

	Position Title		Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	Plantilla Item No.	Job/Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
1	Administrative Aide VI (Clerk III)	KASCB-ADA6-25- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	of an administrative aide as follows: 1) Support the Office of the University President with daily clerical tasks; 2) Record and keep track of appointments and schedules of meetings and correspondences; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Support Staff Unit/ Office of the President
2	Administrative Aide VI (Clerk III)	KASCB-ADA6-26- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Support the Office of the University Board Secretary with daily clerical tasks; 2) Keep and maintain an accurate and up-to-date file on the records of the Board; 3) Record and keep track of appointments and schedules of meetings and correspondences; 4) Farm out reports and correspondences; 5) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 6) Gather and organize e-mails, communications, and correspondences; 7) Do messengerial work and other clerical jobs; 8) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting,	Office of the University Board Secretary
3	Administrative Aide VI (Clerk III)	KASCB-ADA6-27- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Support the ICTO personnel to ensure the smooth operation of ICT equipment in the university with daily clerical tasks; 2) Assist the ICTO Personnel in the conduct of repair and maintenance of ICT equipment; 3) Assist the ICTO personnel to perform preventive maintenance to the university ICT equipment based on the set schedule; 4) Assist the ICTO personnel to conduct repair and maintenance of university network infrastructure and equipment; 5) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 6) Assist the ICTO personnel to provide technical assistance during university events and activities; 7) Record and keep track of appointments and schedules of meetings and correspondences; 8) Compile and maintain records and office transactions; 9) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 10) Gather and organize e-mails, communications, and correspondences; 11) Do messengerial work and other clerical jobs; 12) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, ISSI IEA meeting, and others).	and Communicatio Ins Technology Office
4	Administrative Aide VI (Clerk III)	KASCB-ADA6-28- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Compile and maintain records and office transactions; 3) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 4) Gather and organize e-mails, communications, and correspondences; 5) Do messengerial work and other clerical jobs; 6) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting,	Information Unit

N/ -	Position Title	Diantilla Itarra N	Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	Plantilla Item No.	Job/ Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
5		KASCB-ADA6-29-	06	17,553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Internal Audit
Ū)	2023		,	year studies in college	Required	Required	Professional (First Level Eligibility)	of an administrative aide as follows: 1) Record and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Compile and maintain records and office transactions; 3) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 4) Gather and organize e-mails, communications, and correspondences; 5) Do messengerial work and other clerical jobs; 6) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting,	Unit
6	Administrative Aide VI (Clerk III)	KASCB-ADA6-30- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Retrieve information and documents for legal processes; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	Ũ
7	Administrative Aide VI (Clerk III)	2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Retrieve information and documents for legal processes; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	Planning Unit/ Planning and Strategy Office
8	Administrative Aide VI (Clerk III)	KASCB-ADA6-32- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Project Management Unit
9	Administrative Aide VI (Clerk III)	KASCB-ADA6-33- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)		Quality Assurance Office
10	Administrative Aide VI (Clerk III)	KASCB-ADA6-34- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Retrieve information and documents for legal processes; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	and Student
11	Administrative Aide VI (Clerk III)	KASCB-ADA6-35- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Retrieve information and documents for legal processes; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	Office of SUC Vice-President for Research Development, Extension and Training

