

I lessage of the University Fresident



Dr. Eduardo T. Bagtang, CPA
University President

t is a great privilege to serve as President of Kalinga State University. During the last four years, we have reached significant milestones and expanded the reach of our academic undertakings, all with the intention of providing our students with an exceptional university education and preparing them for meaningful lives and careers.

Upon my assumption to office as president of the newly converted university, we immediately crafted policies and strategic plans that would lead the infant University into achieving its vision as a Knowledge and Technology Hub in Asia and the Pacific Region. In pursuit of our vision, there are twenty-three programs that were accredited to various levels and of these programs, nine (9) were level 3 accredited and re-accredited which will due for level 4 accreditation

in 2022. Recently, the University was awarded ISO 9001-2015 Certification for Quality Management System for the enrollment process to conferment of degrees. In continuing the pursuit for quality, the three (3) campuses of the University are currentlyundergoing surveillance for the phase 2 assessment of all its management process as the three campuses passed the phase 1 assessment. We have also started working on the Institutional Sustainability Assessment (ISA) and the compliance to the requirements of Center of Excellence and Center of Development of at least four (4) programs. We also endeavored to partner with various State Universities and Colleges by extending our Research on Rain-induced Landslide Susceptibility. While extending our researches, we exerted efforts to access research grants from various agencies like CHED, DOST and DA, among others. As we deem the need to expand the linkages of the university, we participated in the Internationalization Program of CHED which resultedto the ratification of 10 international linkages with universities and agencies worldwide. We continued the physical development of the University to cater to the needs of the clientele. We worked hard forthe gradual increase of our annual budget that redounded for the transformation of the university and the improvement of the welfare of employees and students because we believe that when knowledge is accessible to all, people can generate better ideas, be more innovative and solve problems.

The progress of our university transformation – a necessary response to our growth – provides tangible representation of our remarkable trajectory. It also underlines one of the key challenges of coping with our success – our commitment to shaping young minds to take the lead and to produce graduates who are not only academically prepared, but also equipped with the global skills and values henceforth our dictum: KSU as a molder of nation builders.

As I conclude my first term as president of KSU, I want to express my sincere gratitude for the support, kindness, hard work and resilience of each and every one that significantly contributed to our accomplishments. Thankyou and Mabuhay Kalinga State University!

THE KALINGA STATE UNIVERSITY WAS PLACED UNDER A NEW REIGN OF LEADER-SHIP ON OCTOBER 6, 2016 THROUGH THE ELECTION TO THE PRESIDENCY OF DR. EDUADO T. BAGTANG. AS A PRESIDENT OF A NEWLY CONVERTED UNIVERSITY THE CHALLENGE WAS TO ELEVATE THE STATUS OF THE FORMER INSTITUTION, KALINGA-APAYAO STATE COLLEGE TO A UNIVERSITY LEVEL ALONG THE THREE AREAS: INSTITUTION BUILDER, ACADEMIC EXCELLENCE AND RESOURCE GENERATION AND MANAGEMENT

The President as an Institution Builder

he Kalinga-Apayao State College was established through Presidential Decree No. 2017 in 1986 that merged the former Bibak National Agricultural School (Bibak-NAS) and the Kalinga Community College (KCC). Bibak NAS was established on a 40-hectare lot which is now the main campus of Kalinga State University while the KCC is situated on a .5 hectare property in Dagupan West, Tabuk City that eventually became the Dagupan Campus. Rizal Campus was established in 2008 initially on a 15-hectare donated lot.

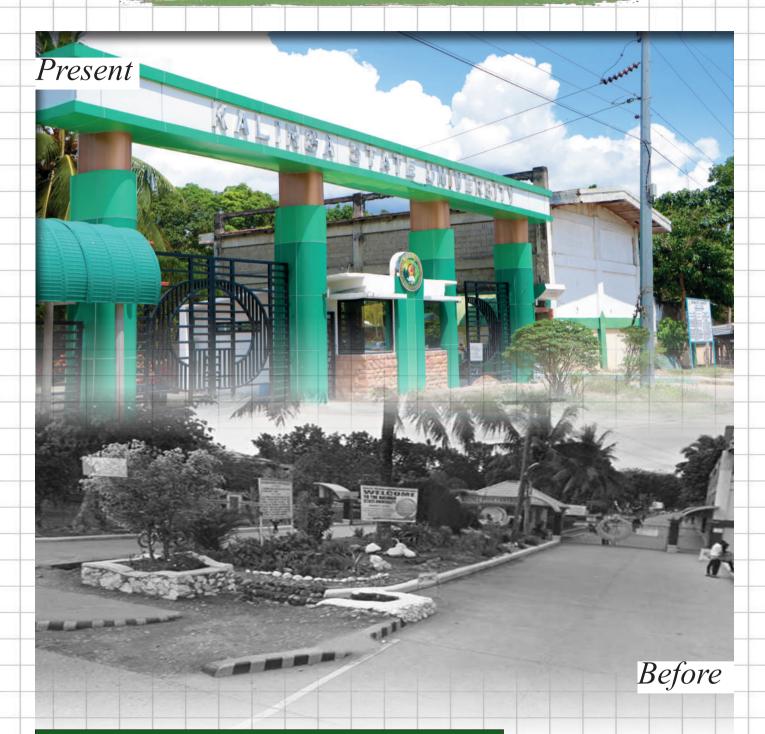
At the outset, there were only 3 academic buildings in Bulanao Campus including the Administration and Home Economics building of the then Bibak-NAS. In Dagupan Campus, there were two academic buildings of Kalinga Community College when the two institutions merged. Rizal campus started with four classrooms donated by the Presidential Management Staff and the Filipino Chinese Chamber of Commerce in 2009-2010.

From then on, infrastructure development started to flourish simultaneously with the growth of Kalinga State University in terms of the number of students and personnel, program offerings, budget allocation, research outputs and income-generating projects. The bulk of the physical

plant and site development projects were carried out in Bulanao Campus commensurate with its extensive and vast land area as well as the substantial number of students. Dagupan campus has a limited area for development although improvement and expansion of the buildings were made to accommodate the increasing number of students as well as the establishment of satellite offices to decongest the frontline services in the main campus. Development projects in Rizal campus have been focused on the utilization of the vast land area for agricultural income-generating projects such as small and large ruminants, mulberry plantation and other types of crops. Although recently, buildings have been constructed in the campus to accommodate the increasing number of students and to take advantage of its strategic location being situated in between two cities.

From 2014 to present, substantial funds have been downloaded to or generated by KSU for infrastructure development. Sources of these funds include general appropriations, internally-generated income including tuition and miscellaneous fees of students, business-type income earned by the income-generating projects of the university and trust funds downloaded by funding agencies for the implementation of special projects.

INSTITUTION BUILDING



KALINGA STATEUNIVERSITY MAIN CAMPUS GATE

he construction of the main gate in Bulanao Campus is an effective solution to serve as a first protection barrier in order to ensure the safety of our employees, students and guests within the campus. It was designed purposely to prevent easy passage by intruders and impossible to evade by someone trying to break in. Its spectacular design reflects the first impression, beauty and prominence of KSU as an academic institution. Eventually, it will be equipped with security cameras and RFID to regulate entry and exit and installed with LED screen to display important announcements.

Academic Buildings

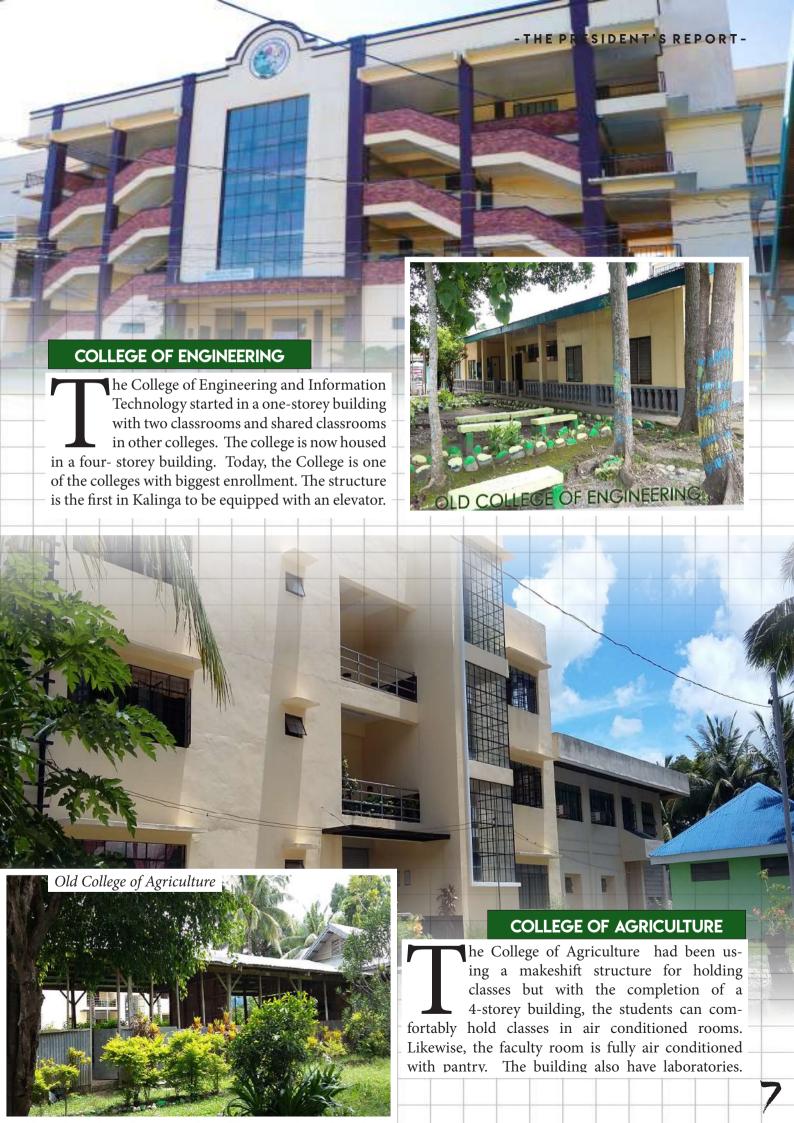
cademic buildings are vital to HEIs for the reason that it is where their core functions are carried out specifically to provide an environment (physical, social and psychological) conducive for teaching, learning and research activities. Since these activities are people-centered academic buildings should be focused on meeting the client needs and priorities.

Part of the university's master plan is the design and construction of academic buildings in anticipation to the increasing number of students and program offerings more so that KSU is

the only state-run HEI in the province of Kalinga. Studies have shown that the students learning environment is capable of influencing their behavior, comfort, health and productivity. Owing to this, our academic buildings are designed in such a way that they are multi-purpose, interdisciplinary and adaptive so as to allow flexibility in their utilization from a variety of perspectives and disciplines and not confined to a particular program or purpose. They showcase the latest technologies and classrooms that conform to national standards, collaborative learning spaces, student researches and study space, offices and other worthwhile facilities.



tudents are no longer enduring the inconvenience while having their PE classes and other outdoor and indoor sports activities during rainy days using the old cogon gym. After sourcing out funds for the gradual construction of the new gymnasium, it is finally completed to cater to the sports activities of students and employees. It is a priority program of the university to promote healthy lifestyle habits, offering an opportunity for students to work out, de-stress and improve their academic performance given that students who are physically fit are more alert and attentive in the classroom.







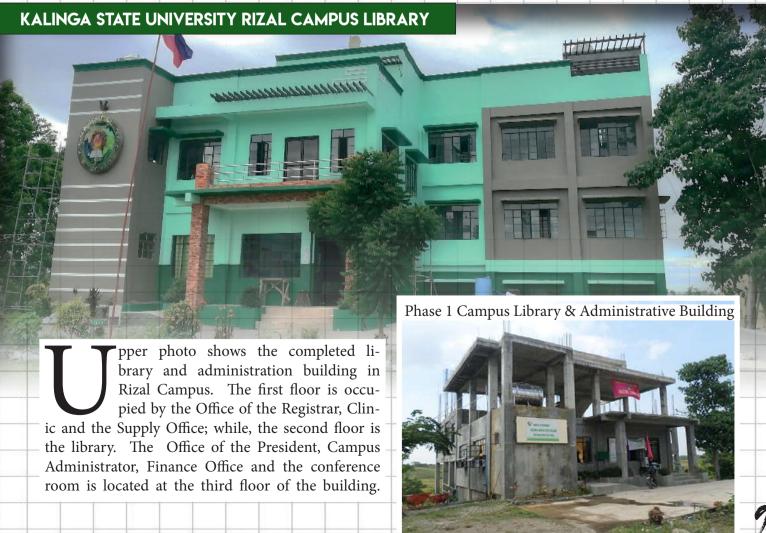
Rented Building of the Institute of Health & Sciences

COLLEGE OF HEALTH AND NATURAL SCIENCES

he Two-year midwifery program rented this building of the National Irrigation Administration as classrooms. Currently the students are now enjoying a better learning environment with the construction of the new building. CHNS building has an audio visual room with a seating capacity of 150 persons. The College of Criminal Justice Education is also housed in that building.









