals. Sometimes, they have difficulty carrying out programs they proposed due to the political oppositions.

If we are to look at the political scenario in the Philippines, it has been traditionally dominated by political dynasty and political power. It is also characterized by law makers that make decisions based on fiscal incentives rather than just treatment. Under the traditional 'UTANG NA LOOB' system or patronage, or obligation earned through favors, voters expect money or jobs in return for their political support. In many cases, politician's performance is based on dole-outs not on programs or policies. Philippine concepts about debt repayment and kinship responsibilities play a major role on how political networks are set up and run.

Now-a-days, politics as a means of choosing somebody to man the organization (judicial, legislative and executive) has different stories. Supporters of every candidate have

their own techniques and tactics to win the heart of every electorate. They have unique schemes to really win the sympathy of each voter regardless of the qualification of their candidate. Some offer grocery items, others sponsor an organization for their activities, and others make black propaganda against their rivals. What would be the implied change of these favors?

As citizens in this very beautiful country that is historically branded as "Pearl of the Orient Seas", we should not let this be infiltrated by bad spirits. We have to maintain its good image in order to attract tourists and investors. Let us make the Philippines known in its positive picture. Let politics be implemented fairly. I then encourage everyone to vote wisely on the Election Day. Choose the right person to man our place. Do not let your sacred vote be bought by somebody.

Hence, politics is a way TO MAKE AND UNMAKE our country. ##

Awong

The Official Publication of Kalinga State University Administration
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For inquiries, comments and suggestions, please feel free to visit the Awong Office located at 2nd floor Law Building, KSU Main Campus.

Never Cease to Serve



Marymina P. Odiem, PhD
**Vice President for Research,
 Development, Extension and Training**

I believed this is my second article and would probably be the last being the Vice President for Research and Development, Extension and Training. Having this office, I became more focused and open to all challenges and opportunities facing not only the faculty and staff of this institution but also to the community as well.

The Clonal Nursery of the University until now is still under operation. Among the issues concerning it are: drought with strong winds and abrupt change of weather. To persist the production of quality planting materials, continuing research on the propagation of different native forest and fruit tree species in Kalinga, distribution of seedlings to our partner agencies and monitoring of planting sites are done.

For the past years,

the clonal focused on coffee rejuvenation and bugnay trees. Last January 2019, 300 bugnay seedlings were planted near the clonal nursery. Henceforth, the clonal nursery together with the College of Forestry is planning for an Income Generating project (IGP).

Activities promoting Science and Technology programs funded by different government agencies were given importance. The most recent of which is the staging of the First Yookah Fiesta spearheaded by the university. The YOOKAH FIESTA aims to promote the native pig biodiversity and high value crop Robusta coffee variety which is a major beverage grown in the lowlands of the Cordillera Administrative Region. This two-day affair held last June 27-28, 2019 highlighted technology

commercialization strategies through exhibits or S&T fairs, Techno-Demo, video presentations, seminars, promotional competitions/activities and farm tour and visits to enhance awareness and be equipped with the new trends in farming especially in production and marketing.

Yookah is a brand name used for purified native pigs with black coat color and white stockings produced in the KSU Native Pig R&D Station as a result of the DOST-PCAARRD funded project implemented by KSU through organized breeding and selection process for the establishment of breeding true to type native pig populations. Through regular conduct of phenotypic characterization of the native pig herds in the KSU station, native pigs with black coat color and white stockings are relatively high in number.

As for research publication and the like, the office has been constantly opening its doors of opportunity for faculty researches to participate in National Trainings and Conferences concerning scholarly publication meeting the demands of ISI, Scopus, Elsevier and other CHED recognized journals. It has been a tough time for us a beginning university to hurdle such endeavour but I believe with the concerted effort of everyone, we will finally achieve these. As of the release of this issue, there are already a number of faculty who were able to publish some of these researches to these refereed journals. Meanwhile, young faculty of the univer-

sity were also given opportunity to take their part on this as the office continuously conducts In-house re-echo trainings and workshop not only in the field of research but for extension as well.

As for its Extension Services, the director under this program has been dedicatedly monitoring all the college extension services giving individual targets to each. It is also noteworthy that one of the extension service workers was awarded as an Outstanding Extension Worker 2019 during the University's Foundation Day Celebration for her delightful contribution thereby contributing to the attainment of the vision and mission of the school. Such act is worth emulated by all the units of this program.

This school year marks the completion of the two-storey Research and Development Center which will serve as the new house of this office. It is located in front of the Law Building adjacent to the Alumni Center. The said center is equipped with more advanced equipment which will be used for the furtherance of the office's deliverables also it is a solar-powered building – a state-of-the-art facility of the university.

With this breakthrough in the Research and Development Office, we certainly believe that little by little this university is nearly reaching its vision and mission.

If some opportunity closes, others would certainly open. The university unceasingly gives its best to support all its stakeholders. ##

Pragmatic Thoughts



*Edna P. Yumol, CPA,
PhD, FRI Acc*

Vice President for Administration and Finance

Barely four months ago when I assumed the office of the Vice President for Administration and Finance, there were a lot of challenges I have to deal with more so being a newbie in the position. The functions of the VPAF are multifaceted such as the implementation of administrative policies, projects and programs of the University and monitoring, administering and supervision of the administrative and finance divisions to ensure their support functions to the academic programs and activities of the University. Hence carrying out these functions may not be as effective and efficient tak-

ing into account its wide-ranging and comprehensive area of jurisdiction. Be that as it may, there are areas of concern that we have identified to be addressed so as to enhance our administrative and finance services.

It is my most humble observation that most of the setbacks and predicaments being encountered by our Administrative and Financial Services, as well as our Income Generating Projects, are attributed to poor planning and inadequate monitoring and evaluation. Hence we have devised some proposals and strategies intended to reform and fast-track the frontline services under these offices.