N/-	Position Title	Diantilla Harra M-	Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	Plantilla Item No.	Job/Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
12	1 .	KASCB-ADA6-36-	06	17,553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Cash Unit/
		2023	00	11,000.00	year studies in	Required	Required	Professional (First	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Administrative
	,	2020			college	rioquirou	rioquirou	Level Eligibility)		
					oonogo			Lovor Englointy)	 Compile and maintain records and office transactions: Operate office equipment including computers, printers, copiers, fax 	00111000
									machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do	
									messengerial work and other clerical jobs; 7) Other relevant functions: Attend school activities (Foundation day, Commencement	
									Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	
13	Administrative Aide VI (Clerk	KASCB-ADA6-37-	06	17.553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Human
10	1	2023	00	11,000.00	year studies in	Required	Required	Professional (First	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Resource
	111)	2023			college	Nequileu	Nequireu	Level Eligibility)	reports/publications, schedule meetings and manage correspondences; 2) Record request for seminars and training attended by	Management
					college			Lever Liigibiiity)	faculty and staff; 3) Serve as secretariat in the campus recruitment; 4) Retrieve information and documents for legal processes;	Unit/
									 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax 	Administrative
									machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do	Services
									messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for	
									records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day,	
			0.0	17 550 00	0 1 1 1				Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	D (
14		KASCB-ADA6-38-	06	17,553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Procurement
	III)	2023			year studies in	Required	Required	Professional (First	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Management
					college			Level Eligibility)	reports/publications, schedule meetings, and manage correspondences; 2) Record requests for seminars and training attended by	Office/
									faculty and staff; 3) Assists the Buyer I in canvassing, serving, and retrieving RFQs, posted opportunities, PO's, contracts, and	Administrative
									other documents issued; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office	Services
									transactions; 6) Operate office equipment and system including computers, printers, copiers, fax machines, multimedia	
									instruments, and inventory system; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial	
									work and other clerical jobs; 9) Facilitates the implementation of the Client Satisfaction Survey to every client served for records-	
									keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement	
									Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	
15	Administrative Aide VI (Clerk	KASCB-ADA6-39-	06	17,553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Records and
	III)	2023			year studies in	Required	Required	Professional (First	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Archive Office/
					college			Level Eligibility)	reports/publications, schedule meetings, and manage correspondences; 2) Record requests for seminars and training attended by	Administrative
									supervisors; 3) Maintains files and records so they remain updated and easily accessible; 4) Retrieve information and documents	Services
									for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment and system including	
									computers, printers, copiers, fax machines, multimedia instruments, and inventory system; 7) Gather and organize e-mails,	
									communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilitates the implementation of the	
									Client Satisfaction Survey to every client served for records-keeping purposes and further analysis; 10) Other relevant functions:	
									Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency	
									meeting, KSUEA meeting, and others)	
16	Administrative Aide VI (Clerk	KASCB-ADA6-40-	06	17,553.00	Completion of two-	None	None	Career Service Sub-	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions	Records and
	III)	2023			year studies in	Required	Required	Professional (First	of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute	Archive Office/
	,				college			Level Eligibility)	reports/publications, schedule meetings, and manage correspondences; 2) Record requests for seminars and training attended by	Administrative
									supervisors: 3) Maintains files and records so they remain updated and easily accessible: 4) Retrieve information and documents	Services
									for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment and system including	
									computers, printers, copiers, fax machines, multimedia instruments, and inventory system; 7) Gather and organize e-mails,	
									communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilitates the implementation of the	
									Client Satisfaction Survey to every client served for records-keeping purposes and further analysis; 10 Other relevant functions:	
									Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency	
									meeting, KSUEA meeting, and others)	
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A.	Position Title	Dis stills the set N	Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	Plantilla Item No.	Job/Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
17	Administrative Aide VI (Clerk III)	KASCB-ADA6-41- 2023	06	17,553.00	Completion of two- year studies in college	None Required	, None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings, and manage correspondences; 2) To perform document management, filing, scanning, and data entry to the system; 3) Monitors performance of suppliers and satisfaction of management and staff on procured resources for feedback to suppliers towards continuous improvement; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment and system including computers, printers, copiers, fax machines, multimedia instruments, and inventory system; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilitates the implementation of the Client Satisfaction Survey to every client served for records-keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Supply and Property Management
	111)	KASCB-ADA6-42- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Maintain an accounting database, ensuring that records are complete and current; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 8) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Unit/ Finance and Management Office
19	Administrative Aide VI (Clerk III)	KASCB-ADA6-43- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Updating ledgers, research, and resolve discrepancies; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 8) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	Budget Unit/ Finance and Management Office
	111)	KASCB-ADA6-44- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Updating ledgers, research, and resolve discrepancies; 3) Compile and maintain records and office transactions; 4) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 5) Gather and organize e-mails, communications, and correspondences; 6) Do messengerial work and other clerical jobs; 7) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 8) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	Budget Unit/ Finance and Management Office
21	Administrative Aide VI (Clerk III)	KASCB-ADA6-45- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Support Staff Unit/ Office of the Chancellor of Dagupan Campus

