



MESSAGE

In behalf of the Kalinga-Apayao State College I would like to impart our commitment to serve the clientele of KASC to the best of our ability.

This people's charter of the State College is anchored on our vision and mission statement and our pledge that we shall provide services that are Functional, Accurate, Systematic and Timely.

As we strive to be the best in the field of education, we give our assurance to our clientele primarily the students, parents and the community that we will consistently hone the faculty and non-teaching personnel of KASC to become Knowledgeable, Accountable, and Selfless Civil Servants.

May I also take this opportunity to thank the committee who prepared this people's charter. I hope that this will continually be our guide as we serve in the education sector of the government.

EDUARDO T. BAGTANG, CPA, DBM

Nation

Builders'

College President

MESSAGE

The fight against graft and corruption and the elimination of red tape in government transactions has long been pursued by the government. The enactment and implementation of RA 9485 of 2007 otherwise known as "An Act to Improve Efficiency in the Delivery of Government Service to the Public by Reducing Bureaucratic Red Tape, Preventing Graft and Corruption, and Providing Penalties Thereof" is seen as a panacea to this societal ailment. The law aims to improve the efficiency and effectiveness of the delivery of service to the public through the establishment of a Citizen's Charter in every government office, thus providing transparency in all transactions and thereby preventing graft and corruption.

As one saying goes, "A journey of a thousand steps, starts with the first step," let me congratulate Kalinga-Apayao State College (KASC) for taking the big step towards the goal of improving delivery of service to the public. On behalf of the CSC, let me express our appreciation of your efforts to frame your Citizen's Charter called FAST-KASC or an acronym for FAST, ACCURATE, SYSTEMATIC and TIMELY service from KNOWLEDEGEABLE, ACCOUNTABLE and SELFLESS CIVIL SERVANTS. This is one great gift to your clientele made possible through the concerted efforts and active participation of the members of the Task Force composed of representatives from the different departments of the school under the leadership of the Honorable College President, Dr. Eduardo T. Bagtang. It was through his strong political will that this Service Guidebook, that contain the frontline services, the step-by-step procedures entailed in every transaction, the fees to be paid and the persons responsible in every service catered by this noble institution, came into being.

Through this Citizen's Charter, the officials and employees of KASC pledge to uphold accountability and transparency in rendering service to their clients, especially students, being a "Molder of Nation Builders." This document therefore does not serve for the purpose of the present administration but shall outlive their term of office. This is a legacy they shall forever to the people of Kalinga, especially the youth because as well enshrined in the 1987 Constitution, "Public Office is a Public Trust," so must the public officers and employees of KASC be made accountable to the people, always.

Once again, Congratulations!

NERISSA BALISI-CANGUILAN, CEO VI

Director II

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KALINGA - APAYAO STATE COLLEGE VISION AND MISSION

VISION

A Premi<mark>ere Higher Education Institution in Northern Luzon.</mark>

MISSION

As a molder of nation builders, KASC shall provide quality in struction engage in relevant research and extension programs, establish and operate profitable in comegenerating projects, and implement sustained capability

PLEDGE OF COMMITMENT

We, the officials and employees of KASC, pledge to provide services that are:

Functional

Accurate

Systematic and

Timely

As such, we commit ourselves to be always

Knowledgeable



DEFINITION OF TERMS

ACTION	written approval or disapproval made by a government office or agency
CITIZEN'S CHARTER	an official document, service standard, or pledge that communicates information on the services provided by the government; step-by-step procedure for availing a particular service
CITIZEN	(with reference to the Citizen's Charter) clients whose interests and values are addressed by the Citizen's Charter
COMPLEX TRANSACTIONS	requests or applications which necessitate the use of discretion in the resolution of complicated issues by an officer or employee
FRONTLINE SERVICE	transaction between clients and government offices/agencies (applications for any privilege, right, permit, reward, license, concession, or for any modification, renewal or extension of the enumerated applications and/or requests)
IRRELEVANT REQUIREMENTS	any document/ performance of an act not directly material to the resolution of the request or application
OFFICER OR EMPLOYEE	person employed in a government office or agency required to perform responsibilities related to the application or request
PUBLISHED MATERIALS	printed, computer-generated, or photocopied materials, and procedural manuals/flowcharts, containing basic information on accessing frontline services
SIMPLE TRANSACTIONS	requests or applications which only require ministerial actions on the part of the public officer or employee



HUMAN RESOURCE MANAGEMENT (HRM)

FRONTLINE SERVICE: PROCESSING OF APPOINTMENTS (HRM)