There is so much that we can do for the expansion and enrichment of our income generating projects especially that we have vast land resources suitable for agricultural and industrial development. We need to develop a doable monitoring and evaluation system that will keep a track of the economic performance of all IGPs, taking into account the periodic financial reports, inventory and receivable turnovers, fund accessing and utilization, operational problems and other related concerns. We can also consider looking into the possibility of establishing functional linkages with other institutions for fund accessing, technology innovation, development, transfer and, more importantly, getting accreditation or seeking membership in some different trade organizations or enterprise development councils at the local and even national levels.

Concerning our human resource management, we are proposing for the automation and improvement of our Human Resource services through the adoption or procurement of a Centralized Human Resource Information System. Among the features of the system include managing of employees' records, facilitating requests and processing of leave credits in accordance to the Civil Service Commission

(CSC) rules and regulation, tracking the employees' performance and skills, generating reports needed, and analyzing of employee information that will help in decision making. The system will also include attendance monitoring using biometrics, calculation of tardiness and absences of employees, and processing and printing of payroll.

Our procurement services section which is primarily tasked to procure goods, consulting services and infrastructure projects is also exposed to glitches such as delay in the procurement process caused by flawed PPMP, failure of bidding, among others. There are however improvement plans intended to streamline our procurement process which we need to put into action. The Bids and Awards Committee which is tasked to evaluate prospective bidders and suppliers of goods, infrastructure and consulting services are doing their best to choose bidders and suppliers that comply with our requirements without necessarily compromising quality and value from the least possible cost.

These are some of our initial plans which can possibly improve our administrative services towards the attainment of our goal of delivering quality education in the local and international level. ##

Perfected Over Time



Joy Grace P. Doctor, PhD
Vice President for Academics and Student Development

As the Vice President for Academics and Student Development who is responsible for carrying out all educational policies, for implementing all programs and projects of the institution, and for supervising curricular, instructional, and other academic activities in the institution, the office never fails to consider the welfare of the whole studentry. It continuously conducts life-changing and life-long learning endeavours which are necessary on the moulding of the youth of today.

The last batch of college students who haven't had the chance to experience the K-12 Program of the government graduated

this year and their number has drastically increased. With this, there is a need to wait for three more years after finally staging the graduation ceremony of the First Batch of K-12 graduates.

As for faculty training and development, the administration conducted a four-day In-House Training covering topics on Values Re-orientation, Civil Service Commission Updates and Re-echo Training of the different faculty members who attended outside trainings and seminars. The said training is annually conducted and spearheaded by the Office of the Director for Training with a primary goal of strengthening the professional development

of the faculty members and administrators who deal directly with students.

Also, the university conducted an entrance examination of more than 2,000 incoming Freshmen about to pursue higher learning in the university. It was noted that there is a good number of takers that even some were left unattended for they were not able to apply on the scheduled date of application for the entrance examination.

It is noteworthy as well that this school year opens with two new courses to be offered which are the Bachelor of Science in Social Work under the College of Liberal Arts-Dagupan Campus and Bachelor of Science in Forensic Science under the College of Criminal Justice Education-Bulanao Campus. BS Social Work provides students with the knowledge and skills needed to prepare for a professional career as a social worker while BS in Forensic Science, one of the newest courses offered aims to train students in using scientific principles and techniques in order to solve a crime. The office is continuously working hard in preparing other needed documents as it also plans to open more courses for the students.

In order to achieve the university's vision, KSU involves itself to numerous international and national

linkages and partnerships. I together with two other university officials participated in the unveiling of Philippine Association of State University and Colleges (PASUC)- Southern Taiwan Fellowship Center held at Kaohsiung, Taiwan last July 7, 2019. This endeavour aims to strengthen the bond between the Philippines and Southern Taiwan in terms of student and faculty mobility. Additionally, the university also expands its international connections through the signing of the Memorandum of Understanding with the Fortune University of Kaoshiung, Taiwan which will open more opportunities not only for the students but for the faculty members as well to pursue higher education.

The start of the year has been very tough to the university after receiving the ISO 9001:2015 certification. We are again faced with more difficult challenges as we continue to yearn for another certification for the whole university already. Truly, a gem cannot be polished without friction, nor a man perfected without trials. With this, I urge each and every one-administrators, faculty and staff to work with glee and continue to uphold the core values of the university as we work together to achieve our heartfelt longings. ##



Euphoric Thoughts and Blandishments

Eduardo T. Bagtang, CPA, DBM

University President

It takes a team to build a great university. As I commemorate the third year of my term as president of this university, I went over our major accomplishments which are, to a large extent, the result of extraordinary teamwork by the University's most important asset — its people. The university officials, teaching and non-teaching personnel, the staff and most importantly, our students who helped me in guiding and leading the university. Everybody plays a valued

part in moving Kalinga State University forward.

The progress of our university transformation — a necessary response to our growth — provides tangible representation of our remarkable trajectory. It also underlines one of the key challenges of coping with our success — our commitment to shaping young minds to take the lead and to produce graduates who are not only academically prepared, but also equipped with global skills and values henceforth our dictum: KSU as a

molder of nation builders.

Last June 20-21, 2019 we spearheaded a training workshop as an initial move to devise and work out our Comprehensive Land Use Plan (CLUP) for all the campuses of Kalinga State University specifically Bulanao, Daguapan, Rizal and Pinukpuk. We invited Director Milagros A. Rimando of NEDA-CAR, OIC ARD Dolores Molintas and Mr. Jose Dado of NEDA-CAR who served as lecturers and facilitators. We are expecting to come up with a

final output by the end of this year and it shall serve as basis for all development plans of the University in the years to come.

