

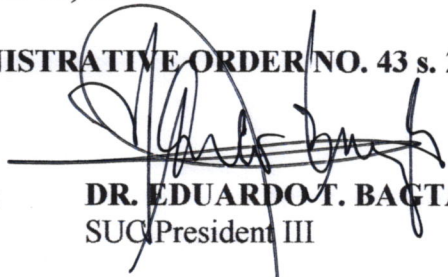


Kalinga State University
OFFICE OF THE PRESIDENT

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September 23, 2019

ADMINISTRATIVE ORDER NO. 43 s. 2019



FROM : **DR. EDUARDO T. BAGTANG**
SUC President III

KALINGA STATE UNIVERSITY
RECORDS SECTION
RECEIVED
BY: _____
DATE: 9-26-19
CONTROL NUMBER: _____

TO: **ALL CONCERNED**

Subject: DESIGNATIONS FOR THE STRATEGIC PERFORMANCE MANAGEMENT SYSTEM - PERFORMANCE MANAGEMENT TEAM (SPMS-PMT)

By virtue of the power vested in me by the Board of Regents of Kalinga State University, I hereby designate the following to compose the Performance Management Team (PMT) to evaluate the performance of the faculty and staff as mandated in the CSC Memorandum Circular No. 6, s. 2012 for the implementation of the Strategic Performance Management System:

- CHAMPION: DR. EDUARDO T. BAGTANG
 Chairman: DR. EDNA P. YUMOL
 Co Chairmen: DR. JOY GRACE P. DOCTOR
 DR. JOVITA E. SAGUIBO
 Members: DR. LOPE T. BUEN –Director for Planning
 MR. JUAN MOSHE DUYAN (KSUEA President)
 Non-Voting Members:
 ALL CAMPUS ADMINISTRATORS
 ALL DEANS
 ALL SECTION HEADS

This designation is effective September 23, 2019 to July 31, 2020, unless revoked by higher authorities.

As Champion and Members of the Performance Management Team, you shall have the following functions and responsibilities:

- Set consultation meeting of all heads of officers for the purpose of discussing the targets set in the office performance commitment and rating form.
- Ensure that office performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of offices/units is rationalized.
- Recommend approval of the office performance commitment and rating to the head of agency.
- Act as appeals body and final arbiter for performance management issues of the agency.
- Identify potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives.
- Adopt its own internal rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.

As a reference point, the Deans shall evaluate their respective Colleges and the Directors shall evaluate the offices under their departments. The Campus Administrators shall evaluate the performance of their Deans, the Program Chairmen evaluate their faculty members. The VP's shall evaluate the Directors under their offices while the President evaluates the VP's. The unit heads shall evaluate the people under their respective offices.

For your specific functions and responsibilities, please refer to the Guidelines in the Establishment of Agency Strategic Performance Management System.

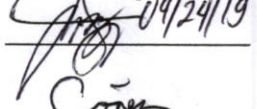
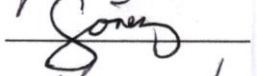
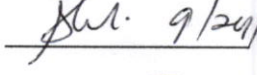

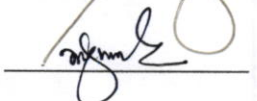
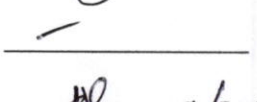
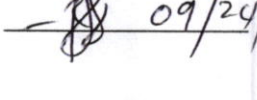
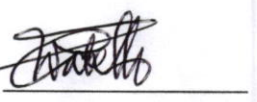

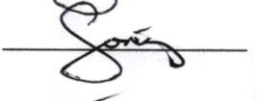
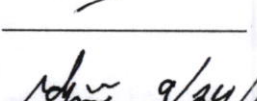
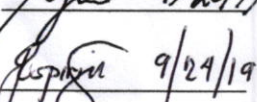
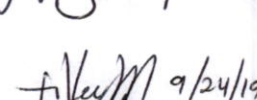
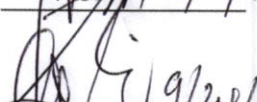
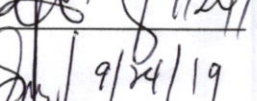




Please be guided accordingly.