BRIEF DESCRIPTION: Refers to the preparation of appointments after the screening process

TOTAL RESPONSE TIME: 1 hour and 24 minutes

	STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Submit requirements in support of appointment				PDS, declaration of assets and liabilities, OTR/ Eligibility, NBI clearance, Drug test, medical cert., clearance from previous employment (if applicable)	Jay Lapuz – Acting HRMO			
	Prepare appointment	10 minutes			Jay Lapuz – Acting HRMO			
	Signing of appointment by the immediate supervisor, accountant, president	1 hour			Dr. Carmelita Ayang-ang-VPAA Rosalina B. Gunaban-CAO Arnold Tanding - Accountant Eduardo Bagtang – President			
	Prepare report of personnel action (ROPA)	2 minutes			Jay Lapuz – Records officer			
	Submit appointment to CSC for notation	10 miutes			CSC personnel			
	Record the appointment in logbook and release	2 minutes			Jay Lapuz – Acting HRMO			
Receive original copy of appointment								
END OF TRANSACTION								

FRONTLINE SERVICE: SUBMISSION OF APPLICATION LETTERS (HRM)

TOTAL RESPONSE TIME: 22 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Sign logbook and Submit application letter with attached credentials				Application letter, OTR/diploma, eligibility /rating, resume or biodata	Personnel officer			
	Receive the application letter and record in the logbook Review and forward application to the office of the president	10 minutes			Personnel officer			
	Advise applicant to wait for notice	10 minutes			President			
Wait for notice								
	END OF TRANSACTION							

FRONTLINE SERVICE: PAKYAW CONTRACTS / JOB ORDERS (HRM)

Refers to the hiring of a worker for a piecework of short duration and pay is on a daily or hour basis

TOTAL RESPONSE TIME: 35 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Submit requirements to support job contract					Personnel officer		
	Prepare job contract – (all signatories sign job contract)	30 minutes			Personnel officer Immediate supervisor		
Sign the contract	Segregate copies of contract and issue copy for the client	5 minutes			Accountant		
Receive personal copy of the contract							
	END OF TRANSACTION						



RECORDS

FRONTLINE SERVICE: SUBMISSION OF INCOMING COMMUNICATIONS (RECORDS SECTION)

TOTAL RESPONSE TIME: 2 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Submit communication							
Get receiving copy	Accept / record / forward communication to the office of the president for action	15 minutes			Jay Lapuz – Records officer		
	President acts on communication and forward to records section	10 minutes			Eduardo Bagtang – College President Jay Lapuz – Records officer		
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FRONTLINE SERVICE: ISSUANCE OF CERTIFICATE OF NO PENDING ADMINISTRATIVE CASE (RECORDS SECTION)

TOTAL RESPONSE TIME: 19 minutes

	STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Accomplish and submit requisition slip					Jay Lapuz – Records officer			
	Receive and assess requisition slip, Prepare order of payments Advise client to pay necessary fees	2 minutes 3 minutes 2 minutes						
Pay to the cashier and back to records section	Receive payment and issue OR	5 minutes	20.00		Lourdes M.Natarte			
	Prepare certificate Sign certificate Issue certificate of no pending admin case	3 minutes 2 minutes 2 minutes		Official receipt	Jay Lapuz – Records officer Rosalina Gunaban – Chief Admin. Officer Jay Lapuz – Records officer			
Receive certificate								
	E N	D OF TR	ANSACI	TION				

FRONTLINE SERVICE: ISSUANCE OF CERTIFICATE OF EMPLOYMENT/SERVICE RECORDS

TO TRANSFERRED/RETIRED/SEPARATED EMPLOYEES (RECORDS SECTION)

TOTAL RESPONSE TIME: 34 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Accomplish and submit requisition slip								
	Receive requisition slip & check records of concerned employee	20 minutes			Jay Lapuz – Records officer			
	Advise client to pay necessary fees	2 minutes						
Pay to cashier and back to records section	Receive payment and issue OR	5 minutes	20.00		Lourdes Natarte – Collecting officer Betty Gulingan – Collecting officer Mary Sarne - Cashier			
	Prepare certificate Sign certificate Issue requested documents	3 minutes 2 minutes 2 minutes		Official receipt	Jay Lapuz – Records officer Rosalina Gunaban – Chief Admin. Officer Jay Lapuz – Records officer			
Receive requested documents								
	E N	D OF TR	ANSACT	TION				



FINANCE

FRONTLINE SERVICE: COLLECTION OF SCHOOL FEES (FINANCE SECTION)