RESEARCH AND EXTENSION CENTER

ne of the major thrusts of KSU as a higher learning institution is to conduct relevant and high-quality researches that will advance learning and national development and to carry out extension programs in the form of research and technology-transfer activities to partner communities.



The Fits & Research Building

HRM HOSTEL

he completion of the hostel for the Laboratory of HRM students will provide a better training facility for them. The building was initially funded by savings and completed with the funds coming from the GAA.



New Hostel





Old H.E. Building

he completion of the Food and Technology Center will provide a better facility to researchers and students for their classes and practicum. The center also serves as an innovation center for food and other commodities like coffee and root crops.





COVERED PATHWAY AT RIZAL CAMPUS

his covered pathway serves as a link between buildings thus protecting the students as they navigate from one building to another especially during rainy and summer season.







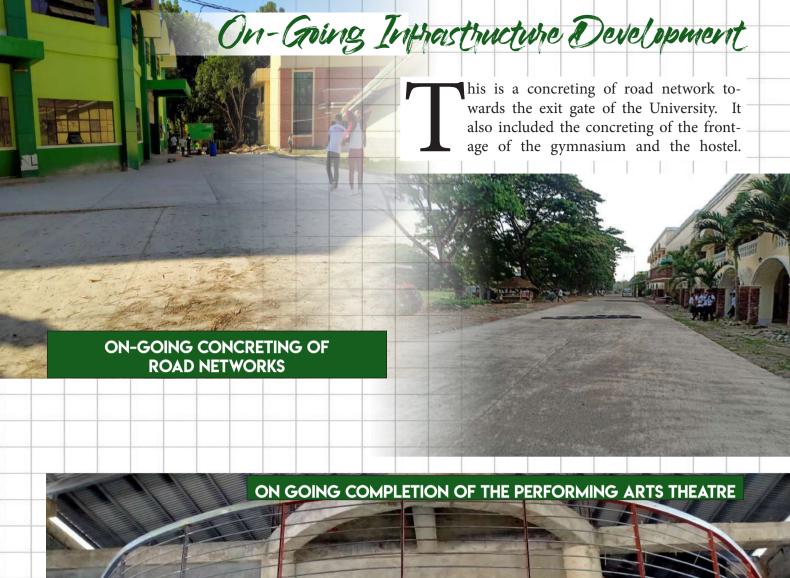
he KSU water system address the water shortage of the main campus. This will be the main source of water that will be distributed to the different buildings of the main campus. It was funded through the GAA.

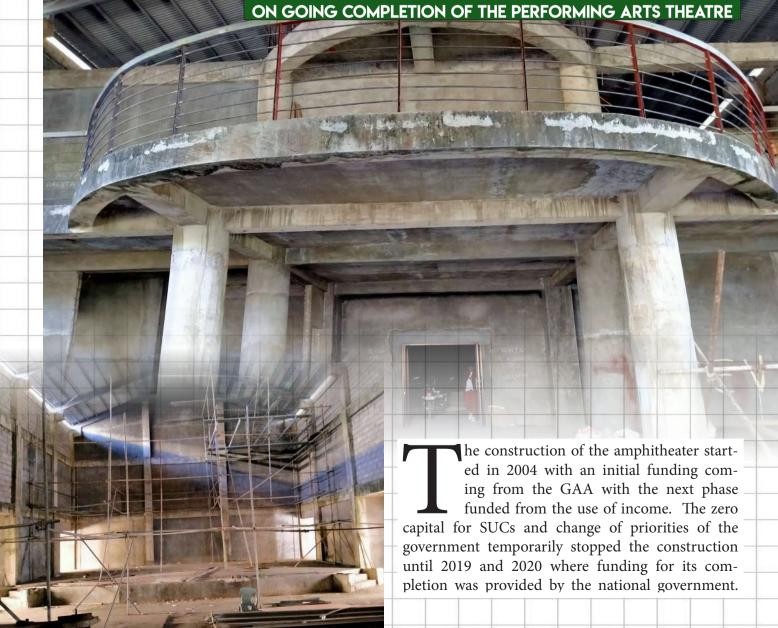




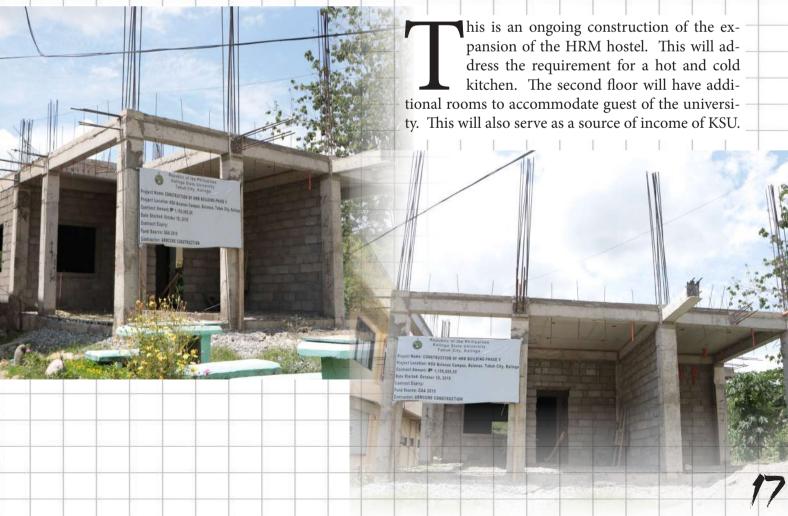
he installation of fiber optics in the building has improved the internet connectivity of the three campuses of KSU. The Main Campus and Dagupan Campus have an improved connectivity of 200 mpbs from the former 10 mpbs. While Rizal Campus has 10 mpbs from 5 mpbs. About 95% of the buildings are now connected with high speed internet connectivity. This is of great help to the faculty in their asynchronous online classes.













sion and production of mushroom.

The mushroom project started in a makeshift building. Many farmers got interested

in mushroom production and the college of agriculture thru their extension program extended the technology to the farmer-cooperators. The need to expand the project is necessary in order to sustain production and extend it to the communities.



ncroachment and astray animals are problems of the University. The fencing of the 40 hectares main campus was necessary.

The area fenced with concrete is 60%; hence, the need to source more funds for fencing.





Research Projects Funded by other Agencies with Capital Outlay Component



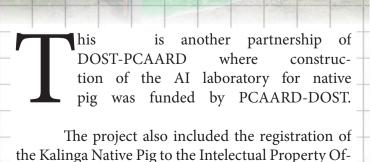
CONSTRUCTION OF THE RAINWATER HARVESTING TANKS IN PARTNERSHIP WITH DOST-PCAARRD

his project was funded by DOST-PCAARD as part of the SAFE Project to improve the yield of the coffee trees in Barangay Ambato Tinglayan and Barangay Bantay Tabuk. The partnership of KSU and PCAARRD resulted into inproving the lifeof the coffee farmers through the rejuvenation of the coffee trees supported by the steady supply of water because of the constructed water tanks.

Bantay, Tabuk City, Kalinga



YOOKAH NATIVE PIG NUCLEUS FARM: FUNDED THROUGH THE RESEARCH FUND OF PCAARRD



fice. The Kalinga Native Pig is now called "YOOKAH".





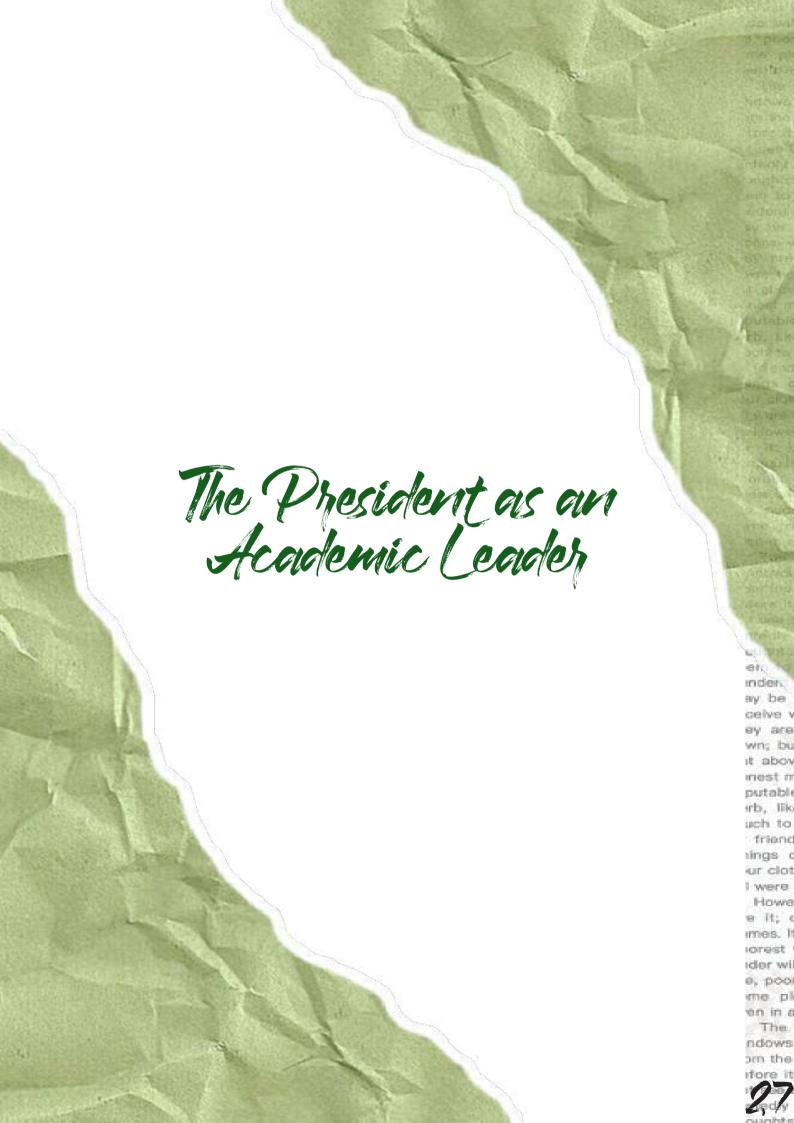












ACADEMIC LEADER

ith the full support extended by the Chairlady and the Members of the Board of Regents, several policies and manuals were approved which guided the Academic Leaders of Kalinga State University in achieving the vision, mission and goals of the University. The succeeding slides present the academic achievements from October 2016 to August 2020.

TWENTY-SEVEN (27) APPROVED MANUALS, POLICIES AND CURRICULUM: THESE GUIDED THE ADMINISTRATION IN PURSUING DEVELOPMENT PROGRAMS OF KSU

ince Kalinga State University is considered as a new University having been granted a University status in December 15, 2015, the adputable ministration had to revise manuals, policies and curriculum and come up with new ones that is friend aligned it to the new typology of KSU as a University.

During the period 2016-2020, there were 27 approved manuals, policies and curriculum approved by the Board of Regents. These guided the administration in pursuing development goals towards the achievement of the vision and mission of the University.

