

FILE 1



Civil Service Commission Cordillera Administrative Region

CERTIFICATION

This is to certify that the **Strategic Performance Management System (SPMS)** of the **Kalinga-Apayao State College** has been approved on November 29, 2012. The agency SPMS has been reported as functional by the CSCFO-Kalinga as of February 2015 and proofs of its implementation were submitted to and validated by the CSCFO-Kalinga.

This certification is issued for all legal intents and purpose.

Marilyn E. Taldo
ATTY. MARILYN E. TALDO
Director IV *MT*

December 11, 2018

Dr - Amado Dupur
This may be needed for our PAB.

[Signature]

For uploading

Bawat Kawani, Lingkod Bayani