TOTAL RESPONSE TIME: 13 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Present assessment form, ID and Pay necessary fees				School ID and assessment form				
	Receive and review assessment form and ID (for scholars: Scholar ID) Receive payment and issue official receipt and return assessment form and ID	3 minutes 10 minutes	Based on assess- ment		Lourdes Natarte – Collecting officer Betty Gulingan – Collecting officer Mary Sarne - Cashier			
Receive Official receipt assessment form and ID								
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FRONTLINE SERVICE: PRODUCTION CASH SALES (FINANCE SECTION)

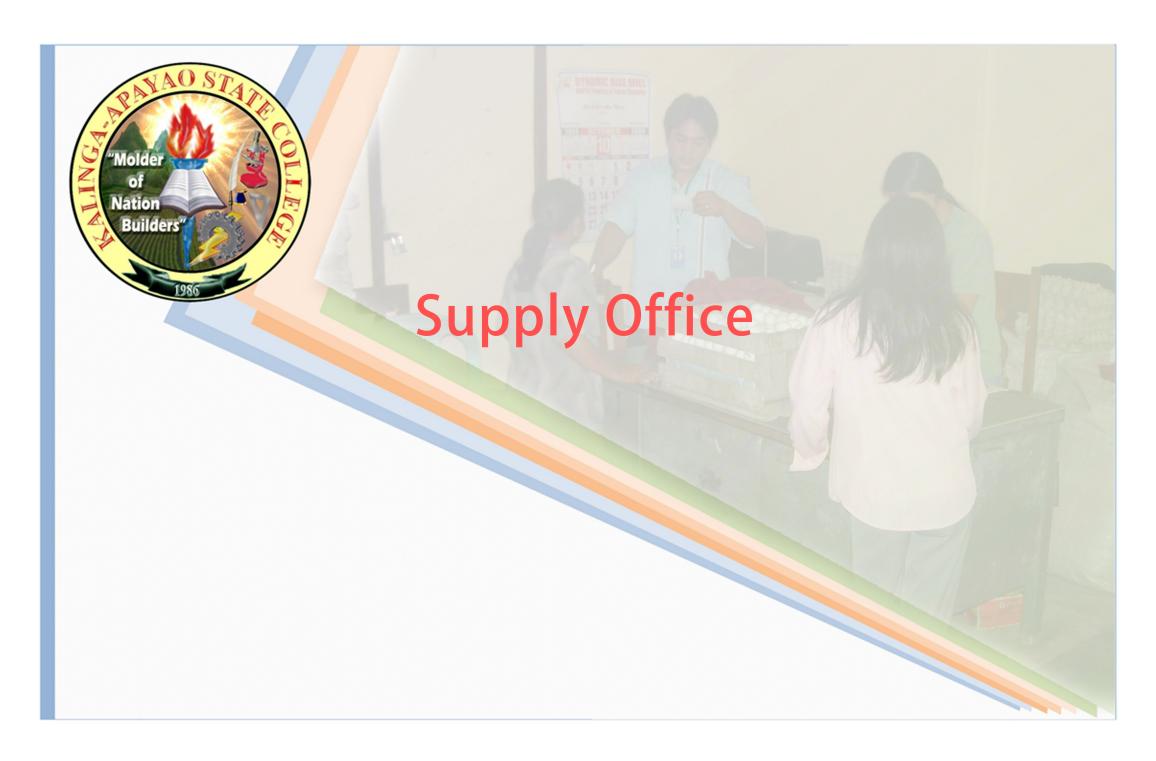
TOTAL RESPONSE TIME: 5 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Pay to collecting officer				Statement of accounts	Lourdes Natarte – Collecting officer Betty Gulingan – Collecting officer Mary Sarne - Cashier		
	Receive payment and issue official receipt and goods	5 minutes					
Receive official receipt and goods							
	E N	D OF TR	ANSAC1	TION			

FRONTLINE SERVICE: PRODUCTION SALES ON ACCOUNT (FINANCE / ACCOUNTING SECTION)

TOTAL RESPONSE TIME: 5 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Accomplish and submit account slip							
	Receive account slip and issue goods	5 minutes			Lourdes Natarte – Collecting officer Betty Gulingan – Collecting officer Mary Sarne - Cashier		
Receive goods							
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SUPPLY OFFICE

FRONTLINE SERVICE: RECEIVING GOODS / SUPPLIES / MATERIALS / EQUIPMENT / SERVICES (SUPPLY OFFICE)