As a realization of our plan to establish satellite campuses in the province, we acquired from the Provincial Local Government of Kalinga by way of donation parcel of lots located in Asibanglan, Pinukpuk, Kalinga with an area of more or less two hectares.

Sometime last December 2018, our university was granted ISO 9001:2015 certifica-



tion (Quality Management System) by URSP Certification Services which was awarded by Dir. Racquel Barbecho.

Together with 13 partner SUCs nationwide, we took the lead in the implementation of the project entitled Reducing Disaster Caused by Rain-Induced Landslide: Training for Communities and Non-Experts.

KSU was among the SUCs that implement-

ed the free tuition and other school fees for SY 2018-2019. Beneficiaries include 4,317 and 3,971 students during the first and second semesters, respectively. The total amount of tuition and other school fees paid by CHED to KSU is PhP 29,965,911.00. For the Tertiary Education Subsidy there were 1,107 grantees for the first semester and 993 grantees for the second semester.

Through our inter-

nationalization program, we initiated International linkages with the Song Ho University in South Korea, National Kaohsiung University of Science and technology in China; National Dong Hwa University in Taiwan; and the University of Belgium.

KSU has a great regard on the health and wellness of its employees hence we scheduled a regular checkup for them as well as encour-

age them to participate in sports activities such as the ASCU-SN Olympics.

We aren't building just for the sake of being bigger. Our growth signals that we are preparing to compete with other higher education institutions. I need all the support that I can get for transforming Kalinga State University into a model comprehensive state university dedicated to higher learning and excellence. ##



1st



LOOKAH

DOST-PCAARRD

fiesta™

"Black Pigs Living Astray, The Kalinga Way"
June 27, 2019 | Kalinga State University

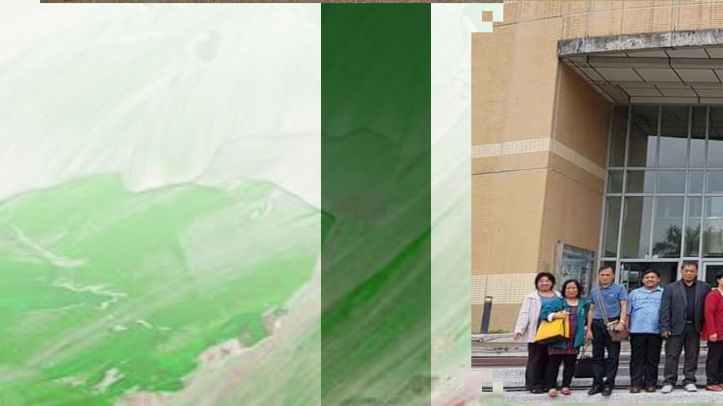


KSU's Journey to I

Internationalization at Kalinga State University builds upon the University's mission and vision that provides focus for developing, extending, and enhancing the range of international initiatives set forth in the policy framework for the Internationalization of Philippine Higher Education as provided in CMO 55. S. 2016. To this end, priorities options that work best within the university's budget and overall strategic institutional initiatives were determined.

Going international is a challenging exercise. Foremost challenge is on the definition and nature of internationalization. Internationalization is a term being used more and more to discuss the international dimension of higher education. It is a term that means different things to different people and is thus used in a variety of ways. While it is encouraging to see the increased use and attention being given to internationalization, there is a great deal of confusion about exactly what it means. For some, it means a series of international activities such as academic mobility for students and teachers; international linkages, partnerships and projects; new international academic programs and research initiatives. Jane Knight aptly described the various perspectives on internationalization as follows: "For others, it means the delivery of education to other countries through new types of arrangements such as branch campuses or franchises, and using a variety of face-to-face and distance learning techniques. To many, it means the integration of an international, intercultural and/or global dimension into the curriculum and teaching learning process. Still others see international development projects and alternatively the commercial trade of higher education services as internationalization. She also explained that the term international emphasizes the notion of nation and refers to the relationship between and among different nations and countries. Transnational is used in the sense of across nations, usually in terms of borders, and does not specifically address the notion of relationships. Transnational is often used interchangeably and in the same way as cross-border. Global, on the other hand, refers to worldwide in scope and substance and does not highlight the concept of nation. Clearly internationalization is interpreted and used in different ways, in different countries and by different stakeholders. This reflects the realities of today and presents new challenges in terms of developing a conceptual framework that can provide some clarity on the meaning of the term and some principles to guide policy and practice.

There is also a continuing debate and exploration on the relationship of internationalization with globalization. The idea that career competencies are required to achieve competitiveness is an integral part of the reference on globalization. It is no easy task to keep up with the rapidly growing vocabu-



Internationalization

FEATURE

by Dr. Jessie Grace M. Sannadan



lary which captures the whole mass of skills that prepare a student to be part of the global workforce. In consequence, it falls to higher education institutions to be responsive to those skills which constitute work-preparedness—and the way forward is through internationalization of higher education. Internationalization of higher education is considered as an efficient strategy to fulfill the various needs of the international community. Any international plan should not only be internationalized but also reflect the suitable features and expectations of the local and national community. International curriculum is in fact the most important aspect of the internationalized higher education systems. In KSU, the challenge is for all the units to embrace internationalization in all its aspect. This should be adopted and reflected in the plans of all the colleges and units for one very important reason: the attainment of the vision of the university. We cannot become a knowledge and technology hub in the Asia-Pacific Region if we continue to be complacent on internationalization. There is a need for KSU to move inwards from peripheral to core internationalization—that is, an international dimension must be reflected in every plan, project or program. In a way, ISO certification is a move towards internationalization. It must not be an end but a means towards a broader goal. It must go beyond the boundaries of paper evidences to practice and ultimately to organizational culture. ISO certification is indeed a dimension of internationalization. The growing international dimension of higher education is an agent of change itself. For 2018, efforts were undertaken to increase the visibility of Kalinga State University in the Asia-Pacific Region. These include application for the accreditation of the university to accept foreign students, attendance to workshops on internationalization, harmonizing KSU Internationalization Plan with the PASUC-CARASUC Internationalization Framework and benchmarking activities both local and international. KSU also entered into an agreement to participate in the SEA Teacher Project of the South East Asian Ministers of Education which aims to provide international experience for practice teachers. Higher Education Institutions in Taiwan, China, Korea and even Bangladesh have shown interest and are willing to sign MOUs/MOAs with Kalinga State University. Collaborative endeavors with these institutions will be implemented upon approval of the MOUs by the KSU Board of Regents. We have been very cautious in joining the bandwagon of internationalization but now that the wheels of internationalization are rolling, we have to move forward to provide global competitiveness to our products and in pursuit of our vision. ##