THE TWENTY-SEVEN (27) APPROVED MANUALS, POLICIES AND CURRICULUM

○ QUALITY MANAGEMENT SYSTEM	BOR NO. 1551, S. 2018
○ RDE OPERATIONS	BOR NO. 1528, S. 2018
∘ IGP	BOR NO. 1529, S. 2018
○ KSU MEDIUM TERM DEVELOPMENT PLAN	BOR NO. 1542, S. 2018
○ INSTRUCTIONAL MATERIALS MANUAL	BOR NO. 1440, S. 2017
○ KSU SPMS MANUAL	BOR NO. 1447, S. 2017
○ KSU FACULTY MANUAL	BOR NO. 1417, S. 2017
○ KSU STUDENT MANUAL	BOR NO. 1418, S. 2017
o Policy Guidelines of the Odeteil	BOR NO. 1389, S. 2017
○ DORMITORY AND HOUSING POLICIES	BOR NO. 1354, S. 2016
o FOI MANUAI	BOR NO. 1353, S. 2016
	 RDE OPERATIONS IGP KSU MEDIUM TERM DEVELOPMENT PLAN INSTRUCTIONAL MATERIALS MANUAL KSU SPMS MANUAL KSU FACULTY MANUAL KSU STUDENT MANUAL POLICY GUIDELINES OF THE ODETEIL DORMITORY AND HOUSING POLICIES

○ USUFRUCT AND DEED OF DONATION FOR TCNHS	BOR NO. 1392, S. 2017
○ KSU ORGANIZATIONAL STRUCTURE	BOR NO. 1343, S. 2016
○ KSU HYMN	BOR NO. 1345, S. 2016
○ KSU SEAL	BOR NO. 1346, S. 2016
o CAF THESIS GUIDE	BOR NO. 1349, S. 2016
○ KSU VMGO	BOR NO. 1355, S. 2016

	○ CURRICULUM OF:	
	○ BS COMPUTER ENGINEERIING	BOR NO. 1530, S. 2018
	○ BS MATHEMATICS	BOR NO. 1531, S. 2018
	o AB POLITICAL SCIENCE	BOR NO. 1532, S. 2018
	○ BS HOSPITALITY MANAGEMENT	BOR NO. 1533, S. 2018
	∘ BSIT	BOR NO. 1534, S. 2018
b	○ BS AGRICULTURE	BOR NO. 1535, S. 2018
	○ PROVISIONAL CURRICULUM OF:	
	o BS FORESTRY	BOR NO. 1536, S. 2018
	○ BS AGRICULTURAL TECHNOLOGY	BOR NO. 1537, S. 2018
Š	o BS AGRO-FORESTRY	BOR NO. 1538, S. 2018
	○ BS ENVIRONMENTAL SCIENCE	BOR NO. 1539, S. 2018

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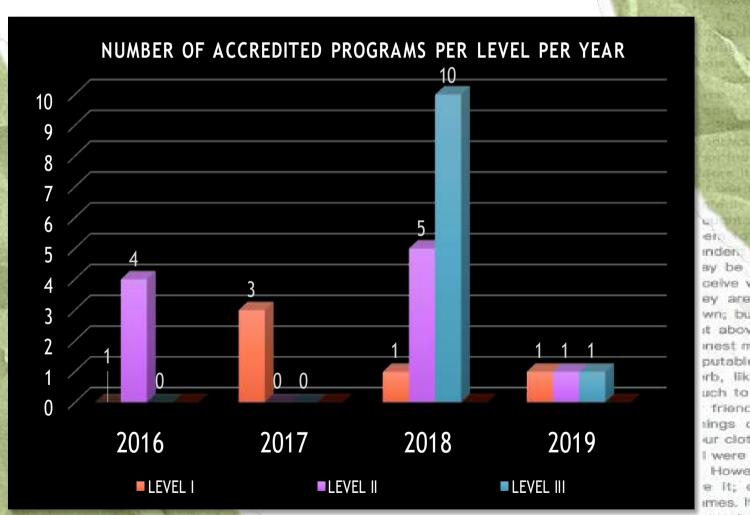
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Quality Assurance: Accreditation is a Priority

o ensure students that the programs offered in KSU meet certain levels of quality, the administration prioritized accreditation of programs from 2016 to 2020. Of the thirty (30) programs offered by KSU, twenty-six (26) are accredited to various levels and four programs have no accreditation for reasons that these are new and are not yet qualified for accreditation.

There are six (6) programs already accredited level 1, ten (10) to Level 2 while ten (10) other programs are Level 3 accredited. This October to November 2020, three (3) programs are scheduled for Level 2 accreditation while five (5) programs are for Level 3 accreditation and nine (9) programs are for Level 4 accreditation.

QUALITY ASSURANCE ON ACCREDITATION OF PROGRAMS



NOTE: OF THE 30 PROGRAMS, 26 WERE ACCREDITED TO VARIOUS LEVELS. FOUR (4) PRO-GRAMS ARE NOT YET QUALIFIED FOR ACCREDITATION SINCE THEY ARE NEW PROGRAM OF-FERINGS TO COMPLY WITH CHED PRIORITY PROGRAMS

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QUALITY ASSURANCE: LIST OF PROGRAMS ACCREDITED TO VARIOUS LEVELS

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LEVEL I (Six Programs)

Bachelor of Science in Computer Engineering Bachelor of Science in Hotel & Restaurant Management

Bachelor of Science in Accountancy Bachelor of Science in Office Administration (Bachelor of Science in Commerce) Master of Science in Rural Development Doctor of Philosophy in Community **Development**

LEVEL II (Ten Programs)

Bachelor of Science in Business

Administration

Bachelor of Science in Entrepreneurship

Bachelor of Arts in English Language

Bachelor of Science in Civil Engineering

Bachelor of Arts in Public Administration

Bachelor of Science in Agricultural

Technology

Bachelor of Science in Information

Technology

Bachelor of Science in Criminology

Bachelor of Science in Agro-Forestry

Master of Arts in Business Administration

LEVEL III RE-ACCREDITED (Ten Programs)

Bachelor of Science in Agricultural

Engineering

Bachelor of Science in Agriculture

(Ani. Sci. & Crop. Sci.)

Bachelor of Science in Forestry

Bachelor of Arts in History

Bachelor of Science in Elementary Education

Bachelor of Science in Secondary Education

Bachelor of Arts in Political Science

Master of Arts in Education

Doctor of Philosophy in Development

Education

Master of Arts Public Administration



3 PROGRAMS ACCREDITED LAST OCTOBER 7-9, 2019

- 1. Bachelor of Science in Entrepreneurship (Level III-1)
- 2. Bachelor of Science in Office Administration (Level 1)
 - 3. Bachelor of Science in Accountancy (Level 1)





NUMBER OF PROGRAMS	STATUS OF COPC	YEAR AWARDED
 26 UNDERGRADUATE PROGRAMS 	COPC AWARDED	2014
 4 UNDERGRADUATE PROGRAMS 	COPC AWARDED	2019
 5 GRADUATE PROGRAMS 	AWAITING RELEASE	2015
2 UNDERGRADUATE PROGRAMS	ON PROCESS	2019

As of December 2016, 26 undergraduate programs were awarded COPC although this were awarded in 2014 and 4 were awarded in 2019. Two under graduate programs still on process. The four graduate programs were evaluated in 2015 and all requirements were already complied by the university. CHED Central and in Office will issue the COPC.

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QUALITY ASSURANCE: RQUAT VISIT FOR THE ISSUANCE OF COPC



RQUAT VISIT (BS MATHEMATICS, BS BIOLOGY, BS MIDWIFERY, BS ENVIRONMENTAL STUDIES)



QUALITY ASSURANCE: THE ADMINISTRATION PURSUED ISO CERTIFICATION IN 2018-2019

UKAS SURVEILLANCE VISIT FOR ISO CERTIFICATION

ccepting the challenge of President Rodrigo R. Duterte to undergo ISO Certification, the administration subjected the university to ISO 9001:2015 Certification after a rigorous training conducted by DAP. On January 18, 2019 the Quality Management System Certification to ISO 9001:2015 was issued by UKAS. Certification, however was limited to the Main Campus.





SUBJECTED QUALITY MANAGEMENT SYSTEM OF THE PROCESS OF ENROLLMENT TO CONFERMENT OF TITLES TO ISO



QUALITY ASSURANCE: THE ADMINISTRATION CONTINUED THE PURSUIT FOR A UNIVERSITY-WIDE ISO CERTIFICATION



ast August 2020, the administration subjected the whole University (3 campuses) to ISO 9001:2015 Quality Management Certification. The University is waiting for the official issuance of the Certificate.

SOCOTEC STAGE 1 UNIVERSITY-WIDE VISIT & STAGE 2 VIRTUAL AUDIT

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QUALITY ASSURANCE: THE COLLEGE OF LAW WAS ALSO SUBJECTED THE LEGAL EDUCATION BOARD INSPECTION

LEGAL EDUCATION BOARD INSPECTION

he College of Law was also subjected to the Legal Education Board inspection for the reissuance of permit to continuously offer the program.

The College passed the inspection with merit.





QUALITY ASSURANCE: STILL IN PURSUIT TO QUALITY ASSURANCE, KSU PREPARED FOR ISA

INSTITUTIONAL SUSTAINABILITY ASSESS-MENT ORIENTATION AND WORKSHOP(DR. EMMANUEL JAMES PATTAGUAN) REPRE-SENTING OIQAG till in pursuit of quality, the University conducted an orientation on Institutional Sustainability Assessment with the assistance of CHED. The University is now preparing the requirements for its Institutional Sustainability Assessment.



PREPARING FOR THE CENTER OF DEVELOPMENT AND EXCELLENCE

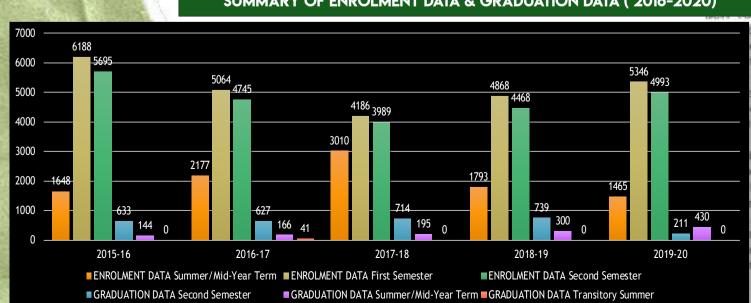


art of the commitment of the KSU administration is to have a program or programs that is/are recognized as Center of Developments or Center of Excellence; hence, it invited an expert to orient and guide the University Officials and Faculty on the process and documentation requirements of COD and COE. The University is now in the process of complying the documentary requirements.

MATRIX OF ENROLMENT & GRADUATION DATA (2016-2020)

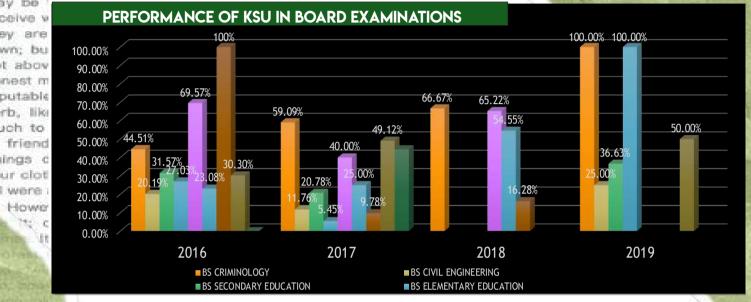
ģ			ENROLME	ent data	GRADUATION DATA			
1000	SCHOOL YEAR	Summer/Mid-Year Term	First Semester	Second Semester	Average Enrolment	Regular Graudation	Summer/Mid-Year Term	TOTAL
	2015-16	1648	6188	5695	5941	633	144	777
	2016-17	2177	5064	4745	4904	627	207	834
SECTION	2017-18	3010	4186	3989	4087	714	195	909
CLASSIN	2018-19	1793	4868	4468	4668	739	300	1039
	2019-20	1465	5346	4993	5169	211	430	641

SUMMARY OF ENROLMENT DATA & GRADUATION DATA (2016-2020)



Performance of KSU in Board Examinations

he average passing rate of KSU in the Board/BAR examinations over the passed three years had been improving. In 2019, it can be noted that the KSU passing rate is higher than the national passing rate. The B.S. Criminology and and the B.S. Forestry are the programs with a consistent performance of having a higher passing rate than the national passing rate.



DISCIPLINE	2016 P.	2016 PASSING RATE		2017 PASSING RATE		2018 PASSING RATE		2019 PASSING RATE	
	KSU	NATIONAL	KSU	NATIONAL	KSU	NATIONAL	KSU	NATIONAL	
ACCOUNTANCY- MAY			0.00%	30.45%			0.00%	16.46%	
-OCT					0.00%	25.19%	0.00%	14.32%	
AGRI ENGINEERING	23.08%	39.52%	25%	48.31%	54.55%	56.66%	40%	40%	
AGRICULTURE	100%	30.88%	8.18%	38.25%	16.28%	38.14%	15.66%	38.14%	
CIVIL ENG'G - MAY	11.11%	38.17%	10%	35.92%	14.29%	36.03%	25%	38.08%	
- NOV	20.59%	45.90%	11.76%	48.81%	21.82%	45.11%	18.60%	43.18%	
CRIMINOLOGY-JUNE	40%	23.90%	59.09%	24.99%	66.67%	33.07%	100%	38.08%	
-NOV	49.02%	31.35%	56.67%	35.68%	77.42%	34.66%	78.69%	46.11%	

DISCIPLINE	2016 PASSING RATE		2017 PASSING RATE		2018 PASSING RATE		2019 PASSING RATE	
	KSU	NATIONAL	KSU	NATIONAL	KSU	NATIONAL	KSU	NATIONAL
FORESTRY	69.57%	46.20%	40%	48.65%	65.22%	59.01%	85.71%	55.94%
LET - ELEMENTARY -MAR	20.41%	28.38%	5.45%	10.39%	22.81%	23.62%	100%	27.28%
-SEP	33.64%	30.18%	30.36%	26.33%	33%	20.29%	65.31%	31.34%
LET - SECONDARY - MAR	29.81%	35.43%	20.78%	25.46%	29.05%	29.91%	36.63%	29.95%
-SEP	33.33%	33.78%	40%	46.37%	32.31%	48.03%	47.33%	39.68%
MIDWIFERY - APRIL	20.59%	49.18%	35.48%	43.98%	50%	39.44%	50%	32.49%
-NOV	40%	50.96%	49.12%	43.56%	39.02%	47.92%	90.10%	48.13%
LAW (BAR EXAM)	0.00%	59.08%	50%	25.55%	0%	22.07%	11.11%	27.36%
AVERAGE PASSING RATE	35.08%	38.78%	29.46%	35.51%	34.83%	37.28%	44.76%	35.43%

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STUDENT MOBILITY PROGRAM: PARTICIPATION OF KSU STUDENTS IN INTERNATIONAL PROGRAM

he exposure of students in regional, national and international student activities, internship and OJT is necessary to develop their personality to become better persons. CHED in its CHED Memo No. 22 series of 2013 promotes and encourages student exchange and strong academic linkages with business and industry in other countries for cross-cultural training and skills enhancement to make them competitive not only in the Philippines but also in other countries. The KSU administration strongly supports this CHED Memo.