No.	Position Title	Plantilla Item No.	Salary/	Monthly					Qualification Standards	Place of
NU.	(Parenthetical Title, if	רומוונווומ ונפווו וווס.	Job/Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
22	Administrative Aide VI (Clerk III)	KASCB-ADA6-46- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Dagupan Campus
23	Administrative Aide VI (Clerk III)	KASCB-ADA6-47- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Dagupan Campus
24	Administrative Aide VI (Clerk III)	KASCB-ADA6-48- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Dagupan Campus
25	Administrative Aide VI (Clerk III)	KASCB-ADA6-49- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)		Dagupan Campus
26	Administrative Aide VI (Clerk III)	KASCB-ADA6-50- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Dagupan Campus

No.	Position Title	Plantilla Item No.	Salary/	Monthly					Qualification Standards	Place of
INU.	(Parenthetical Title, if	ו ומוונווומ ונפווו וויט.	Job/ Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
27	Administrative Aide VI (Clerk III)	KASCB-ADA6-51- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and performation and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Support Staff Unit/ Office of the Chancello of Rizal Campus
28		KASCB-ADA6-52- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	 Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and performation and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others) 	
29	1	KASCB-ADA6-53- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	
30	Administrative Aide VI (Clerk III)	KASCB-ADA6-54- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Rizal Campus
31	Administrative Aide VI (Clerk III)	KASCB-ADA6-55- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	

	Position Title		Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	Plantilla Item No.	Job/ Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
32	1 /	KASCB-ADA6-56- 2023	06	17,553.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): Provisions of clerical support and performance of the functions of an administrative aide as follows: 1) Record administrative meetings and keep track of appointments, distribute reports/publications, schedule meetings and manage correspondences; 2) Coordinates and assists the immediate superior in the preparation of decisions concerning official and/or administrative actions and pertinent reports; 3) Prepares various communication or correspondence but not limited to indorsement or memoranda; 4) Retrieve information and documents for legal processes; 5) Compile and maintain records and office transactions; 6) Operate office equipment including computers, printers, copiers, fax machine, and multimedia instruments; 7) Gather and organize e-mails, communications, and correspondences; 8) Do messengerial work and other clerical jobs; 9) Facilities the implementation of Client Satisfaction Survey to every client served for records keeping purposes and further analysis; 10) Other relevant functions. Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Rizal Campus
33	Administrative Assistant I (Buyer I)	KASCB-ADAS1-7- 2023	07	18,620.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): 1) Serves as Administrative Assistant to the unit by providing or overseeing reception services (attending or catering to the needs of the office guests/visitors/clients): 2) Maintains the supervisor's calendar and activities; 3) Assists in the consolidation of PPMPs and requests; 4) Assists in the compliance and enforcement of the university's procurement policies and procedures, i.e., ensure that all procurements are in line with the APP; 5) Prepares and reviews purchase requests to verify accuracy, terminology, and specifications; 6) Prepares documents and forms of goods, services, and civil works programs and projects; recommends for approval; and posts the same on the PhilGEPS website and other sites required by law for posting purposes; 7) Canvasses materials, supplies, and services at the most favorable terms including online mode; 8) Respond to client and supplier's inquiries about posted or served RFQ or opportunities, supplemental bids, order status, changes, or cancellations; 9) Reviews and prepares abstract of bids, purchase orders, or notice to proceed, route for approval of officials, and send applicable documents/copies to suppliers, COA, SPMO, and the requesting units; 10) Expedites the ordering and delivery process for goods and services through the receipt of the goods or services and billing from the supplier or service providers. This shall apply to civil work projects; 11) Assessed completed contracts and recommends processing of payments; 12) Proactively evaluates and develops a catalog of the most reliable suppliers of goods, service providers, and civil work contractors, and updates it based on the assessment of their performance after the implementation of every procument contract; 13) Manages inventories of updated and accurate purchase and pricing records, including suppliers' qualifications, delivery times, product ranges, etc; 14) Creates, updates and maintains a price monitoring list o goods and services regularly procur	f
34	Administrative Assistant I (Buyer I)	KASCB-ADAS1-8- 2023	07	18,620.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): 1) Serves as Administrative Assistant to the unit by providing or overseeing reception services (attending or catering to the needs of the office guests/visitors/clients); 2) Maintains the supervisor's calendar and activities; 3) Assists in the consolidation of PPMPs and requests; 4) Assists in the compliance and enforcement of the university's procurement policies and procedures, i.e., ensure that all procurements are in line with the APP; 5) Prepares and reviews purchase requests to verify accuracy, terminology, and specifications; 6) Prepares documents and forms of goods, services, and civil works programs and projects; recommends for approval; and posts the same on the PhilGEPS website and other sites required by law for posting purposes; 7) Canvasses materials, supplies, and services at the most favorable terms including online mode; 8) Respond to client and supplier's inquiries about posted or served RFQ or opportunities, supplemental bids, order status, changes, or cancellations; 9) Reviews and prepares abstract of bids, purchase orders, or notice to proceed, route for approval of officials, and send applicable documents/copies to suppliers, COA, SPMO, and the requesting units; 10) Expedites the ordering and delivery process for goods and services through the use of automated procurement systems and assures payment by monitoring the process for initiation of a purchase order through the receipt of the goods or services and billing from the supplier or service providers. This shall apply to civil work projects; 11) Assessed completed contracts and recommends processing of payments; 12) Proactively evaluates and develops a catalog of the most reliable suppliers of goods, service providers, and civil work contractors, and updates it based on the assessment of their performance after the implementation, delivery times, product ranges, etc; 14) Creates, updates and maintains a price monitoring list o goods and services regularly procured by the	of