Research, Development and Extension:

by Precy B. Chaclag

The goal of every university or college is to provide services that would cater the needs of its clientele, but through the years Kalinga State University has been doing great in addressing those needs with flying colors. As a prime center for Research and Development Services in the region, the university has been doing researches that would contribute to the development of the province as well as the university and consistent in providing extension services. Developing programs & researches and extensions in the upland requires a lot of struggle and dedication, that's why the Research Development and Extension (R & DE) office has been maintaining linkages and partnership with different agencies in the province, the Cordillera, national level and even international. Being equipped with goals, dedication and the right partnership with these researches funding institution the increase of beneficiaries has tremendously went up. A realization of these goals is mani-

festated through the Agency In-House Review (AIHR) every year including the extension services of every college in the university under the leadership of VPRDET Dr. Marymina P. Odiem. The R&DE office is now preparing for two upcoming festivals that would involved the beneficiaries and the university itself--the Yookah Native Pig and the Coffee Harvest Festivals. They are the much awaited activity of the office because these festivals would wrap all the achievements and sacrifices of the researchers together with their staff and beneficiaries with a well-developed and competent output. The Yookah Native Pig Nucleus Farm project proposal is funded by the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) and represented by the Acting Executive Director Dr. Reynaldo V. Eborra to be implemented by the university. This project is focused in the upgrading and improvement of Native Pig in Cordillera. This project involves

the farmers, researchers, traders, investors, entrepreneurs and students in the province. It will showcase the technologies, packaging and marketing of our very own native pig. The overall chairman is our university represented by Dr. Eduardo T. Bagtang, university president together with Cordillera Consortium for Agriculture, Aquatic and Resources Research and Development (CorCAARRD) and the different LGU's and organizations in Kalinga with their team leader Marcelino G. Saliw-an in cooperation with the LGU's in Kalinga namely: Tabuk City, Tanudan, Tinglayan, Pinukpuk, Balbalan, Rizal and Lubuagan . In line with the native pig nucleus farm project, the Philippine Carabao Center (PCC) visited our university last February 2019 to upgrade the extraction of semen from our native pigs. They brought their laboratory apparatus with them and Dr. Lerma Cajuigan, the PCC chairman had showed how the extraction is being done. The Yookah festival shows

cases the upgraded native pigs of the province. This project aims to improve R&D facilities for the Yookah Native Pig Breeder and farrowing pens including its piggery building, laboratory and semen extraction area and improved the pasture/paddocks area. The festival will be participated by the different LGU's in Kalinga together with OPAG, OCAS, CVET, DTI, DOST, RIC, 4-H Club, CKAPI, NGO's and Farmer's Cooperative. In Kalinga, harvest season is the best part of the year. It is the season where we can sit back and relax and feel all our efforts and sweat come to life. In the upcoming harvest festival of the coffee farms in the province wherein the project focused on Disaster Risk Reduction of Climate Change Impacts on Vulnerable Coffee Farms in Kalinga. The coffee harvesting in Bantay, Tabuk Kalinga, and a partnership with the Cacaligan Coffee Planters Organization will celebrate through a festival to show their gratitude for the abundant harvest for the past months. The impact of climate



A Partner for Excellence and Service

change in the community is depending on the degree of exposure and the likes. The Cordillerans love coffee, it is one of the products that the yKalinga is being proud of but with the tremendous impact of disasters, our coffee is being vulnerable to any effect of globalization. The Kalinga Farmers have bringing this to the government attention through the years to address such problem. Today, in partnership with PCAARRD, the University has come up with a project through Dr. Robert Rodolfo together with DOST-CAR, PLGU Kalinga, MLGU-Tabuk City and MLGU-TInglayan. This projects aims to develop resilient farms against diverse impacts, improve production of coffee, develop IEC materials about disaster preparedness and climate change, to enhance the role of women in disaster risk reduction and adaptation and last but not the least, is to develop and recommend policies about risk reduction and climate change.

The news for the past months in the region

has been alarming because these current events are making people worry too much. The results of mining activities, kaingin and illegal logging are very prominent in the region. These activities were not addressed for the past years until the bad effects were slapped right into our face when many areas collapsed in Benguet, in Dangoy and Mabilong, Lubuagan and the recent was in Pugong, Pasil.

These worries are now being addressed just in time through the office of the University Extension Director Dr. Irene Calsiyao and the university president with the Project Reducing Disaster Caused by Rain-Induced Landslide. The team is composed of the researchers and geo-technical engineers of the university with the help of the NGO's.