3RD AUAP STUDENT ENGLISH SPEECH COMPETITION AT SIAM UNIVERSITY, BANGKOK, THAILAND. TWO STUDENTS FROM KSU PARTICIPATED.



SUNBURST YOUTH CAMP 2017 IN SINGAPORE IN WHICH FOUR KSU STUDENTS PARTICIPATED

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STUDENT MOBILITY PROGRAM TO ISRAEL

FROM 2016 TO 2019, KSU WAS ABLE TO SENT 76 STUDENTS FOR OJT.

SCHOOL YEAR	NO. OF OJT
2016-2017	21
2017-2018	19
2018-2019	19
2019-2020	17
TOTAL	76

SU IS ONE OF THE FIRST SEVEN SUCS THAT STARTED THE OJT IN ISRAEL. The graduates of KSU who went for OJT in Israel had their advantage over other graduates without expo-

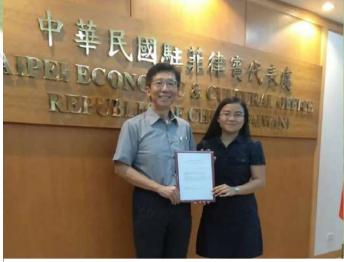
sure abroad in terms of employment. Several of them are now employed with the Department of Agriculture, DENR, NIA and others were hired in big farms in Saudi Arabia and Hawaii. Many also opted to operate their famiy farms.



INTERNATIONAL TRAINING AND FACULTY DEVELOPMENT PROGRAM







MANDARIN ENHANCEMENT TRAINING (CHUNG YUAN UNIVERSITY, TAIWAN) MS. ETHEL JOVY GARCIA

he administration of KSU believes that developing the capabilities of faculty members through Trainings and Advance Studies abroad would strenghten the faculty profile of the university and most specially contributes to the quality of education in KSU. Good input results into good a good output.





SOME OF THE INTERNATIONAL PARTNER OF KSU













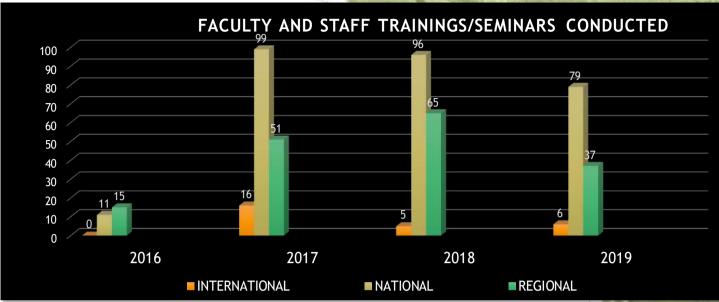








FACULTY AND STAFF TRAININGS AND SEMINARS



It can be observed from the graph that trainings and seminars were intensified during the 2017-2019. Various webinars were also being attended by some faculty and staff this 2020.

CAPABILITY BUILDING OF FACULTY RESEARCHERS



Research proposal writing was also one of the focus of the faculty capability building to improve research outputs.

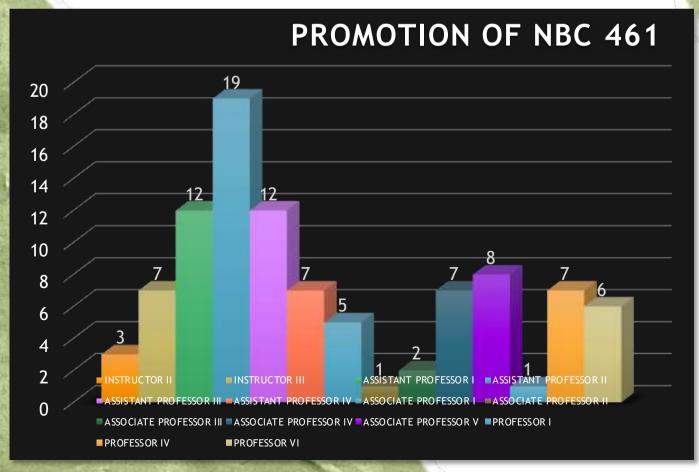
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PROMOTION OF NBC 461 7TH CYCLE

mest m he KSU Board of Regents promotputable rb. like ed 97 faculty members in 2019 ach to thru NBC 461 7th cycle. Four of friend them were promoted to a full fledge ilings d ur clotprofessors. While majority of the faculty wore members or fifty of them, were promoted Howoto assistant professors. Twenty-three were promoted to Associate Professors. The Promotions indicated the good results of the opportunities given by the administration to faculty members to pursue advance education, attend trainings and conferences, engage in researches and extension activities which allowed them to earn substantial points that were considered in the NBC 461 evaluation.

RANKS / PROMOTED TO:	NO.
INSTRUCTOR II	3
INSTRUCTOR III	7
ASSISTANT PROF. I	12
ASSISTANT PROF. II	19
ASSISTANT PROF. III	12
ASSISTANT PROF. IV	7
ASSOCIATE PROF. I	5
ASSOCIATE PROF. II	1
ASSOCIATE PROF. III	2
ASSOCIATE PROF. IV	7
ASSOCIATE PROF. V	8
PROFESSOR I	1
PROFESSOR IV	7
PROFESSOR VI	6
TOTAL	97



RESEARCH AND EXTENSION

THESE ARE TWO MAJOR FUNCTIONS OF THE UNIVERSITY.

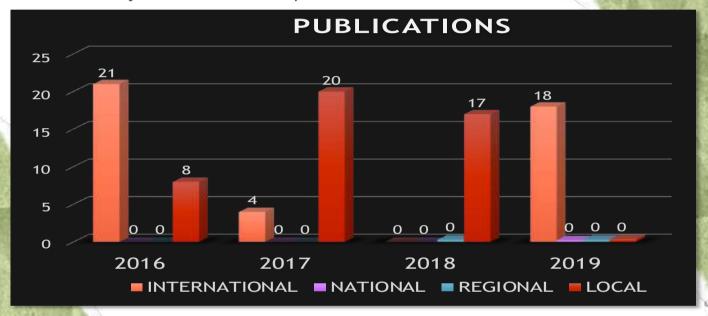
THE INSTITUTION AS A UNIVERSITY SHOULD DO MORE RESEARCHES THAT ARE
PUBLISHABLE AND THAT CAN BE EXTENDED TO COMMUNITIES TO IMPROVE PRODUCTION,
HEALTH SITUATIONS, KNOWLEDGE AND SKILLS AND ECONOMIC WELL BEING.

RESEARCH PUBLICATIONS

esearches that were conducted must be published so that other researchers may refer to it and can be used by them as references. The deliverables required in the General Appropriations, KSU have to published its researches in indexed and reputable journals.

It can be seen in the graph that in 2016 there were 21 researches published in international journals

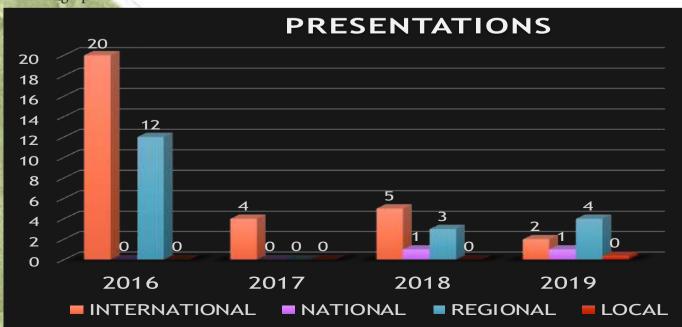
and and eight locally. In 2017, only four researches were accepted and published in international journals while 20 researches were published in local journals. In 2018, researches submitted in international journals were considered in 2019 together with the other researches submitted in 2019; hence in 2019 18 researches were published in international journals.



RESEARCH PRESENTATIONS

esearch output dissemination is another requirement for the university to comply. From 2016, it can be observed from the graph the downtrend in as far as dissemi-

nating research outputs thru paper presentation in various fora. The graph shows that it was in 2016 where 32 outputs were disseminated and 4 in 2017.



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RESEARCH DISSEMINATION THRU EXHIBITS

REGIONAL INVENTION CONTEST AND EX-HIBITS IN CAR (BEST RESEARCH AWARDED -**CALAMANSI PEELING COOKIES)**



he University also participates in exhibits and invention contest as a way disseminating research outputs. Calamansi The Peeling Cookies won the Best Research Award during the 2020 National Invention Contest and Exhibits of the Department of Science and Technology. Said cookies were also distributed to front liners during the Luzon lockdown and up The production was funded by CHED.



RESEARCH

AWARDS RECEIVED BY RESEARCHES ON 2ND HAARRDEC CHED-CAR REGIONAL



BEST PAPER (FINANCIAL EDUCATION NEEDS ASSESSMENT OF SOUTHERN TABUK CENTRAL SCHOOL)



BEST PAPER - 1ST RUNNER UP(LANGUAGE COGNITIVE STRATEGY ANALYSIS IN LEARNERS DIARIES OF COLLEGE FRESHMAN STUDENTS IN KSU)



BEST PAPER - 2ND RUNNER UP (GEOMETRY THROUGH KA-LINGA HEIRLOOM BEADS: USING INDIGENOUS MATERIALS IN TEACHING MATHEMATICS OF 21ST CENTURY LEARNERS



BEST PAPER AND PRESENTER (PINKY LARCELLE LANG-AY AND JESSIE GRACE SANNADAN) RESEARCH ENTITLED "GLOBAL CULTURAL CONVERGENCE: SURFACING EMERGENT AGENDA ON CULTURAL BEING, BECOMING AND BELONGING") AT ANGKOR REGENCY HOTEL, SIEM REAP, CAMBODIA

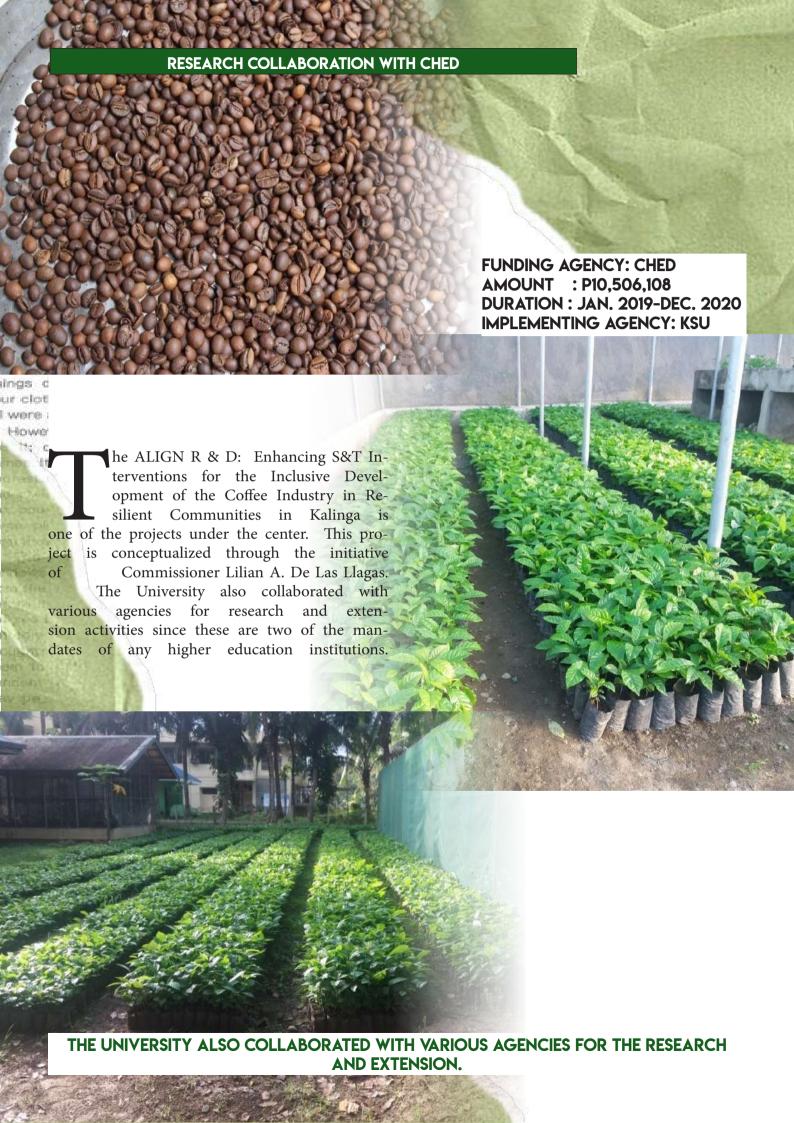
outputs.