TOTAL RESPONSE TIME: 20 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON							
				Delivery receipt	Lorna Valdez			
Deliver goods / supplies				Charge invoice	Romulo Langgaman			
				Purchase order	Artefino Buen			
	Receive goods	10 minutes						
					Rex Duclayan			
	Inspection of goods	10 minutes		Inspection report	Tomas Carabbacan			
					Lorna Valdez			
Receive copy of delivery receipt								
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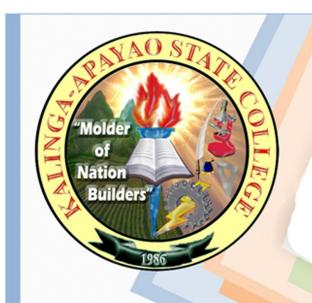
SECURITY

FRONTLINE SERVICE: ISSUANCE OF CONTROL NUMBERS DURING ENROLMENT (SECURITY UNIT)

Control numbers to be given to OLD and NEW Enrollees

TOTAL RESPONSE TIME: 2 minutes

STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON								
Present requirements		2 minutes		School ID / assessment				
	issue control number				Guard on duty			
Receive control number	Receive control number							
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Office of the President

OFFICE OF THE PRESIDENT

FRONTLINE SERVICE: PROCESSING OF REQUEST/INCOMING EXTERNAL COMMUNICATION (OFFICE OF THE PRESIDENT)

This refers to transactions in form of requests lodged by external clientele to the Office of the President

TOTAL RESPONSE TIME: minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Submit request letter	Receive request letter and record in the logbook	30 seconds		Request letter	Mrs. Perfelia R. Buen- College Secretary			
	Act or decide on it.	5 minutes			Dr. Eduardo T. Bagtang- President			
	Endorse or refer it to appropriate unit or division	1 minute			Dr. Eduardo T. Bagtang- President			
	Decide on the response or give direction to unit or division concerned	3 minutes			Dr. Eduardo T. Bagtang- President			
	Encode response to request	2 minutes			Mrs. Perfelia R. Buen- College Secretary			
	Deliver response and received in the logbook	1 minute			Mrs. Perfelia R. Buen- College Secretary			
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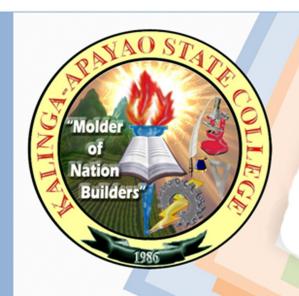
OFFICE OF THE COLLEGE / BOARD SECRETARY

FRONTLINE SERVICE: PROCESSING REQUEST OF COPIES OF BOARD POLICIES / BOARD ACTIONS (OFFICE OF THE COLLEGE/BOARD SECRETARY)

These are the requests of external clientele for copies of Board of Trustees resolutions as may be needed by them.

TOTAL RESPONSE TIME: 8 minutes and 30 seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Accomplishment and submit request form		30 seconds		Request letter Note: in case document is needed for court litigation; court order is needed	Perfelia R. Buen-Board Secretary			
	Receive request form and retrieve data	5 minutes						
	Print and issue data	3 minutes						
Receive data and sign logbook								
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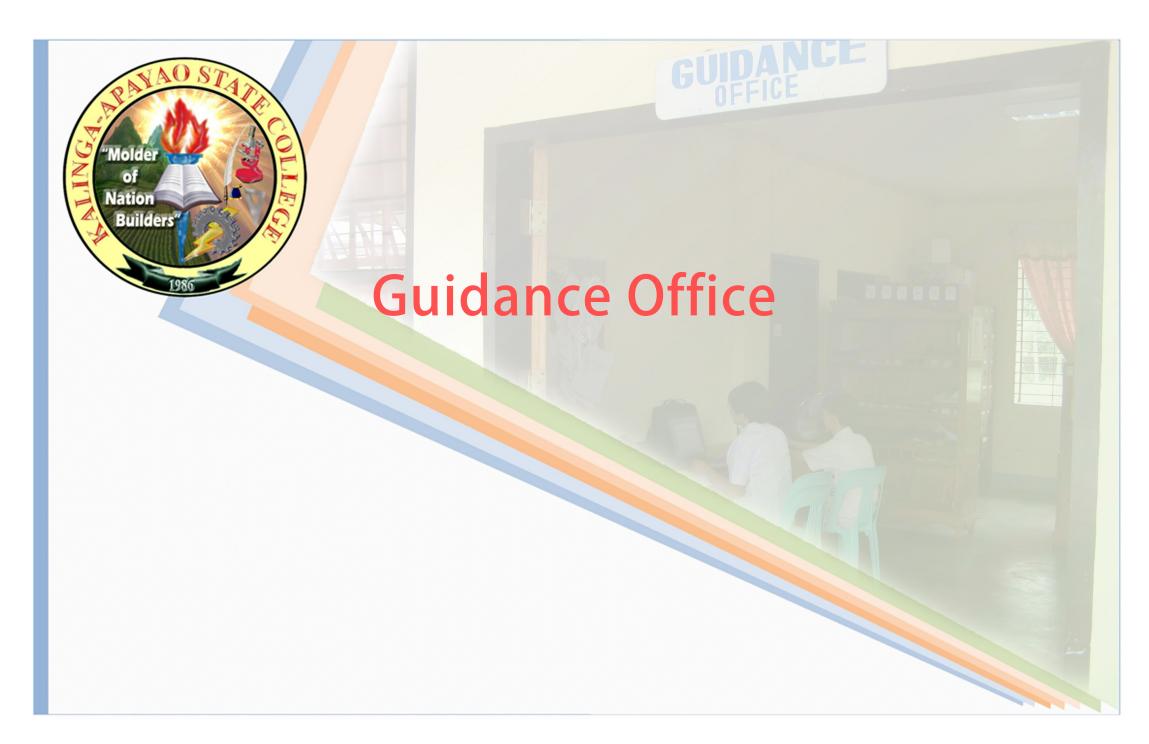
Bids and Awards Committee