The team has developed a guidebook on the assessment of the vulnerability of the communities in the region. This project aims to prevent the loss of lives and properties again. Among the activities were information

dissemination and training about risk, susceptibility and vulnerability on landslide. This project involves the indigenous communities that are situated in the mountainous and slide prone area. The project shall be completed in twelve months and includes the different 17 SUC's in the country which are the following: University of Antique(UA), Mountain Province State Polytechnic College(MPSPC), Ifugao State University(IFSU), Benguet State University(BSU), Abra State Institute of Science and Technology(ASIST), Quirino State University(QSU), Western Mindanao State University(WMSU), Bicol University(BU), Cebu Technological University(CTU), Eastern Visayas State University(EVSU), Davao Oriental State College of Science and Technology(DOSCST), Catanduanes State University(CSU), Negros Oriental State University(NOSU), Polytechnic University of the Philippines(PUP), Au-

rorra State College of Technology(ASCT), Apayao State College(ASC) and Iloilo Science and Technology(IST).

Among the 17 SUC's, only thirteen (13) positively and Signified their intention to partner with KSU in conducting their own training in their respective provinces. A memorandum of agreement between KSU and the 13 SUC's were signed and notarized. Among these 13 SUC's, DOSCST was the first to conduct their training in their province. Our university was then represented by Dr. Lope T. Buen by giving a message and observant in the event.

The following municipalities/barangays were identified as the affected landslide areas in the province of Kalinga; Taloctoc, Tanudan; Balatoc (Ganatel); Pasil; Mallango, Tinglayan; Mt. Province, Calanan- Abbut Road; Kalinga-Abra Road; Balbalan-Pinukpuk Road(Limos Section); Tabuk-Banaue Road (Matted Section); Ableg, Pasil; and Pantikian, Balbalan. ##

A GLIMPSE INTO THE FUTURE OF KALINGA STATE UNIVERSITY'S INFRASTRUCTURE DEVELOPMENT (ACCOMPLISHMENTS AND DRAWBACKS)

by Romualdo U. Wacas

In today's world of higher education, state universities and colleges face many challenges including modernizing infrastructures and school facilities. Kalinga State University on its part is addressing these challenges so as to cultivate and enhance its institutional value and integrity and for the realization of its ultimate goal of becoming a model comprehensive state university dedicated to higher learning and excellence.

From 2014 to the present, substantial funds have been downloaded to or generated by Kalinga State University for infrastructure development. Sources

of these funds include general appropriations from the National Government, internally-generated income such as tuition and miscellaneous fees of students, business-type income earned by income-generating projects of the university and trust funds downloaded by funding agencies for the implementation of special projects. The University is in fact currently experiencing an infrastructure boom unheard of during the past several years, which is desperately appreciated by KSU stakeholders.

KSU president, Dr. Eduardo T. Bagtang quoted that investing on physical plant and

site development through infrastructure projects helps create the enabling environment within which academic work will flourish. It facilitates better instruction and improves student outcomes.

Some noteworthy ongoing projects under upgrading infrastructure and facilities as of June 2019 include Construction of Performing Arts Theater; Construction of Research and Extension Center; Completion of Graduate Studies and Law Building; Construction and/or Rehabilitation of Multi-purpose building and purchase of Sports Facilities; Completion of 4-storey Academic Build-

ing; Upgrading of Yookah Native Pig Nucleus Farm; Construction of Motor Pool-Phase II, Construction of HRM Extension Building; Repair of Academic Buildings; Improvement of KSU Main Gate; Completion of KSU Mushroom Building; and Repair of Poultry Floor Framing and Deep Well.

Despite the numerous accomplishments of the university in the realm of infrastructure development, certain internal and external factors have caused setbacks that either impeded or delayed the successful implementation of these projects. Some of the internal factors include delay





Photos courtesy of Planning and Infrastructure Office

in the procurement process due to failure of bidding, termination of contract for incurring negative slippage by the contractor beyond the threshold, and intermittent monitoring and evaluation of the implementation and progress of on-going projects. Among the external factors include lack of interested bidders and suppliers for infrastructure projects published in PhilGEPS, delay in the approval by the president of the General Appropriations Act, and Department of Budget and Management policy on Cash-based Budgeting in which all government programs and projects budgeted for the fiscal year

should be implemented and delivered within the same fiscal year.

Recently a DBM circular revealed that for 2019, the implementation of the Annual Cash-Based Budgeting System will be subject to a transition to enable agencies to better implement their infrastructure projects. Under this transition period, provision for the infrastructure capital projects of agencies, including SUCs, would have to be obligated within 12 months (e.g., enter into contracts up to December 2019) and to be implemented and disbursed in 18 months or up to June 2020. The extended payment period

(EPP) will not be applied for these infrastructure capital outlays.

Another challenge on the part of KSU that may affect the procurement and implementation of its infrastructure projects funded by general appropriations is the enactment into law of House Bill 8370. Under the proposed legislation, all SUCs shall submit a Land Use Development and Infrastructure Plan (LUDIP) to the Commission on Higher Education (CHED) within two years after approval of the bill. The plan will be updated periodically as the need arises.

The bill also provides that no new infrastructure project of

the SUCs shall be approved unless their LUDIP has been implemented and submitted to the CHED. The preparation and implementation of the LUDIP shall be made a requirement for the approval of infrastructure projects in SUCs.

Be that as it may, the KSU administration is determined and overindulged in its undertaking and commitment to continue constructing and upgrading infrastructure projects in the different campuses as enunciated in its physical plant and site development master plan. ##





DOST-SAFE helps Bantay Coffee farmers

by Precy Chaclag

To address the problem of Coffee farmers in Kalinga, Kalinga State University together with the Department of Science and Technology had come up with an intervention to remedy the dying coffee industry in the province. This Risk Reduction had introduced rejuvenation to the farmers in Bantay, Tabuk Kalinga.

These farmers are members of the Cacaligan Coffee Planters Organization. While waiting for the harvest on December 2019 to January 2020, the project had provided ginger and chili for them to plant in between their coffee. Last April 13, 2019, their harvest festival marked the realization of the DOST- SAFE (Science & Technology Action Front Emergencies & hazard).