SU endeavors to participate in the objectives of the university to parinternational research confer- ticipate in paper presentation in the inences to disseminate research ternational level to be known interna-This is also one of tionally as budding research university.

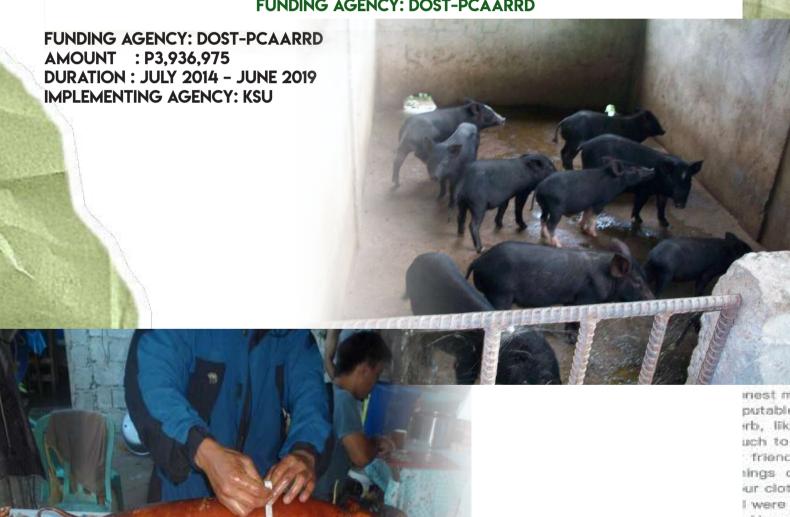


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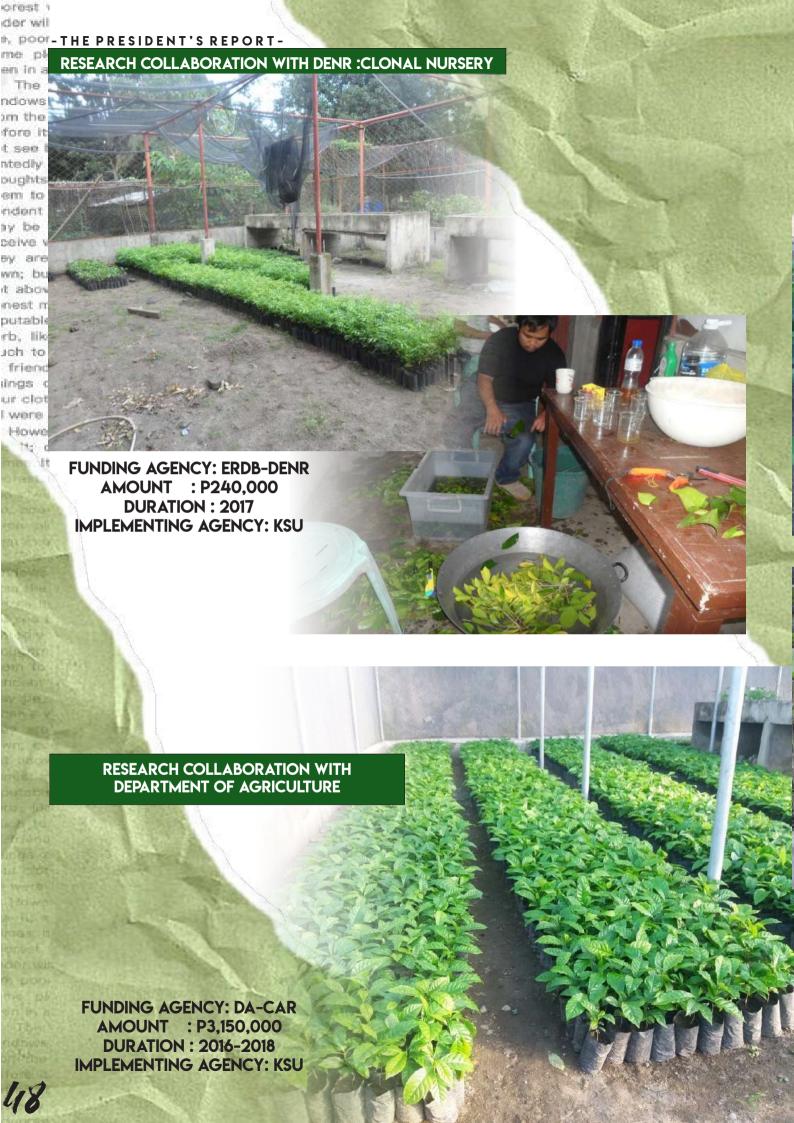


FUNDING AGENCY: DOST-PCAARRD AMOUNT : P10,648663 **DURATION: JULY 2014 - JUNE 2018 IMPLEMENTING AGENCY: KSU**

PROJECT TITLE: LOCAL RESOURCE-BASED FREE RANGE PRODUCTION MANAGEMENT PROTOCOLS AND SYSTEMS FOR BREEDER AND SLAUGHTERING NATIVE PIGS

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Student Development

ONE OF THE PRIMARY OBJECTIVES OF THE UNIVERSITY IS TO DEVELOP STUDENTS THROUGH TRAININGS, SEMINARS, CONFERENCES AND SYMPOSIA FOR THEM TO BE COMPETITIVE IN ACADEMICS, SPORTS AND OTHER STUDENT COMPETITIONS













poorest finder will ds life, poor elts some pla J. I do even in a The windows from the before it not see t thoughts seem to pendent May be receive v they are town; bu not abov honest m reputable herb, like much to or friend Things o your clot If I were Howe names, It poorest finder will Ilfe, poor some pl even in a The windows from the before it not see ! thoughts seem to pendent receive v they are town; bu not abov honest m reputable herb, like much to or friend Things c your clot Howe live it; c names. It poorest finder wil life, poor some pl tentedly tentedly May be live it. The setting sun is reflected from the windows of the aims-house as brightly as live it; do not shun it and call it hard a cheering However mean your life is, meet it and names. It is not so bad as you are. It looks poorest when you are richest. The faultfinder will find faults in paradise, Love your life, poor as it is. You may perhaps have some pleasant, thrilling, glorious hours, from the rich man's abode; the snow melts -000 SE / reat enough to a setting sun is reflected from the May be they are simply great enough to reputable. Cultivate poverty like a garden v town's poor Most think that erty like a garden 4s, whether clothes was of the alms-house as brightly as a its door as early in the spring. I do Things do not change; we change. Sell If I were a boy again, I would practice pere most indeand the the s that they are .t trouble yourself nge; we change. Sell mean your life is, meet it and not shun it and call it hard s not so bad as you are. It looks hen you are richest. The faultfind faults in paradise, Love your as it is. You may perhaps have the rich man's abode; the snow meits intedly there, and have as cheering receive without misgiving. Most think that they are above being supported by the town; but It often happens that they are herb, like sage. Do not trouble yourself much to get new things, whether clothes ,uld be more disold, return to them. again, I would practice pereasant, thrilling, glorious hours, see but a quiet mind may live as conthoughts, as in a palace. The town's poor or friends, Turn the old, return to them. riselves by disseem to me often to live the most indenot above supporting themselves by dishonest means. Which should be more diskeep your thoughts. your clothes and keep your thoughts. even in a poorhouse. pendent lives of any. a poorhouse. ering on dpuode ; 4 ust think that mselves by diserty like a garden as life, poor as it is. You may perhaps have lelts some pleasant, thrilling, glorious hours, 1000 S. -apui 15/ that they are -sib enone disigs, whether clothes change; we change. Sell nes, it is not so bad as you are, it looks finder will find faults in paradise. Love your orted by the not trouble yourself ie old, return to them. a doy again, I would practice perwever mean your life is, meet it and It do not shun it and call it hard corest when you are richest. The faultand keep your thoughts. even in a poorhouse. The President as a Resource Manager

-THE PRESIDENT'S REPORT -

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THE MANAGEMENT OF RESOURCES IS ONE OF THE CRITICAL AREAS IN
THE DELIVERY OF SERVICES OF A STATE UNIVERSITY.
CONSIDERING THE LIMITED RESOURCES OF SUCS, BE IT PEOPLE, FUNDS, TECHNOLOGY,
EQUIPMENT AND FACILITIES, PLANNING IS NECESSARY TO EFFECTIVELY AND EFFICIENTLY
ALLOCATE RESOURCES FOR THE ATTAINMENT OF THE OBJECTIVES

AND GOALS OF THE UNIVERSITY.

KSU HAVE CAREFULLY PLANNED THE ALLOCATION OF RESOURCES WITH THE APPROVAL AND GUIDANCE OF THE BOARD OF REGENTS.

THE BUDGET FROM THE GENERAL APPROPRIATIONS ACT

he total budget of KSU from 2016 to 2020 had been increasing constantly. The budget for Personnel Services decreased in 2020 because of the number of retirees during the year. The allocation of the capital outlay is based on absorp-

tive capacity. It has the lowest allocation in 2018 because of the capital outlay budget in 2017 that was not fully disbursed which affected the budget in 2018. KSU had a better disbursement rate which resulted into a higher budget.

ALLOTMENT CLASS	2016	2017	2018	2019	2020
PS	95,131,000	124,909,000	145,503,000	199,701,000	193,421,000
MOOE	34,786,000	39,878,000	34,728,000	36,311,000	42,660,000
СО	54,486,000	103,410,000	37,662,000	60,000000	63,400,000
TOTAL	184,403,000	268,197,000	217,893,000	296,012,000	299,481,000

BUDGET OF THE USE OF INCOME

he table shows the sources of income of the University with corresponding budget per year.

SOURCE OF INCOME	2016	2017	2018	2019	2020
Tuition Fees	23,500,000	27,900,000.00	32,490,000.00	32,631,180.00	29,227,296.04
Service Fees	5,125,000	4,150,000.00	3,980,000.00	1,205,255.00	1,657,480.00
Fiduciary Fees	15,000,000	16,000,000.00	15,744,085.00	23,640,755.00	23,186,166.00
Business Type Income:					
Agricultural	2,316,000	2,650,000.00	1,500,000.00	1,500,000.00	1,500,000.00
Non- Agricultural	1,671,000	1,337,000.00	3,000,000.00	5,000,000.00	5,500,000.00
TOTAL	47,612,000.00	52,037,000.00	56,714,085.00	63,977,190.00	66,130,546.00

SOURCES AND BUDGETED INCOME FROM 2016 -2020 (IN THOUSAND PESOS)

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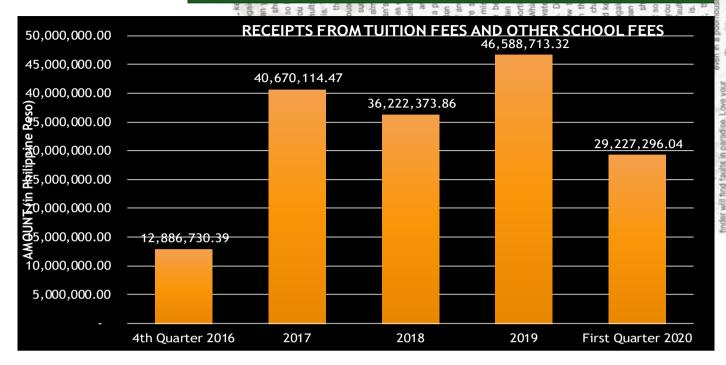
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BUDGET OF THE USE OF INCOME

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he receipts from tuition fees and fiduciary fees from 2016 to 2020 were based from actual collection of fees. It was in 2019 where the highest collection of fees was registered with a total of PhP46,5588,713.32. The 2020 fees to

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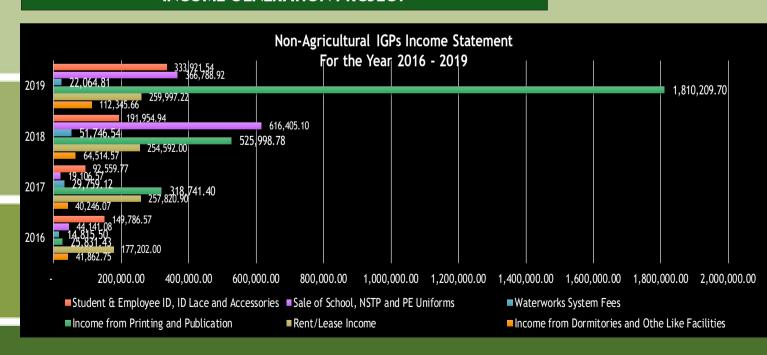
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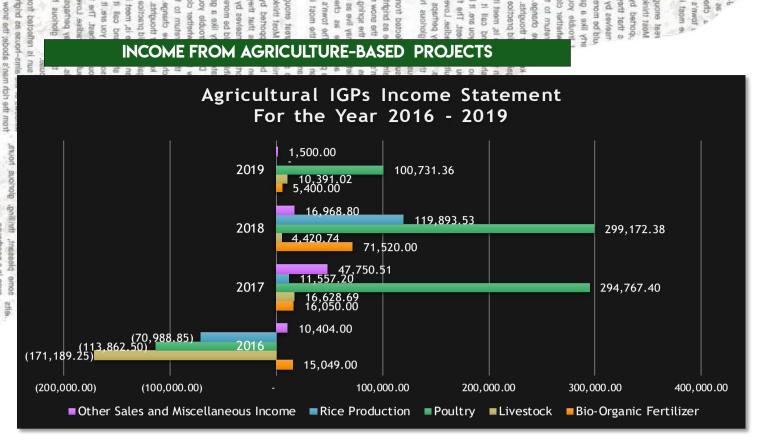
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be collected from UNIFAST is expected to surpass the 2019 collection because the average enrollment in 2020 of 5,169 is higher than that of 2019 which was 4,668. UNIFAST remits the fees based on enrollment.