No	Position Title	Plantilla Item No.	Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if	rianuna item ino.	Job/Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
35	Administrative Assistant I (Buyer I)	KASCB-ADAS1-9- 2023	07	18,620.00	Completion of two- year studies in college	None Required	None Required	Career Service Sub- Professional (First Level Eligibility)	Core Competencies (Statement of Duties and Responsibilities): 1) Serves as Administrative Assistant to the unit by providing or overseeing reception services (attending or catering to the needs of the office guests/visitors/clients); 2) Maintains the supervisor's calendar and activities; 3) Assists in the consolidation of PPMPs and requests; 4) Assists in the compliance and enforcement of the university's procurement policies and procedures, i.e., ensure that all procurements are in line with the APP; 5) Prepares and reviews purchase requests to verify accuracy, terminology, and specifications; 6) Prepares documents and forms of goods, services, and civil works programs and projects; recommends for approval; and posts the same on the PhilGEPS website and other sites required by law for posting purposes; 7) Canvasses materials, supplies, and services at the most favorable terms including online mode; 8) Respond the client and supplier's inquiries about posted or served RFQ or opportunities, supplemental bids, order status, changes, or cancellations; 9) Reviews and prepares abstract of bids, purchase orders, or notice to proceed, route for approval of officials, and send applicable documents/copies to suppliers, COA, SPMO, and the requesting units; 10) Expedites the ordering and delivery process for goods and services through the use of automated procurement systems and assures payment by monitoring the process from initiation of a purchase order through the receipt of the goods or services and billing from the supplier or service providers. This shall apply to civil work projects; 11) Assessed completed contracts and recommends processing of payments; 12) Proactively evaluates and develops a catalog of the most reliable suppliers' qualifications, delivery times, product ranges, etc; 14) Creates, updates and maintains a price monitoring list of goods and services regularly procure to the university; 15) Creates, updates and maintains a database of suppliers, contractors, and consultants; 16) Leads and coordinates	Rizal Campus
36	Administrative Assistant II (Disbursing Officer II)	KASCB-ADAS2-8- 2023	08	19,744.00	Completion of two- year studies in college	4 hours of relevant training	1 year of relevant experience	Career Service Sub- Professional (First Level Eligibility)	relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others) and attend meetings Core Competencies: Professional integrity in handling money matters; financial management skills; Knowledge of COA and DBM and other accounting and budgeting rules and regulations / Statement of Duties and Responsibilities: 1) Prepares checks or ADA of various payees for disbursement vouchers; 2) Prepares reports of checks and ADA issued, transmits to the accounting office and file the same; 3) Prepares report of accountable form for checks; 4) Monitors the inventory of checks, prepares request for check books, and claims the same from bank; 5) Maintains checks and ADA disbursement records; 6) Takes custody of disbursement vouchers, stamps "PAID" of all paid disbursement vouchers and transmits the same to the accounting office; 7) Prepares purchase requests and monitors procurement concerns of the office 8) Maintains records of cancelled checks and "borrowed" vouchers; 9) Releases checks to suppliers, employees and other payees, upon instruction of the Cashiering Unit Head; 10) Prepares minutes of meeting during the meetings of Cashiering Unit; 11) Perform other related functions that may be assigned to him by higher authorities; and 12) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	
37	Administrative Assistant II (Property Custodian)	KASCB-ADAS2-9- 2023	08	19,744.00	Completion of two- year studies in college	4 hours of relevant training	1 year of relevant experience	Career Service Sub- Professional (First Level Eligibility)	Core Competencies: Proficient in MS Office Applications and system / Statement of Duties and Responsibilities: 1) To assist in the preparation of procurement requests for validation by DBM as to the availability of stocks to determine supplies to be procured from the DBM depot or sourced outside; 2) Prepare purchase orders based on APR and PR to procure the supplies needed; 3) Supervises the maintenance of storage areas for supplies and properties to ensure the security and safety of supplies; 4) Lead the conduct of inventories and maintains an updated inventory record of properties (e.g. furniture and fixtures, vehicles) and equipment (computers, printers) by following the prescribed process and pertinent laws, rules, and regulations to establish accountability and inclusion of the property in the books of accounts; 5) Keeps records of accountability of officials and employees on property issuances for issuance of clearance; 6) Ensure the timely renewal of licenses of firearms owned by KSU; 7) Ensure the timely registration of insurance for all vehicles and buildings; 8) Certify and guarantee the disposal of unserviceable equipment through public auction; 9) Sign inspection reports, property return slips, and waste material reports; 10) Performs document management, filing, scanning, and data entry to the system; 11) Monitors performance of suppliers and satisfaction of management and staff on procured resources for feedback to suppliers towards continuous improvement; 12) Ensure the timely ubmission of reports on the semi-annual inventory of merchandise, annual physical inventory of Property, Plant, and Equipment (PPE), Monthly issuances of sports supplies; a uumary of issued supplies; 13) Perform other related functions that may be assigned to him by higher authorities; and 14) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	9