Among the visitors who grace the festival are from the university together with some barangay officials of Bantay, Tabuk. During the opening program, Hon. Franklin Obal, Bantay Barangay Captain, welcomed and acknowledged the participants and all the visitors who attended.

The new Project Leader, Mr. Romualdo Wacas, had discussed the water problem in the area during the opening remarks and that the team is doing something to address it. He explained that the project is aware on water shortage in the area because of the location of the pilot farm. He recalled that they promised the members that they will provide fruit bearing seedlings to augment in their farm problems but because the project is all about risk reduction, they should focus on coffee instead. With this explanation, the farmers understand the purpose of the project.

The project will be terminated on September 2019 but Mr. Wacas insisted that they will request for the extension because the harvest time will start probably at the end of this year.

In her inspirational message, Dr. Marymina Odiem, the VPRDET and OIC Research Director had challenged the members to be not just observers but also to continue cherish whatever the project will leave to them. No words could

not explain on how to inspire people but just the sight of the pilot farm, we are being inspired, she said.

She emphasized that even if the project will end on September, the farmers should continue improving and planting because KSU will just teach and bring the technology, but the realization depends on them. Dr. Odiem also discussed that the knowledge and skills should be transferred from generation to generation and being an organization, the Cacaligan can seek help for more rejuvenation technology to develop because the government won't waste money on just one person. According to her, In providing assistance the government studies the foundation of an organization, on how they would be responsible and accountable to every endeavor they would take, she said.

In their response, the farmers accepted the challenge as a refreshing opportunity because, they were chosen among the coffee farmers in the province. Jimmy Tarapen, the Farmers secretary, insisted that they

are very lucky to be chosen because the project is considered a legacy, a continuing, and a lifetime opportunity of a farmer. He asks his co members to change for the better in order to avoid what happened before with their plants. Let us restore the coffee grandeur & know our priorities and our communication should be open, he reiterated.

The closing remarks from Dr. Irene Calsiyao, Director for Extension Services, had made them realized that the project became a part of their lives as they made it a habit to include the cleaning/ weeding of their coffee farms as a daily activity. She challenged the members to maintain the technology being taught to them as an extension of the university. To let them be known not only in in our town but also in the country. The common weighed green coffee bean is 300gms, the farmer members should increase the grams produced per tree, she stressed. Dr. Calsiyao also mentioned that they should take care of the rejuvenated project like their own kids. ##

KSU: Light of the Vast Kalinga Province

Hail KSU, I'll sing you a song of praise. I cling to thy brow to sip the nectar of your ways.....

Having multifarious talents, skills and gifts that abound in our university, life in Kalinga State University is quite interesting and surprising. Such gifts, talents, skills and personalities possessed by KSU employees and students were shown during the KSU 26th founding anniversary and 3rd University Charter Day held on January 30-February 1, 2019.

This year's big event highlights the first utilization of the renovated KSU gymnasium and the first search for Miss and Mr. KSU employee 2019 having the six employees of the university as the participants. Those who were crowned as the Miss & Mr. KSU employees 2019 will be representing the university in the Miss & Mr. ASCU-SN 2019.

KSU employees are not just fervent in doing their diurnal and manifold duties and responsibilities but also active and interested to various sports and socio-cultural activities of the university.

"GO TEAM", shouted by every employee as a support to their co-members participating in the sports and socio-cultural contested activities held. The KSU grounds and facilities were fully utilized for the different field and fun games and other contested activities.

"Ang sakit na ng kamay ko pero ang saya" said by one of the employees who participated in the

by Jonalyn G. Walay tug of war. KSU employees did not only participated in the fun games (tug of war, sack race, basketball and volleyball) but also field games such as treasure hunting, amazing race, breaking the pot, pig catching, beach volleyball, and pole climbing. Mobile legends tournament and board games are also held. KSU employees also enjoyed their GALA night, the most glamorous social gathering of all employees with their fashionable dresses and outfits.

As an exemplary commitment to provide quality education and engage in relevant researches effective extension services, and steadfast to develop human resources in Kalinga, our university gave plaque of awards to its employees who rendered outstanding performances to their duties and responsibilities as well as to those who had committed their services in this institution for a decade, two decades, and even more.

Flowing in the streams of wisdom and truth and became the Laurels of Kalinga province, the celebration acknowledged and gave recognition to the efforts of students who successfully passed their respective licensure examinations. Being the heart of the university and one of the most important members of the KSU family, students also joined and showed their talents and gifts during the Interfaith Concerts and Variety shows

Hail Kalinga State University, pride of Kalinga province, walk on! ##



Ang Mabisang Pagtuturo sa Lente ng Isang Guro: Realisasyon Ko Bilang Guro

by Janette P. Calimag

Isang realidad na masasabing walang perpektong pagtuturo. Subalit isang katotohanan ding maitutulgisa sa unang pahayag na may mabisang pagtuturo. Gayundin, maraming iba-ibang uri ng guro. Sandamakmak din ang estilo ng kani-kaniyang pagtuturo. Sa puntong ito, ano-ano ba ang pamantayan o paraan upang mag-ing mabisa ang pagtuturo?