INCOME GENERATION PROJECT



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n 2016, it was only the other sales and miscellaneous income that earned an income. All the other income generating projects had losses. However, in 2017, 2018, and 2019 all the agri-based pro-

jects were able to record income with the poultry project having the highest income for the 3-year period.

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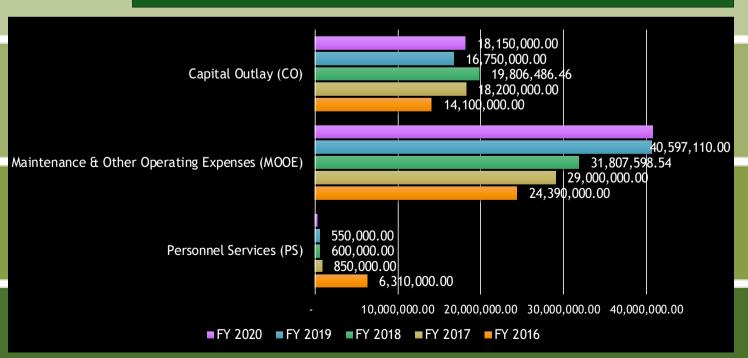
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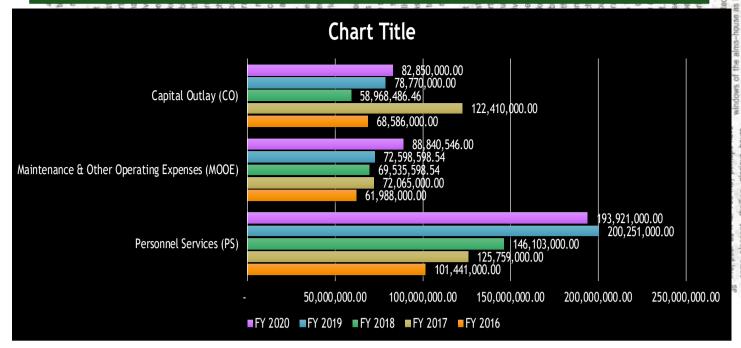
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OPERATING BUDGET FOR FYS 2016-2020 (INTERNALLY GENERATED FUND) (BY ALLOTMENT CLASS)



OPERATING BUDGET FYS 2016-2020 CONSOLIDATED (BY ALLOTMENT CLASS)



Resources Generated from other Agencies

TOTAL AMOUNT FUNDS GENERATED WITH PARTNER AGENCIES

SOURCES	2016	2017	2018	2019	2020
CHEVRON	HEVRON 1,122,294.07		-	-	-
CHED	HED 12,138,030.00 91,000.00		65,392,800.00	28,417,016.00	44,639,880.00
DA	4,289,742.00	171,770.00	-	-	5,000,000.00
DAR	359,380.00	-	-	-	-
DENR	, , , , , , , , , , , , , , , , , , ,		59,500.00	-	
DOST-PCAARD			4,925,000.00	1,424,123.71	1,445,874.80
TESDA 429,140.00 630,000.00		2,225,045.00	2,705,287.50	-	
NCIP	680,000.00	720,000.00	-	-	

SOURCES	2016	2017	2018	2019	2020
Dep-Ed	-	1,706,250.00	-	4,629,176.00	-
NIA	20,790.00	-	-	-	-
LGU TABUK	7,620,500.00	50,000.00	-	-	-
LGU TANUDAN	706,000.00	-	-	-	-
PLGU KALINGA	1,382,651.00				
A. TAMAYO FOUNDATION	-	6,420.00	-	-	-
CRHRDC	-	-	-	777,359.33	-

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	SOURCES	2016	2017	2018	2019	2020
a hantinass	SENATE/SEN. LEGARDA	-	1,500,000.00	5,000,000.00	-	-
DADII III	SENATE	-	-	5,000,000.00	-	-
radise. Love your	CONGRESS/ CONG. MANGAOANG					
its in pi	GRAND TOTAL	30,570,204.59	12,554,370.47	82,602,345.00	37,952,962.54	51,085,754.80
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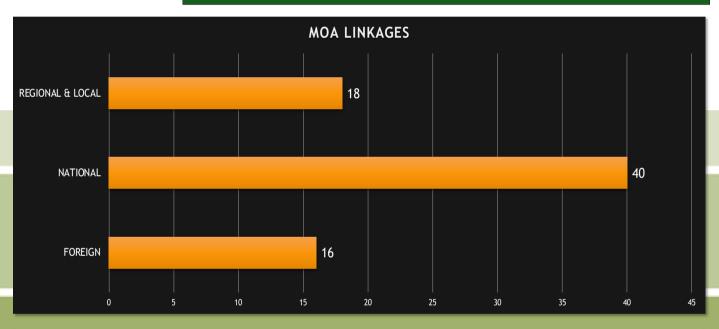
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MOA LINKAGES (FOREIGN, REGIONAL AND LOCAL)

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FOREIGN

- AGROSTUDIES- The International Centre for Agricultural Studies in Israel, LT.
- NANCHANG UNIVERSITY
- INTERNATIONAL CROPS RESEARCH INSTITUTE FOR SEMI-ARID TROPICS (ICRISAT)
- DAGAM COMPANY
- THAI NGUYEN UNIVERSITY
- SIAS University of Zhengzhou, China
- LINCOLN ELEC. COMPANY
- ODISEE University of Belgium, Solidagro **Belgum NGO**

- Association of Universities of Asia and the Pacific
- Song Ho University
- National Dong Hwa University
- National Kaohshiung University
- Southeast Asia (SEA-Teacher Project).
- Vantage International Multigroup, Inc. and Kalinga Organic Farming Advocates Movement
- THE SLATE, under Pearl Village Company Limited

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NAT	IONAL					
 Commission on Higher Education 	 Office of the Congressman 					
 Presidential Management Staff 	 The Philippine Institute of Social Services Center (PSSC) 					
 Development Academy of the Philippines 	 Philippine Council for Agricultural Resources Research and Development (PCARRD) 					
o Government Procurement Policy Board	nent Policy Board o Department of Information and Communications Technology					
o Bangko Sentral ng Pilipinas	 Department of Agriculture- ACEF 					
enate Linkages						
Office of Senator Loren Legarda						
o ACAP o AACCUP						
o PASUC	o BFAR					

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o NATIONAL						
o Komisyon sa Wikang Filipino	o PHILGEPS					
 Guimaras State College 	 Abra State Institute of Science and Technology 					
 Apayao State College 	 Bicol University 					
o Cebu Technological University	 Davao Oriental State College of Science and technology 					
 Eastern Visayas State University 	 Ifugao State University 					
o Iloilo Science and Technology University	 Mountain Province State Polytechnic College 					
o Quirino State University	 University of Antique 					
 Western Mindanao State University 	o CHED For the implementation of the ALIGN R and					
	D Enhancing S & T Intervention for the Inclusive					
	Development of the Coffee Industry in Resilient					
	Communities in Kalinga					

○ NATIONAL							
o Ecosystem Research and Development Bureau-	 Mariano Marcos State University 						
DOST							
 Local Government Development Foundation 	 Philippine Rural Development program & the 						
	Regional Project Coordination Committee						
o Cagayan State University	 St. Paul's University 						
o Globe Telecom	 St. Louis University- Baguio 						
○ UP – Baguio							
REGIONAL, PROV	INCIAL AND LOCAL						
o DOST/BSU/ISU/DAR/CSU	 Cordillera Administrative Region Association of 						
	State Universities and Colleges (CARASUC)						
o CORCAARD	 CHED Zonal Research Center 						
o SUCCARRDEC	o DENR/Provincial Government Active with the NGP						
○ SUCCARRDEC	o DENR/Provincial Government Active with the NGP						

-THE PRESIDENT'S REPORT

o REGIONAL, PROVINCIAL AND LOCAL

- Philippine Normal University
- Technical Skills and Development Authority (TESDA)
- o DENR-CENRO
- DENR, PSC, DepEd for collaboration on Tree Planting activity at Macutay Palao National High School
- o DOST-CAR
- o HEIs in CAR
- o Department of Education

- Rotary Club of Tabuk
- DENR-PENRO
- Local Government Units
- DA-PRDP-RPCO-CAR, PLGU of Kalinga, for enhancing Kalinga Coffee Cluster
- Productvity and Quality cum Cupping Laboratory Establishment
- o Commission on Human Rights CAR
- o PLGU- Kalinga
- DOST-PCAARRD Disaster Risk Reduction of Climate Change Impacts on Vulnerable Coffee

o REGIONAL, PROVINCIAL AND LOCAL

- Cordillera Regional Health Research
 Development Consortium Documentation of Ethnomedicinal Plants Used by the Sub Tribes of Lower
- o CHED -HEDF Computer Laboratory Funding
- o DA-ACEF <u>Button Mushroom Project</u>

- o DOST- Strengthening Silk Production
- DOST Saving the Heirloom Corn Varieties of Kalinga Province

AGENCY

2017

- Ecosystem Research and Development
 Bureau-Department of Environment and
 Natural Resosurces
- DOST-CAR
- Mariano Marcos State University
- Local Government Development Fundation
- University of the Asia and Pacific
- Komisyon ng Wikang Filipino
- o Commission on Human Rights-CAR
- Western Energy Technology Inc.
- Mariano Marcos State University
- Department of Information and Communications Technology

PURPOSE OF MOA

Seedling Production in support to the National Greening Program

Sericulture project at KSU Rial Campus

Implementation of the Regional Disaster Science and Management S & T Capacity Deve; lopment Phase III

Book donations

Multi lateral Student Exchange Program

Advocacy for Filipino language and conduct of Filipino language related activities

Establishment of Human Rights Center in KSU

For conduct of research on river hydro turbine

Research on enhancing peanut production

Implementation of the Tech 4 Ed program

0	Bangko Sentral ng Pilipinas	 Establishment of a BSP Knowledge Resource
0	Philippine Rural Development Program and the Regional Project Coordination Committee	Network o Implementation of Trainings for the Development of the Kalinga Specialty Coffee and the establishment of a cupping laboratory
0	Cagayan State University and St. Paul University	 Research collaoration on the readiness of Accounting teachers in the Philippines towarss Internationalization
0	Globe Telecom	 Establishment of a relay station in the main campus
0	HEI s in the Cordillera Administrative Region	 Establishment of a CARIANA section and e-corner in the libraries
20 ⁻		Development of a QMS Certifiable to ISO 9001:201
0	Development Academy of the Philippines	Standard for KSU
o o	Komisyon ng Wikang Filipino	Construction of the Bantayog ng Wika
0	ASIST, ASC, Bicol University, Cebu Technological University, Davao Oriental State College of science and technology, Eastern Visayas State	Implementation of the Project: "Reducing Disas Caused by Rain Induced Landslide: Training Communities and Non-Experts."
	University, IFSU, Iloilo science and Technical University, MPSPC, QSU, WMSU, University of Antique, Guimaras State College	
O	Odisee-University of Belgium, Solidagro-Belgium NGO, and the Center for development Programs in the Cordillera	Partnership for international collaboration, academic exchange and research collaboration
0	St. Louis University Baguio	Implementation of the Technopreneurship 101
20 ′	19 CHED	Implementation of the ALIGN R and D -Enhancing S and T Intervention for the Inclusive Development of the Coffee Industry in Resilient Communities in Kalinga
O	Provincial Local Government Unit of Kalinga	Donation of 16,731 sq.m. and 3,386 sq.m. lots at Asibanglan , Pinukpuk, Kalimga for the establishment a KSU Pinukpuk campus.
0	National Kaohshiung University of science and Technology	For academic exchange and research collaboration.
0	National Dong Hwa University	For academic exchange and research collaboration.
0	Pre-service Student Teacher Exchange in Southeast Asia	For student exchange
0	Song Ho University	For academic exchange and research collaboration.
0	Lincoln Electric Company	International Welding technology cooperation
0	BRYDGE Philippines	For student internship of BSHRM
0	SLATE under the Pearl Village Co. Ltd.	For student internship of BSHRM
0	SIAS University in Zhengzhou, China	For student internship of BSHRM
0	Vantage International Multigroup Inc. and Kalinga Organic Farming Advocates	For student internship of Agriculture and