BIDS AND AWARDS COMMITTEE (BAC)

FRONTLINE SERVICE: APPLICATION FOR BIDDING OF CONTRACTS FOR INFRASTRUCTURE AND SUPPLIES (B A C)

TOTAL RESPONSE TIME: 12 minutes and 30 seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Submit Letter of Intent		30 seconds		Copy of the Publication for Bidding	BAC			
	Receive letter of intent and record in the logbook and advice client to pay bid documents							
	Issue receipt for bid documents	5 minutes	1000		Cashier			
Pay bid documents and submit prequalifying documents (envelop A)				Official receipt and Bid Documents and other requirements as stated in RA 9184 (please specify requirements)	BAC			
	Conduct pre-qualification to prospective bidders	1 minutes			BAC			
	Issues list of qualified bidders	5 minutes			BAC			
Receive and Submit Bid		1 minute			BAC			
	Conducts bidding and post evaluation of bids				BAC			
	Recommends Winning Bidder to the Head of the Agency				BAC			
	Notice of Award				President			
Receive notice of award								
	E N	D OF TR	ANSACT	T I O N				



GUIDANCE OFFICE

FRONTLINE SERVICE: COUNSELING SERVICE (GUIDANCE OFFICE)

The guidance counselor provides counseling sessions to students and parents with personal or school- related problems.

TOTAL RESPONSE TIME: 4 hours and 30 minutes

	STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Present any of the following: refer- ral slip, narrative report, or letter of complaint to the Guidance Office				Referral slip/ Narrative report/ Letter of complaint	Lovelia R. Iringan – Guidance Counselor Institute Guidance Facilitators				
	Receives any of the submitted requirements. Conducts interview to gather data.	45 minutes							
	Furnishes copy to concerned Offices/ Institutes	45 minutes		Narrative report/ Letter of complaint					
	Conducts further background investigation	45 minutes							
	Schedules and facilitates dialogue between parties	1 hour & 30 minutes							
Attend scheduled dialogue with the parties concerned									
	Conduct counseling session	45 minutes							
Attend counseling Sessions- follow- up									
	E N	D OF TR	ANSACI	TION					

FRONTLINE SERVICE: TESTING SERVICES (GUIDANCE OFFICE)

Students are given opportunity to take the admission test to determine whether or not they are qualified to enroll in board course

TOTAL RESPONSE TIME: 1 Hour and 38 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Pay examination fee	Receive payment and issue official receipt	5 minutes	100.00		Lovelia R. Iringan – Guidance Counselor			
Present high school card and official				Photocopy of high school card and offi-				
receipt to the Guidance Office				cial receipt of testing fee.				
	Receive requirements							
Attend the orientation before the	Orient examinees and	1 hour and						
examination	conduct the examination proper	15 minutes						
	Checking of tests	3 minutes						
	Issue result and conduct counseling and return official receipt	15 minutes						
Receive result and O.R. and attend								
counseling								
	E N	D OF TR	ANSACT	TION				

FRONTLINE SERVICE: APPLICATION FOR GOOD MORAL CERTIFICATE (GUIDANCE OFFICE)

Issuing of Good Moral Certificate upon request of interested party to certify him/her that he/she is in good moral.