Una na rito ang pagkakaroon ng tiyak at malinaw na layunin; alam ang pupuntahan kapag may layunin ang klase sa isang tiyak na paksang pag-aaralan. Pangalawa ay ang pagbibigay ng minimal at makatwirang mga tuntuning pansilid-aralan. Mahalaga na alam ng mga mag-aaral ang inaasahan ng guro sa kaniyang klase. Pangatlo, magkaroon ng routine ang klase. Alam na dapat nila ang sistema sa loob ng silid-aralan kapag pumasok pa lamang ang klase. Pang-apat, wala dapat naiwan sa laylayan. Lahat dapat kasali sa talakayan. Panlima, standard operating procedure na sinasabi mo ang uri at saklaw ng eksaminasyon. Pang-anim, wala na yatang tatalo sa paghahanda. Alam na alam na ng kontemporaneong mga mag-aaral kung sino ang gurong handa at/o basta-basta na lamang sumasabak sa kaniyang trabaho. Pinakamahalaga ang mabuting pagpapalano sa pamamagitan ng bahay-aralin (lesson plan),

power point presentation at/o handawts, power dress (tandaan, pinakaunang visual aid sa loob ng klasrum ang mismong guro), mga kagamitang panturo, class record, photocopy ng pag-susulit o kuwis (mortal sin na idinidikta ang kuwis lalo na ang eksaminasyon dahil mas malaki ang tyansang babagsak ang mayorya), pointer (para hindi na lapit nang lapit sa laptop at para na rin malayang makagalaw) at lahat ng kakailangang gamit para sa nakatakdang paksang-aralin. Pampito, ang paglikha ng epektibong estratehiya na gagamitin sa pagtuturo ng isang aralin. Ang mga estratehiyang ito ay katumbas ng isang hakbang ng paglalakbay upang marating ang patutunguhan at higit upang tumugon sa Es ng pagkatuto. Ang Es na ito ay ang Engage, Explore, Explain, Elaborate, Evaluate, at Extend. Ibaon na! ang tradisyunal na pagtuturo. Katulad na lamag sa mada-las na tanong ng tradisyonal na guro sa Filipino. Ano ang pangngalan? Sasagot naman ang mag-aaral, "Ang pangngalan ay bahagi ng pananalita na tumutukoy sa ngalan ng tao, hayop, bagay, lugar, pagkain, pangyayari at kaisipan." Napakamekanikal. Kaya't matapos ang klase, limot ng mga mag-aaral. Walang dating. Walang latoy. Walang latay. Sa halip, dapat ganito ang tanong: Sino-sino ang mga tao sa kasaysayan na dapat hangaan at pamarisan? Ang

sagot dito ay pangngalan. Ano-ano ang mga bagay na mahalaga sa iyo? Ang sagot dito ay pangngalan? Magbigay ng mga pagkaing Filipino dapat manatili sa lipunang Filipino. Ang sagot dito ay pangngalan. Ano-ano ang hayop sa ating bansa na dapat pangalagaan sapagkat unti-unting nang nauubos? Ang sagot dito ay pangngalan. Itampok ang mga pasyalan sa bansa na ipagmamalaki mo sa sinumang dayuhan. Ang sagot dito ay pangngalan. Ibahagi ang mga pagpapahalagang Filipino na dapat patuloy na isinasabuhay. Ang sagot dito ay pangngalan.

Laging maging malikhain at kritikal sa paggamit ng mga estratehiya sa pagtuutro upang ito'y laging kapapanabikan ng mga mag-aaral. Nasa bagong milenyo na tayo, nagkalat na ang mga kulturang popular na kinahuhumalingan ng mga kabataan. Katulad ng pelikula, telebisyon, soap opera, grapiti, MTV, at iba pang akda. Sa madaling salita, kinakailangang palawakin ng guro ang sariling kaalaman at kamalayan tungkol sa ating kultura. Sa ganitong pagbabago ng pananaw, maaring magsilbing materyal ang mga naturang teksto sa pagtalakay sa takadang aralin sa klase. Halimbawa, sa pagpapaliwanag ng mga epiko magagamit ang mga pekiluka ni FPJ at Ramon Revilla sa pagpapaliwanag ng mga elemento ng epiko- ang kababalaghan,

ang uri ng banghay, ang kalse ng tauhan, ang de-kahong lengguwahe. Sa gayon, maipapakita ang pagpapatuloy ng tradisyon ng epiko sa kasalukuyang panahon.

Gamitin ito na mag-ing lunsaran sa pagtuturo upang ang kanilang kahu-malingan sa mga bagay na ito ay mapakikinabangan.

Tandaan na kapag isa kang edukador hindi ka na lamang tagapaguro (teacher), tagapagdaloy (facilitator) KUNDI isa nang creator (tagalikha) ng karunungan. Ang isang guro ay hindi na lamang simpleng tagapagpasa ng mga impormasyong nasa aklat. Siya na mismo ang dapat pagbubukalan ng mga impormasyon sa tulong ng malawakang pagbabasa, matagal na karanasan at kapani-paniwalang karunungan sa kaniyang napiling sariling larang.

'Sa puntong ito, Tatlong Realisasyon Ko Bilang Guro, Una, Habang nagtatagal ka sa propesyon, mas nailalapat mo ang mga pinakaepektibong estratehiya sa pagtuturo. Pangalawa, Hindi monopolyo ng guro ang kaalaman at karunungan. Nariyan ang mga estudyante para maging katuwang at ang Pangatlo, Guro ang drayber na magdadala sa isang biyahe kung magiging masaya o miserable ang isangklase. Siya ang tagapanguna sa uri ng atmosperang mananaig sa bawat isa.