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TOTAL AMOUNT FUNDS GENERATED WITH PARTNER AGENCIES

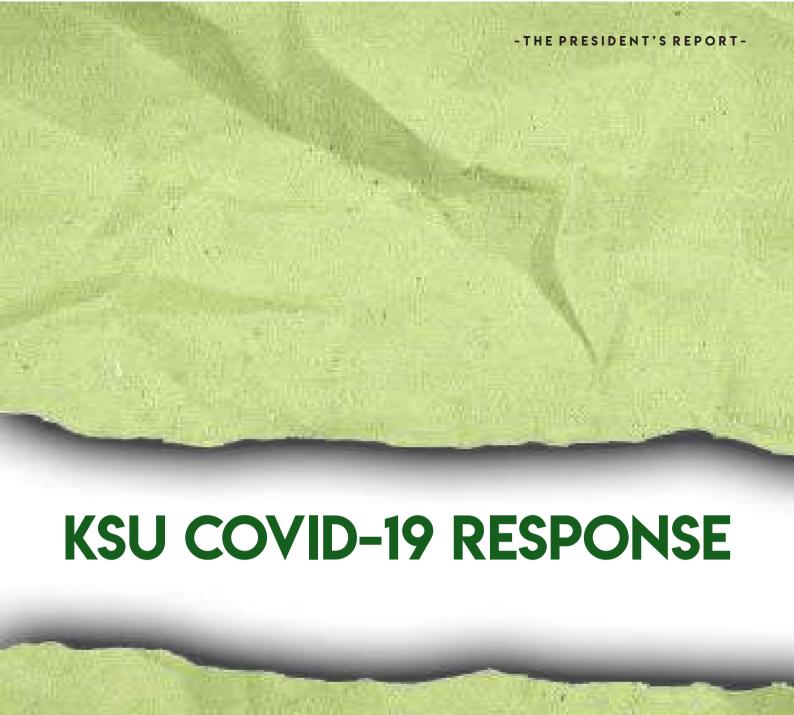
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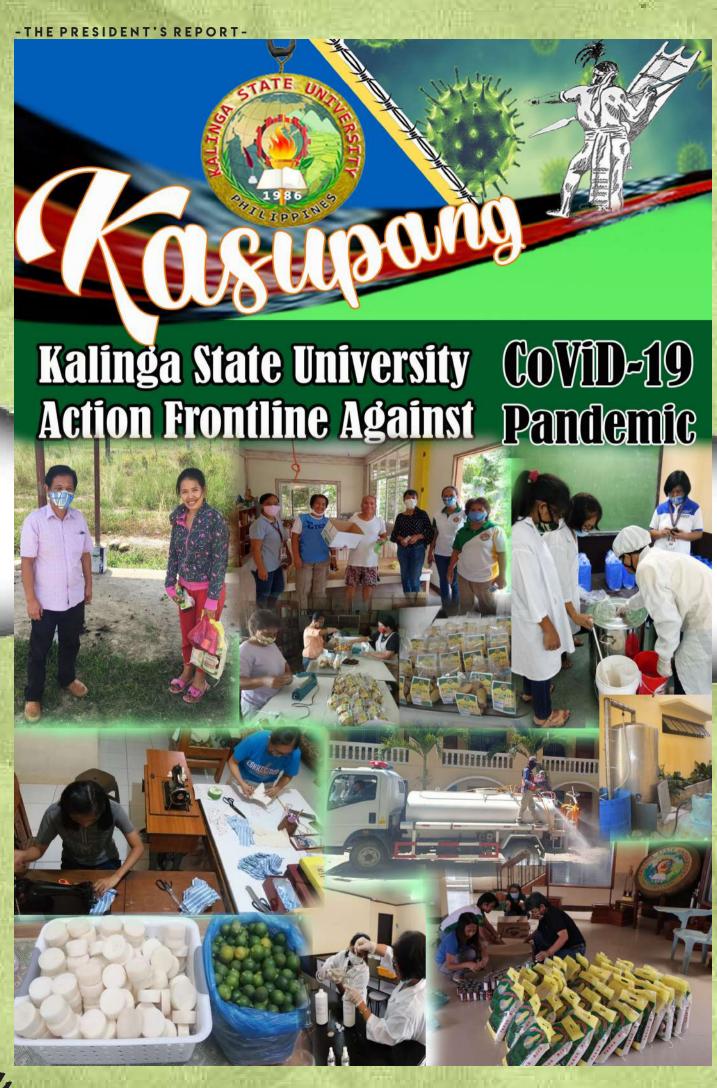
SOURCES	2016	2017	2018	2019	2020
Dep-Ed	-	1,706,250.00	-	4,629,176.00	-
NIA	20,790.00	-	-	-	-
LGU TABUK	7,620,500.00	50,000.00	-	-	-
LGU TANUDAN	706,000.00	-	-	-	-
PLGU KALINGA	1,382,651.00				498,000.00
A. TAMAYO FOUNDATION	-	6,420.00	-	-	-
CRHRDC	-	-	-	777,359.33	-
IS-USA				50,000.00	60,000.00

SOURCES	2016	2017	2018	2019	2020
SENATE/SEN. LEGARDA	-	1,500,000.00	5,000,000.00	-	-
SENATE	-	-	5,000,000.00	-	-
CONGRESS/ CONG. MANGAOANG		16,000,000.00			
GRAND TOTAL	30,570,204.59	28,554,370.47	82,602,345.00	38,002,962.54	51,643,754.80

THE TOTAL FUNDS GENERATED FROM 2016-2020 IS PHP231.373.637.00







MESSAGE OF THE UNIVERSITY PRESIDENT

At the outset, let me express my heartfelt appreciation to each and everyone for our collective response to the unprecedented challenges posed by the CoViD-19 pandemic. This global crisis previously unseen by any of us have caught academic institutions off guard, jeopardizing the ongoing semester.

With astonishing support and under extremely difficult circumstances, we have made adjustments to the calendar of activities in our university to ensure that we can protect the health and wellbeing of our students and personnel. We adopted a flexible learning program by resorting to online learning platforms but because most of our students do not have access to the internet, we reproduced and directly handed them our modules. By resorting to alternative modes of learning, we have not compromised our academic standards and simultaneously minimized the disruptions this pandemic have caused to our normal operation as an academic institution

In our modest desire to actively take part in dealing with the Covid-19 pandemic, we planned and arranged series of activities on account of the resources and technical competence available to help the nation's war against this threat to humanity. From relief efforts to application and implementation of research outputs, the university has mobilized its resources and the community to respond to this global health emergency. As we continue with our undertakings, let us be mindful of, and comply with all the requirements and public health orders from government authorities. Let us maintain a certain level of flexibility to respond to any changes, including those that may emerge later as we move forward.

In the past days, we have all become familiar with concepts like social distancing, self-isolation and flattening the curve – all part of our individual and collective efforts to slow and limit the spread of COVID-19. Let us continue to abide by the orders from lawful authorities while we boost our immune system and keep our minds calm.

Let us anticipate that the coming days and weeks will bring further challenges, calling on all of us to be adaptable, creative and understanding. I wish you all continued strength in your work and studies, and good health to you and your loved ones, as we move forward in confidence together.

May we be faithful each day to joyfully seek God's wisdom and trust His faithfulness for endurance during this time and may this situation teach us lessons of perseverance, innovation, compassion and loyalty to our communities, our state, our nation and our world.

EDUARDO T. BAGTANG, CPA, DBM University President

Kalinga State University's initial actions to fight CoViD-19

Upon the issuance of a memorandum from the Executive Secretary dated March 16, 2020 that placed the entire island of Luzon under enhanced community quarantine effective 12:00 AM of March 17 and pursuant to CHED COVID Advisory No. 5, Kalinga State University through its president Dr. Eduardo T. Bagtang immediately released an advisory dated March 17, 2020 addressed to all university officials, faculty and staff that laid down the guidelines on the suspension of classes and adoption of an alternative work arrangement to implement the enhanced community quarantine over the entire Luzon.

From then on, KSU has been closely monitoring administrative and executive orders issued by higher authorities in relation to the Covid-19 crisis including orders issued by concerned local chief executives upon which directives from the university president are based. The initial actions of the university focused on the welfare of the students and personnel hence upon suspension of classes and work, a team was organized to trace the whereabouts of students and employees who were stranded in Tabuk City in order to assess the extent of assistance such as food packs that may be provided to them.





(Right photo) Members of the provincial IATF including (from left) Vice Gov. Dave Q. Odiem, Cong. Allen Jesse C. Mangaoang, DILG Provincial Director Max Mayer G. Adong during a weekly press conference. (Left photo) One of the regular meetings of the Provincial IATF held at the capital building which was attended by representatives from different LGUs and line agencies. KSU has been constantly monitoring updates both from the National and Provincial IATF that serve as guide every time the university president releases a directive.

List of Advisories issued by the University President in relation to CoViD-19 crisis

DATE	SUBJECT	CONCERNED	
MAY 8, 2020	IMPLEMENTATION OF THE CIVIL SERVICE COMMISSION MEMORANDUM CIR- CULAR NO. 10, S. 2020 "REVISED INTERIM GUIDELINES FOR ALTERNATIVE WORK ARRANGEMENTS AND SUPPORT MECHANISMS FOR WORKERS IN THE GOVERNMENT DURING THE PERIOD OF STATE OF NATIONAL EMERGENCY DUE TO COVID-19 PANDEMIC	ALL UNIVERSITY OFFICIALS ALL FACULTY MEMBERS AND STAFF	
MAY 4, 2020	REPORTING FOR WORK SCHEDULES IN RELATION TO THE GENERAL COMMUNITY QUARANTINE	ALL UNIVERSITY OFFICIALS ALL SECTION HEADS	
APRIL 29, 2020	ADDITIONAL GUIDELINES ON THE IMPLEMENTATION OF THE FLEXIBLE LEARNING APPROACH TO FINISH THE SCHOOL YEAR 2019-2020	ALL UNIVERSITY OFFICIALS ALL FACULTY MEMBERS AND STUDENTS	
APRIL 29, 2020	GUIDELINES FOR THE START OF REGULAR WORK ON MAY 4, 2020 AFTER THE IMPLEMENTATION OF THE EXPANDED COMMUNITY QUARANTINE AND REQUIREMENTS ON THE WORK FROM HOME ARRANGEMENTS	ALL UNIVERSITY OFFICIALS ALL FACULTY MEMBERS	
APRIL 16, 2020	GUIDELINES ON THE USE OF FLEXIBLE LEARNING APPROACH TO FINISH THE SCHOOL YEAR 2019-2020 IN THE LIGHT OF THE PREVENTION, CONTROL AND MITIGATION OF CORONAVIRUS DISEASE 2019	ALL FACULTY AND STAFF	
MARCH 17, 2020	GUIDELINES ON THE ALTERNATIVE WORK ARRANGEMENT TO IMPLEMENT THE ENHANCED COMMUNITY QUARANTINE OVER THE ENTIRE LUZON	ALL UNIVERSITY OFFICIALS ALL FACULTY AND STAFF	

Launching of the Kalinga State University Action Frontline against Covid-19 Pandemic (KASUPANG)

Kasupang is a Kalinga ethnic term which literally means counterpart. It is an appellation conferred to peace pact holders to acknowledge their incredibly significant task to triumph and uphold peace and order between and among their tribes.

With the novel coronavirus (Covid-19) sweeping across continents and affecting many millions, health authorities, policy-makers and scientists, innovators around the world are racing to devise ways to contain the further spread of the virus. It is our unwavering belief that universities are, and should always be, contributing to this collec-

tive fight against this and future severe and potentially long -lasting public health crises.

In our modest desire to actively take part as a Kasupang in dealing with the Covid-19 pandemic, KSU has planned and arranged series of activities on account of the resources and technical competence available to help the nation's war against this threat to humanity. From relief efforts to application and implementation of research outputs, the university has mobilized its resources and the community to respond to the global health emergency.