No	Position Title	Plantilla Item No.	Salary/	Monthly					Qualification Standards	Place of
No.	(Parenthetical Title, if		Job/ Pay	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
38	Administrative Assistant II (Budgeting Assistant)	KASCB-ADAS2-10- 2023	08	19,744.00	Completion of two- year studies in college	4 hours of relevant training	1 year of relevant experience	Career Service Sub- Professional (First Level Eligibility)	Core Competencies: 1) Core Skills in Oral Communication, Written Communication, Computer/ICT Skills/ Core Competencies; 2) Core Knowledge and Skills in RA 9184, Updated COA and DBM issuances, BIR issuances; 3) Basic Knowledge and Skills in Advanced mathematical skills, Financial and operations audit, Disposal process, and Basic computer knowledge/ Leadership Competencies: Core Behavioral Competencies in Self-Management, Professionalism & Ethics, Results Focus, Tearnwork, Service Orientation, and Innovation/ Statement of Duties and Responsibilities: 1) Assists in the preparation of Obligation Request Slip; 2) Assists in the preparation of Budget and Financial Accountability Reports; 3) Assists in the preparation of budget estimates and proposals; 4) Assists in monitoring of budget; 5) Prepares estimated and actual costing of monthly and yearly requests of materials of each division/area/unit; 6) Records the Appropriations, Allotments, Obligations, and Disbursements in the registries, as well as in the computerized system e.g Unified Reporting System, eBudget; 7) Reviews, records/encodes all the received requests for funding and other documents from various Office/Colleges/Units; 8) Prepares monthly Status of Allotment, Sub-Allotment and Utilization of fund allocation; 9) Prepares budgetary reports as well as other reports for budget hearing purposes, and COA requirements; 10) Reviews of submitted Project Procurement Management Plans; 11) Encodes/controls all the Obligation Request and Status (ORS), and Budget Utilization Request (BUR) in the URS and ensure that funds are available; 12) Generates budgetary reports through the URS; 13) Provisions of technical assistance concerning the implementation of URS, eBudget; 14) Coordinates with the Department of Budget and Management in connection to the implementation of URS; 15) Perform other related functions that may be assigned to him/her by higher authorities; and; 16) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccala	
39	Administrative Assistant III (Senior Bookkeeper)	KASCB-ADAS3-60- 2023	09	21,211.00	Completion of two- year studies in college	4 hours of relevant training	1 year of relevant experience	Career Service Sub- Professional (First Level Eligibility)		Unit/ Finance and Management Office
40	Guidance Counselor I	KASCB-GUIDC1-12- 2012	11	27,000.00	Master's Degree in Guidance and Counseling	None Required	None Required	RA1080 (Guidance Counselor)	Core Competencies: Accountability, Customer Service Excellence, Building Partnership and Linkage, Environmental Awareness, Commitment to Learning, Values and Ethics and Work Management/ Leadership Competencies: Communicative, Emotional Maturity, Health, Safety and Risk Management, People First, Stewardship of Resources, Integrity, Stress Management, Teamwork/ Technical Competencies (Statement of Duties and Responsibilities): 1) Supervises the guidance program and coordinate counseling work; 2) Studies the needs of the guidance services and makes necessary recommendations; 3) Counsels students concerning their education, moral and physical problems; 4) Leads in the continuous enrichment of unit resources/ approaches/ methodologies and techniques in counseling, testing, ground guidance/dynamics, and other guidance services; 5) Develop or undertake research concerning guidance and counseling; 6) Perform other related functions that may be assigned to him/her by higher authorities; and; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	Kalinga State University