TOTAL RESPONSE TIME: 11 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Accomplish request slip				Request Slip	Lovelia R. Iringan – Guidance Counselor			
	Advise client to pay certification fee	1 minute						
Pay certification fee	Receive payment and issue O.R.	5 minutes						
Present O.R. and request slip	Receive O.R. and request slip and verify records	2 minutes						
	Prepare the Good Moral Certificate	2 minutes	25.00					
				Official Receipt				
	Issue the Good Moral Certificate and return O.R.	1 minute						
Receive the Certificate and sign the								
log book								
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HEALTH SERVICES

FRONTLINE SERVICE: MEDICAL CONSULTATION (HEALTH SERVICES)

History and vital signs taking, physical examination, assessment and treatment of a patient done by a medical practitioner

TOTAL RESPONSE TIME: 22 minutes

	STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Request for a medical check-up				Patient's presence and school ID					
	For old patients, retrieve patient's record	1 minute			Nurses in-charge				
	For new patients, provide record form								
For new patients, fill up Patient's record form									
	Get vital signs and history of illness	7 minutes							
	Consultation proper	3 minutes			Dr. Rosel D. Calma				
	Management of client Provision of medicine Medical advise Request for diagnostic and or laboratory tests if necessary Provision of prescription if necessary Referral of client if necessary	2 minutes 2 minutes 1 minute 1 minute 5 minutes			Physician and Nurse				
Receive medical service									
	E N	D OF TR	ANSACI	TION					

FRONTLINE SERVICE: ISSUANCE OF MEDICAL CERTIFICATE TO SCHOLARS AND ROTC OFFICERS (HEALTH SERVICES)

Scholars and ROTC officers secure Medical Certificate as a requirement in their application to said programs

TOTAL RESPONSE TIME: 13 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Request for a medical certificate				Patient's presence and school ID	Nurse			
	Provide medical certificate form	30 se- conds			Nurse Physician			
Accomplish and submit the medical certificate form	Take Vital signs	7 minutes			Dr. Rosel D. Calma			
	Take History and conduct physical examination	5 minutes			Dr. Rosel D. Calma			
*Proceed to the laboratory clinic of choice if requested	*Request for a diagnostic procedure if necessary	1 minute			Laboratory clinic of choice			
	*Prepare and Issue the medical certificate	30 seconds						
Receive the medical certificate								
	E N	D OF TR	ANSACI	T I O N				

FRONTLINE SERVICE: ISSUANCE OF MEDICAL CERTIFICATE TO STUDENTS AS PROOF OF ABSENCE (HEALTH SERVICES)

A student can secure medical certificate in the school clinic to reason out his absence/s if he has a previous consultation

TOTAL RESPONSE TIME: 2 minutes

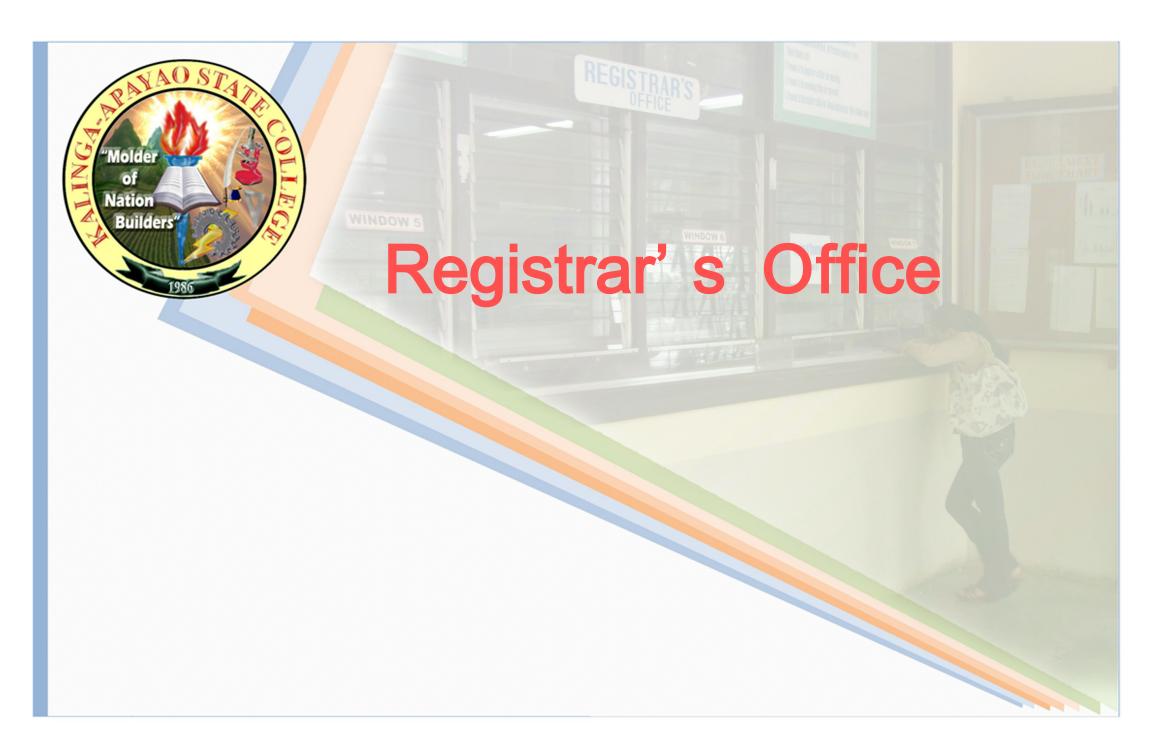
STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON								
Request for a medical Certificate				Patient's presence and school ID	Nurse / Physician			
	Retrieve patient's record	1 minute						
	Issue medical certificate	1 minute						
Receive medical certificate								
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FRONTLINE SERVICE: ISSUANCE OF ISSUANCE OF REFERRAL LETTER OR REFERRAL SLIP (HEALTH SERVICES)