Activities conducted to carry out the objectives of KASUPANG

Decontamination of KSU Campuses and Buildings

Precautions are necessary to prevent the potential spread of COVID-19 in school settings. According to the World Health Organization, COVID-19 is mainly transmitted via aerosols and droplets and can exist on fomites for days. The disease may be spread when people touch contaminated surfaces and then touch their face. Regular cleaning and disinfecting of surfaces that are frequent touch-points helps to prevent disease spread.

Among other measures, one of the recommended and most accessible ways to prevent the contracting of COVID-19 is by keeping environment and workplaces clean and disinfected. Consequently, the university procured misting and sprayer equipment and EPAapproved disinfectants that were used to decontaminate the three campuses and buildings which was carried out by the General Services Office and Disaster Risk Reduction Management Office. The decontamination was done once a week for three consecutive weeks during the months of March and April.



Kalinga State University Consolidated Report on CoViD-19 Pandemic

Providing transportation assistance and sustenance to stranded students

Upon the effectivity of the enhance community quarantine, all forms of mass transportations such as public utility buses, jeeps, tricycles and among others were suspended. A lot of students and employees who rely on public transportation were adversely affected especially those who hail from other provinces or municipalities outside Tabuk City hence KSU through the Office of Student Development Services and

Placement Services (OSDSPS), General Services Office (GSO) and the Disaster Risk Reduction and Management Office (DRRMO) planned and initiated a mission to look for and provide free transportation assistance to stranded students who opted to go home. Students who chose to stay were also accounted and provided with their needs such as food, hygiene and sanitation stuff, and other necessities.

















Kalinga State University Consolidated Report on CoViD-19 Pandemic

Printing and Distribution of IEC Materials on Covid-19 Prevention

COVID19 health advisories are best communicated and disseminated when they are created in simple and easily understood Information, Education and Communication (IEC) materials. The University Information Office (UIO) compiled health advisories and guidelines issued by the World Health Organization (WHO) and the Department of Health (DOH) and came up with IEC materials in the form

of infographics that contain friendly reminders on how avoid from getting COVID-19 or prevent its proliferation. The IEC materials were designed using graphics and illustrations and the contents were translated in Ilocano dialect for the local residents to easily comprehend. After the final layout and design, copies were printed at the auxiliary office and were distributed to the different baran-

Recipients of IEC Materials on Covid-19

Origin of Recipients	No. of Recipients	
Kalinga Provincial Hospital	360	
Tabuk City LGU	380	
Lubuagan LGU	360	
Rizal LGU	360	
Tanudan LGU	360	
Tinglayan LGU	360	
Pinukpuk LGU	360	
Balbalan LGU	360	
Barangay Cudal	50	
Callagdao Outpost	25	
Cudal Outpost	25	

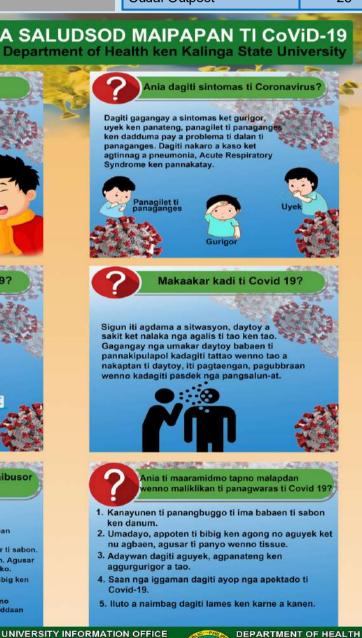


Bulanao, Tabuk City, Kalinga Office of the University Pre

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https://ksu.edu.ph/



<code-block> www.doh.gov.ph</code> **(632) 8651-7800**

SA A MANGPAKSIYAT TI COVID-19

allcenter@doh.gov.ph

🔯 ksumail@ksu.edu.ph

2F College of Law Bldg. KSU Main Campus

Food Processing from Research Outputs for Distribution to Front liners and Health Workers

According to health experts, people who eat nutritious food tend to be healthier with stronger immune systems and have lower risk of being infected with COVID-19. Some faculty who previously conducted a re-

search on the preparation of cookies and brownies using calamansi as a principal ingredient are producing them in substantial volume for distribution to front liners. These food items contains nutrients that helps boost the immune system and morale of front liners who are risking their lives at the frontlines as they work round-the-clock to save lives.

Origin of Recipients	No. of Recipients
Kalinga Provincial Hospital	200
Tabuk City LGU	250
Lubuagan LGU	150
Rizal LGU	150
Tanudan LGU checkpoints	100
Balbalan LGU	100
PDRRMC	200
Pinukpuk LGU	200
Barangay Cudal	100
Callagdao Outpost	50
Cudal Outpost	33









Kalinga State University Consolidated Report on CoViD-19 Pandemic

Embroidery of Washable Face Masks

Recent studies show that a significant portion of individuals with coronavirus lack symptoms ("asymptomatic") and that even those who eventually develop symptoms ("pre-symptomatic") can transmit the virus to others before showing symptoms.

This means that the virus can spread between people interacting in close proximity—for example, speaking, coughing, or sneezing—even if those people are not exhibiting symptoms. In light of this new evidence, the Center for Disease Control and Prevention (CDC) recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies) especially in areas of significant community-based transmission.

Kalinga State University on its part came with a design of a washable face mask that complies with the CDC-recommended specifications. These are fashioned from household items or made at home from common materials at low cost for distribution to localities and front liners in the province of Kalinga.

Recipients	No. of Recipients
Tabuk City checkpoints	60
Kalinga Provincial Hospital	50
Lubuagan LGU checkpoints	50
Rizal LGU checkpoints	50
Tanudan LGU checkpoints	50
LGU Tinglayan	20
KSU faculty and staff	79











Kalinga State University Consolidated Report on CoViD-19 Pandemic

Formulation and Production of 70% Ethyl Alcohol

Currently, the emergence of a novel human coronavirus, SARS-CoV-2, has become a global health concern causing severe respiratory tract infections in humans. Human-to-human transmissions have been described with incubation times between 2-10 days, facilitating its spread via droplets, contaminated hands or surfaces.

Tests have confirmed that two hand sanitizer formulations recommended by the World Health Organization (WHO) inactivate the virus that causes coronavirus disease 19 (COVID-19). In a study on Emerging Infectious Diseases, Swiss and German re-

searchers found that alcohol-based hand sanitizers recommended by the World Health Organization (WHO) are effective in killing the novel coronavirus.

Using available resources, researchers from the central laboratory of Kalinga State University in partnership with Alvendo's Food Products and the Department of Science and Technology (DOST) devised a machine capable of producing ethyl alcohol that complies with the standards recommended by the World Health Organization.

Recipients of the 70% Ethyl Alcohol

Recipients	No. of Recipients
Hospital front liners in Tabuk City	7 liters
Barangay Cudal	3 liters
Tabuk City IATF	3 liters
DSWD Kalinga	3 liters
KSU Bulanao Campus	6 liters
KSU Rizal Campus	3 liters











Kalinga State University Consolidated Report on CoViD-19 Pandemic

Distribution of Food Packs

The country's first line of defense against COVID19 consists of fearless men and women – our front liners – who brave the pandemic to protect the people against the deadly, fast-spreading disease. Leaving the comfortable presence of their families, they would step out and risk the danger of getting the disease just to offer the services people need during this pandemic.

One way to ease the misery and distress of front liners is to let them feel compassion from the people they serve. As such, front liners – medical workers, policemen, and volunteers – specifically those assigned within the outskirts of Tabuk City were emboldened and inspired when they were provided with food packs prepared by the university.







Recipients of Food packs

Recipients	No. of Recipients
KSU stranded students Dagupan to Bulanao Areas	137
KSU contractual workers	50
Front liners in Tabuk City check- points	120







Kalinga State University Consolidated Report on CoViD-19 Pandemic

Production and Distribution of Disinfectant Calamansi Soap

One of the most consistent COVID-19 messages from health experts has been the importance of good personal hygiene. Washing hands with soap is among the simplest and most effective ways of wiping out any virus one may have come into contact with. On account of this assertion, researchers from the College of Health and Natural Sciences studied and introduced a "Do It Yourself" herbal

soap with calamansi juice as a major ingredient purposely for hand and body wash to minimize or prevent the spread of corona virus.

Calamansi disinfectant soaps are produced and distributed to front liners including checkpoint personnel and health workers as part of Kalinga State University's commitment to fight Covid19.

Recipients of Disinfectant Calamansi Soap

Origin of Recipients	No. of Recipients
Tabuk City LGU frontliners	100
KSU wash areas	60
Barangay Cudal	100
Callagdao Outpost	15
Cudal Outpost	15
DSWD Kalinga	40
Provincial IATF	53











Kalinga State University Consolidated Report on CoViD-19 Pandemic

Production of Aloemon Hand Sanitizer

Kalinga State University through the College of Health and Natural Sciences manufactured Aloemon Hand Sanitizer to serve as a disinfectant as well as antiseptic material considering the wide spread of the corona virus-the cause of the global health crisis nowadays.

It contains 70 % isopropyl alcohol which is believed to be the most effective disinfectant and has aloe vera gel that contains agents known to help inhibit fungi, bacteria, and viruses. One of its components lemon which is somewhat abundant in the vicinity contains phytonutrients, which protect the human body against diseases.

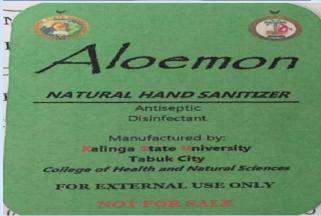
Natural sciences faculty spearheaded the production and they were able to produce 6 liters as to date which will be used by the faculty and staff of the university. There will be a mass production of Aloemon in the coming weeks as it is also intended to help the community to fight the virus spreading which caused already several deaths of people not only in the country but all over the world.











FORMULATION • Contains 70% (v/v) Isopropyl Alcohol, Aloe Vera Gel, Lemon Extract, Essential Oil. INDICATIONS • For cleaning, disinfecting and general antiseptic use. STORAGE Store at room temperature not exceeding 30° C.

• Keep in tight-closed container, away from flame and PRECAUTIONS Flammable and keep out of reach of children. Mfg. Date Volume

, 2020

Shift to Flexible Learning Program to finish the School Year

After a meeting with the Academic Council and in compliance to CHED Covid Advisory No. 6 series of 2020 KSU decided to adopt a flexible learning approach to finish the school year 2019-2020 in the light of the prevention, control and mitigation of corona virus disease 2019.

All faculty were advised to prepare teaching modules covering the remaining topics of their respective subjects for the second semester by considering the use of e-learning platforms, Power-

Point materials, video conferencing, stand-alone video recordings and other relevant forms for interactive learning that can substitute a face-to-face lecture methods.

However because of the problem on internet connectivity as most students are residing in areas that lack mobile signal, modules were reproduced and delivered to the students through different local government units as well as the AFP and PNP.













Kalinga State University Consolidated Report on CoViD-19 Pandemic



Message from the University President amid the Enhanced Community Quarantine

It's been a couple of days since we suspended work in campus and classes in all levels as a result of the enhanced community quarantine for fear of a possible widespread outbreak. It is not just our health sector that is struggling with the situation. This global pandemic previously unseen by any of us seemed to have caught academic institutions off guard, jeopardizing the ongoing semester. The COVID-19 health crisis is forcing each of us to make sacrifices and changes we have not expected.

As we face the challenges posed by this unpredictable and rapidly evolving pandemic, I remain profoundly grateful to each of you—our students, faculty and staff—who have and will continue to work tirelessly to adapt to these new circumstances in the furtherance of our core academic mission.

The collective efforts of our national and local government units have helped us respond to COVID-19 challenges as they arise, and we are also mindful that new developments and recommendations are constantly emerging. As you all know, circumstances change on a rapid basis hence I encourage you to check out for the latest updates through reliable mainstream media.

In recent days, we have all become familiar with concepts like social distancing, self-isolation and flattening the curve – all part of our individual and collective efforts to slow and limit the spread of COVID-19. Let us continue to abide by the enhanced quarantine guidelines while we boost our immune system and keep our minds calm. I am encouraging our students to maximize time while under isolation by exploring alternative modes of learning such as reading whatever materials that are available at home.

We can turn this COVID-19 malady into an opportunity to grow closer and build emotional resilience among family members. Let us make use of this opportunity to become productive in some other ways and accomplish tasks at home which we never paid so much attention to before.

Let us anticipate that the coming days and weeks will bring further challenges, calling on all of us to be adaptable, creative and understanding. I wish you all continued strength in your work and studies, and good health to you and your loved ones, as we move forward in confidence together.

May we be faithful each day to joyfully seek God's wisdom and trust His faithfulness for endurance during this time and may this situation teach us lessons of perseverance, innovation, compassion and loyalty to our communities, our state, our nation and our world.

With gratitude and affection,

EDUARDO T BAGTANG, CPA, DBM

University President