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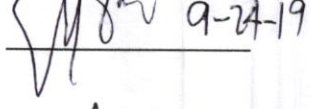
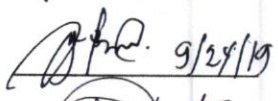
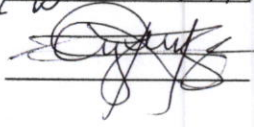
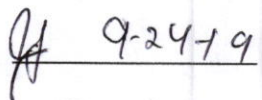
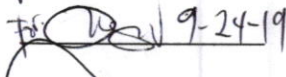
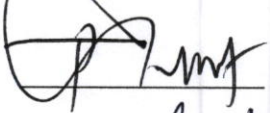
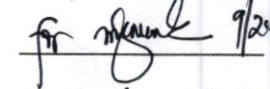
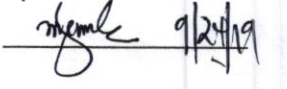
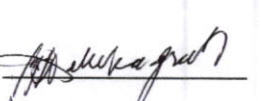
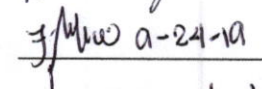
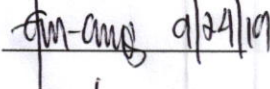
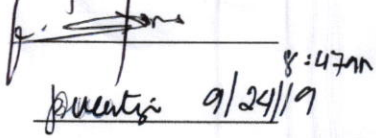
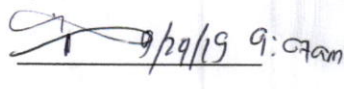

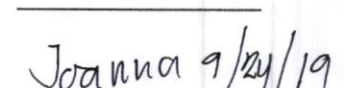
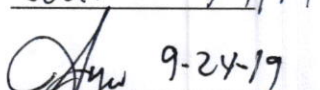
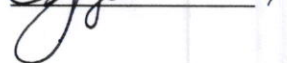
DR. JOY GRACE P. DOCTOR	- Vice-President for Academic Affairs and Student Development	 09/24/19
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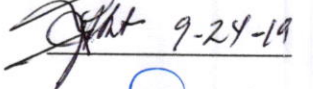
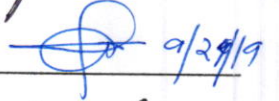
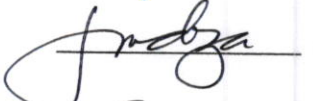
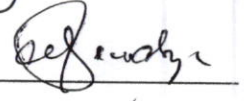
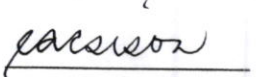

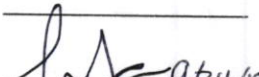
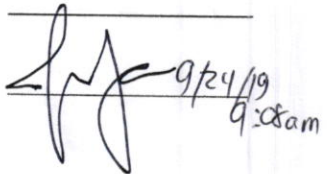
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|----------------------------------|--|--|
| DR. MARILOU B. ADORA | - Director for the Center of Training and Professional Development | 
9-24-19 |
| DR. BERNADETTE C. AGGABAO | - Director for Science Laboratories | 
9/24/19 |
| MR. ERNESTO C. SAYSON | - Director for General Services | 
9/24/19 |
| DR. PERFELIA R. BUEN | - University and Board Secretary | _____ |
| MR. DANILO F. ISO | - University Registrar | 
9-24-19 |
| DR. CESARIA MENDOZA | - University Physician | 
9-24-19 |
| JUDGE MARCELINO K. WACAS | - OIC Dean, College of Law |  |
| DR. PAULINO P. REYES II | Dean, College of Education |  |
| ATTY. JOHNNY D. WAYET | - OIC Dean, College of Liberal Arts | 
9/24/19 |
| MRS. RUTH ANN A. AQUINO | - Dean, College of Business, Entrepreneurship and Accountancy | 
9/24/19 |
| DR. AUREA K. CALUBAQUIB | - Dean, College of Agriculture | 
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| ENGR. RHONJHON R. GARMING | - Dean, College of Engineering and Information Technology | 
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| MR. JOHN JOHN VENUS | - Dean, College of Public Administration and Indigenous Governance | 
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| MR. RONALDO B. DALUPING | - BAC Secretariat | 
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| MR. JAY C. LAPUZ | - Records Officer/HRMO Designate | 
9-24-19 |



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MR. JOSEPH TRACY LABBUTAN	- Supply Officer	 9-24-19
MS. LORNA VALDEZ	- Procurement Officer	 9/24/19
MRS. JEMMALYN GRACE C. MENDOZA	- University Guidance Counselor	 sellor
DR. CESARIA D. MENDOZA	- University Physician	
MRS. ERLINGENE SISON	- Scholarship Coordinator	 sison
MR. GIARHARD C. AWIS	- ICTC Chairman	
MR. PEPITO TUNGBABAN	- Head, Security Services	
MR. JUAN MOSHE DUYAN	- KSUEA President	 9/24/19 9:08am