	Position Title		Salarv/	Monthly	1				Qualification Standards	Place of Assignment
No.	(Parenthetical Title, if	Plantilla Item No.	Job/Pay	Salary	Education		Experience	Eligibility	Competency (if applicable) Core Competencies: Accountability, Customer Service Excellence, Building Partnership and Linkage, Environmental Awareness,	Kalinga State
41	Guidance Counselor I	KASCB-GUIDC1-3- 2022	11	27,000.00	Master's Degree in Guidance and Counseling	None Required	None Required	Counselor)	Corre Competencies: Accountability, outsignal control and agement/ Commitment to Learning, Values and Ethics and Work Management/ Leadership Competencies: Communicative, Emotional Maturity, Health, Safety and Risk Management, People First, Stewardship of Resources, Integrity, Stress Management, Teamwork/ Technical Competencies (Statement of Duties and Responsibilities): 1) Supervises the guidance program and coordinate counseling work; 2) Studies the needs of the guidance services and makes necessary recommendations; 3) Counsels students concerning their education, moral and physical problems; 4) Leads in the continuous enrichment of unit resources/ approaches/ methodologies and techniques in counseling, testing, ground guidance/dynamics, and other guidance services; 5) Develop or undertake research concerning guidance and counseling; 6) Perform other related functions that may be assigned to him/her by higher authorities; and; 7) Other relevant functions: Attend school activities (Foundation day, Commencement Exercise, Baccalaureate, and others), and attend meetings (agency meeting, KSUEA meeting, and others)	University

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than July 27, 2023.

2. Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017), including Work Experience Sheet, duly signed and certified. Forms can be downloaded at www.csc.gov.ph; 3. Performance ratings (OPCR/IPCR) for the last two (2) rating periods from the current/previous employer. Applicants from private agencies shall submit similar or equivalent performance ratings;

4. Service Records/ Certificate(s) of Employment, updated and duly certified, from current/ previous employer;

5. Proofs of Outstanding Accomplishments/ Meritorious Accomplishments;

6. Transcript of Records (TOR), authenticated and certified in the College level/ Post Graduate Studies - Master's Degree/ Doctoral Degree;

7. Certificate(s) of eligibility/rating/license, updated and duly authenticated by the issuing agency;

8. Certificates of Participation to Trainings/Seminars attended, arranged according to date from recent to past, which must be relevant to the job descriptions of the position; and

9. Omnibus Certification, duly notarized by a Notary Public, that all documents submitted for evaluation are true and authentic copies.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

EDUARDO TACLAWAN BAGTANG, CPA, DBM SUC President III Kalinga State University-Main Campus, hrmomail@ksu.edu.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

Date of Publication: 17 JUL 2023