Ngayon kung Guro ka, Sino at Anong klaseng guro ka? ##



Photos courtesy of PIA

Bantayog - Wika: Simbolo ng Pambansang Identidad

by Agnes N. Balawan

Ang bantayog ay isang simbolo o marka na itinatayo bilang pagpaparangal sa isang bagay, bayani, kagitingan o ano pa mang parangal na maaaring ihandog. Mula sa pinagsamang Bantay at Matayog, na ang ibig sabihin ay mataas na estrukturang itinayo para sa isang makabuluhang tao o pangyayari. (ensyklopedya)

Mula sa matagalang plano ng Komisyon sa Wikang Filipino, ang bantayog ay isa sa mga proyektong naglalayong isamonumento ang mga katutubong wika ng bansa sa pamamagitan ng mga pisikal na estrukturang sasagisag sa halaga ng mga wikang katutubo bilang baul o siyang sisidlan ng yaman ng katutubong kaalaman, kahalagahan, gawi, tradisyon, at kasasayan ng mga Filipino

Ang Bantayog - Wika ay pagdadambana sa isang dimateryal na pamanang pangkultura (intangible cultural heritage) na bansa, dahil sa mahalaga nitong papel sa pagbuo at pagpapatibay ng pambansang identidad. Hindi lamang ito sumasalamin sa yaman ng mga wika kundi kakikitahan din ng mga kaalamang pangkultura ng pamayanang pangkultura ng pamayanang kinapalooban nila. Sa ganitong

paraan, lalalim ang tangkilik at pagpapahalaga ng mga Filipino sa yamang katubong wika.

Ang pagtatag ng mga Bantayog - Wika ang magiging kauna-unahang proyekto sa buong daigdig hinggil sa pagtatampok ng bawat katutubong wika. May pagkakatulad ang proyektong ito sa wikang Afrikans bilang pambansang wika ng South Africa. Ang Filipinas ay mayroong humigit kumulang na 130 katutubong wika at itinuturing na isang dakilang pamanang-bayan ng bansa.

Kaugnay nito, pumili ng mga wika ang Komisyon sa Wikang Filipino (KWF) sa pangunguna ng Sangay ng Salita at Gramatika (SSG) na mapagpapatayuan ng bantayog sa iba't ibang lugar sa Filipinas. Tinitiyak na ang mga wika ay kakatawan sa mga malalaki at maliliit na wika sa Filipinas pagdating sa populasyon ng mga gumagamit nito.

Kuwento sa likod ng Bantayog-Wika:

Ang bantayog-wika ay nagsimula nang imungkahi ito ng isa sa mga komisyoner na magkaroon ng mohon o marker ang mga katutubong wika sa Filipinas sa pakikipagugnay sa tanggapan ni Senador

Loren B. Legarda. Pinalawig ito upang maging isang monumental na pagpaparangal sa ating mga katutubong wika.

Ang bantayog-wika ay likha ng tanyag na eskultor na si Luis "Junyee" E. Yee Jr. Ang hubog - kawayang bantayog ay yari sa stainless steel at may taas na sampung talampakan. Nakaukit sa katawan nito ang baybaying bersiyon ng "Pag -Ibig Sa Tinubuang Bayan" Ni Andres Bonifacio.

Bawat bantayog ay katatagpuan ng mga katutubong katangian ng sinasagisag na kultura. Mababasa rin dito ang impormasyon tungkol sa wikang sinasalita ng bawat lugar at ang salin nito sa Filipino. Ito ay itinayo bilang pagpaparangal sa lahat ng mga katutubong wika ng Filipinas. Nagpapahiwatig ito ng pagkakaunawaan at pagkakaisa. Makabuluhan ito bilang pamanang pangkultura (intangible Cultural Heritage) ng ating mga katutubong wika.

"Wika ang kabuoang ulat ng di -nakasulat na kasaysayan, tagumpay at kabiguan, kaisipan at pananalig, pangitain at pangarap, at iba pang himaymay ng karanasan ng bawat pangkat ng tao."(Virgilio S. Almario) Naitaguyod at

matagumpay na naisakutaparan ang Bantayog -Wika dahil sa pinagsanib na puwersa ng Komisyon sa Wikang Filipino at ng Tanggapan ni Senador Loren B. Legarda.

Pinasinayaan ang pang-apat at makasaysayang pagpapatayo ng Bantayog-Wika sa wikang Kalinga noong Hulyo 25, 2018 sa Administration Compound ng Pamanang Pampamahalaan ng Kalinga (KSU) kasabay ng pagkilala kay Apo Whang-od bilang Pambansang Sining sa larangan ng "Pagbabatok.

Ang mga itinayong Bantayog - Wika sa Filipinas ay pinangunahan ng Antique (Wikang Kinaray-A), Lamut, Ifugaw (Wikang Tawali), Lungsod Mati, Davao Oriental (Wikang Mandaya), Lungsod Tabuk, Kalinga (Wikang Kalinga), Occidental Mindoro (Wikang Mangyan), Lungsod Malaybalay (Wikang Bukidnon), Lungsod Balanga, Bataan (Wikang Ayta Magbukon), Lungsod Batangas (Wikang Tagalog), Surigao Del Norte (Wikang Surigawnon), Lungsod Baguio (Ivadoy), Lingayen, Pangasinan (Pangasinan), Lungsod General Santos (Wikang Blaen), Basco, Batanes (Wikang Ivatan). ##



KSU grabs 3 silver, 2 bronze in the 2019 ASCU-SN Summer Olympics

Kalinga State University bagged awards during the 2019 Association of State Colleges and Universities-Solid North (ASCU-SN) Summer Olympics held at Mariano Marcos State University, Batac City, Ilocos Norte last May 7-10, 2019.

Second place winners were Marjorie Grindulo for 100m run (40y/o & above category), Charidee Publico for Cycling and Ceasar Daladag for the 4km Fun Run while Marilyn Tombali and Reny Pusic ranked third for 100m run (50 y/o & above category)

and cycling (46 y/o and up category) respectively. Other winners were Victorino Bayed, 6th place for Cycling Men (49 and below category); Basketball Team (Women), 4th place and Marjorie Grindulo and Luz Wingnga made it to Top

8 for Fun Run (45 yrs old and below category). Thirty-nine faculty and staff from the university participated in the said annual event for SUCs led by ASCU-SN President and KSU President Dr. Eduardo T. Bagtang and Dir. May Josefa S. Buslig. ##