A student can request a referral letter/slip from the clinic to a higher institution if his illness requires a specialty consultation

TOTAL RESPONSE TIME: 11 minutes

STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON								
Request for a referral letter/slip					Nurse / Physician			
	Take Vital signs	7 minutes						
	Take History and physical examination	3 minutes						
	Issuance of referral slip	1 minute						
Receive referral letter or slip								
	E N	D OF TR	ANSACT	T I O N				



REGISTRAR'S OFFICE

FRONTLINE SERVICE: ENROLLMENT OF FRESHMEN (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 30 mins

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Submit Admission requirements				- Enrollment form duly signed by college deans -Form 138 or its equivalent; -Certificate of Good Moral Character; -NSO authenticated Birth Certificate; -Marriage Certificate (for married female students); -Permit to study in cases of employed students in the government or in private agencies; and -Must pass the qualifying examination for board courses -Physical examination result -One 2x2 ID Picture	Danilo Iso - Registrar			
	Receives and reviews admission documents submitted	5 minutes						
	Encodes data and issue student's assessment form	20 minutes	Based on assess- ment		Danilo Iso - Registrar			
Receive assessment form and go to the Finance Section for payment					Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer			
Present assessment form and pay necessary fees			Based on assess- ment	Assessment form				
	Receive assessment form and payment and issue official receipt then return assessment form	5 minutes			Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer Mary Sarne - Cashier			
Receive Official receipt and assessment form and proceed to auxiliary services for ID								
	E N	D OF TR	ANSACI	TION				

FRONTLINE SERVICE: ENROLLMENT FOR OLD STUDENTS (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 23 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
fill up and submit enrollment form				School ID and True copy of grades				
	Dean/ faculty evaluates and approve the subjects to be enrolled	5 minutes			Respective Deans/faculties per Institute			
submit enrollment form to the registrar	Receives and reviews duly accomplished enrollment form	3 minutes			Danilo Iso - Registrar			
	Encodes data and issue student's assessment form	10 minutes			Registrar Staff			
Receive assessment form and go to the Finance Section for payment								
Present assessment form and pay necessary fees			Based on assess- ment	School ID, Assessment form and (scholar ID for scholars)				
	Receive assessment form and pay- ment, issue official receipt then return assessment form	5 minutes			Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer Mary Sarne - Cashier			
Receive Official receipt and assessment form								

FRONTLINE SERVICE: ENROLLMENT OF TRANSFEREES (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 56 minutes

	STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Present admission requirements to the dean for evaluation				 Transfer Credential; one 2x2 ID picture True Copy of Grades; Certificate of Good Moral Character; NSO authenticated Birth Certificate; Marriage Certificate (for married female students); Must pass the qualifying examination (for board courses) issued by the Guidance Office. Transcript of Records from the last school attended Physical examination result 	Guidance Office KASC clinic				
	Dean / faculty Evaluate documents and issue enrollment form	25 mins							
Accomplish and submit enrollment form									
	Dean approves the enrollment form	3 minutes							
Submit documents to the registrar	Receives and reviews duly accomplished enrollment form	3 minutes			Danilo Iso - Registrar				
	encoding of data and issue students assessment form	20 minutes			Registrar Office				
Receive assessment form and Go to the Finance Section for payment					Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer				
Present assessment form and pay necessary fees			Based on assess- ment	Assessment form					
	Receive assessment form and pay- ment, issue official receipt then return assessment form	5 minutes			Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer Mary Sarne - Cashier				
Receive Official receipt and assessment form and proceed to auxiliary services for ID									
	E N	D OF TR	ANSAC	TION					

FRONTLINE SERVICE: ISSUANCE OF OFFICIAL TRANSCRIPT OF RECORDS (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 5 days and 41 minutes

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Secure and accomplish request slip from the registrar office	Issue request slip				Danilo Iso - Registrar Dr. Carmelita T. Ayang-ang, - VPAA				
Proceed to finance for payment	Receive payment and issue official receipt	5 minutes	120 for undergraduate 130 for the Graduate Studies		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer				
Submit duly accomplish request slip, requirements and Official Receipt				 one 2x2 ID Picture and photocopy of NSO Certificate of Live Birth NSO Marriage Certificate (if applicable) 					
	Registrar receives duly-filled clearance and requirements	5 minutes							
	Verify and evaluate	5 days							
	Prepare Official Transcript of Records	30 minutes							
	Record logbook and issue OTR	1 minute			Danilo Iso - Registrar				
Receive OTR and sign in logbook									
	E I	ND OF T	RANSACT	I O N					

FRONTLINE SERVICE: ISSUANCE OF TRUE COPY OF GRADES (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 16 minutes

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Secure and accomplish request slip from the office of the Registrar	Issue request slip				Danilo F. Iso - Registrar II				
Proceed to Accounting Office for payment	Receive payment and issue O.R.	5 minutes	25.00	Student ID	Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer				
submit duly signed request slip and Official receipt to Registrars Office				Duly Signed Request slip and Official Receipt					
	Receive and verify documents	1 minute			Danilo F. Iso - Registrar II				
	Prepare and issue Certified True Copy of Grades	10 minutes							
Receive Certified True Copy of Grades									
	E N	D OF TR	ANSACT	TION					

FRONTLINE SERVICE: AUTHENTICATION OF OFFICIAL TRANSCRIPT OF RECORDS (OTR) AND DIPLOMA (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 10 minutes

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Secure and Accomplish Request Slip									
Proceed to Accounting Office for payment	Receive payment and issue Official Receipt	5 minutes	30.00		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer				
Submit duly accomplished request slip and Official Receipt	Receive duly accomplished request slip and official receipt; Authenticate Xerox copy of the OTR and Diploma; and Record in Log Book and issue said OTR.	5 minutes		Present Original and Xerox copy of the OTR and Diploma (OTR for Undergraduate) and duly signed Request Slip and Official Receipt	Danilo F. Iso - Registrar II				
Receive Authenticated OTR and Diploma and sign in the Log Book									
	E N	D OF TR	ANSACI	TION					

FRONTLINE SERVICE: ISSUANCE OF ENDORSEMENT CERTIFICATE TO COMMISSION ON HIGHER EDUCATION (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 8 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Secure and Accomplish Request Slip								
Proceed to Accounting Office for payment	Receive payment and issue official receipt	5 minutes	25.00		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer			
Submit duly accomplished request slip and Official Receipt	Receive duly accomplished request slip and official receipt; Prepare the Endorsement Certificate; Record in Log Book then Issue.	3 minutes			Danilo F. Iso - Registrar II			
Receive Endorsement Certificate and sign in the Log Book								
	E N	D OF TR	ANSACI	T I O N				

FRONTLINE SERVICE: ISSUANCE OF CERTIFICATION OF GRADUATION (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 13 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Secure and accomplish Request Slip								
Proceed to Accounting Office for payment	Receive payment and issue O.R.	5 minutes	25.00		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer			
Submit duly accomplished request slip, requirements and Official Receipt	Receive duly accomplished request slip and official receipt Verify records on files Prepare Certificate of Graduation and record Log Book then issue.	5 minutes 3 minutes		OTR, Diploma and duly accomplished request slip	Danilo F. Iso - Registrar II			
Receive Certification of Graduation and sign in the Log Book								
	END OF TRANSACTION							

FRONTLINE SERVICE: ISSUANCE OF CERTIFICATION OF NON-ISSUANCE OF YEAR BOOK (REGISTRAR'S OFFICE)

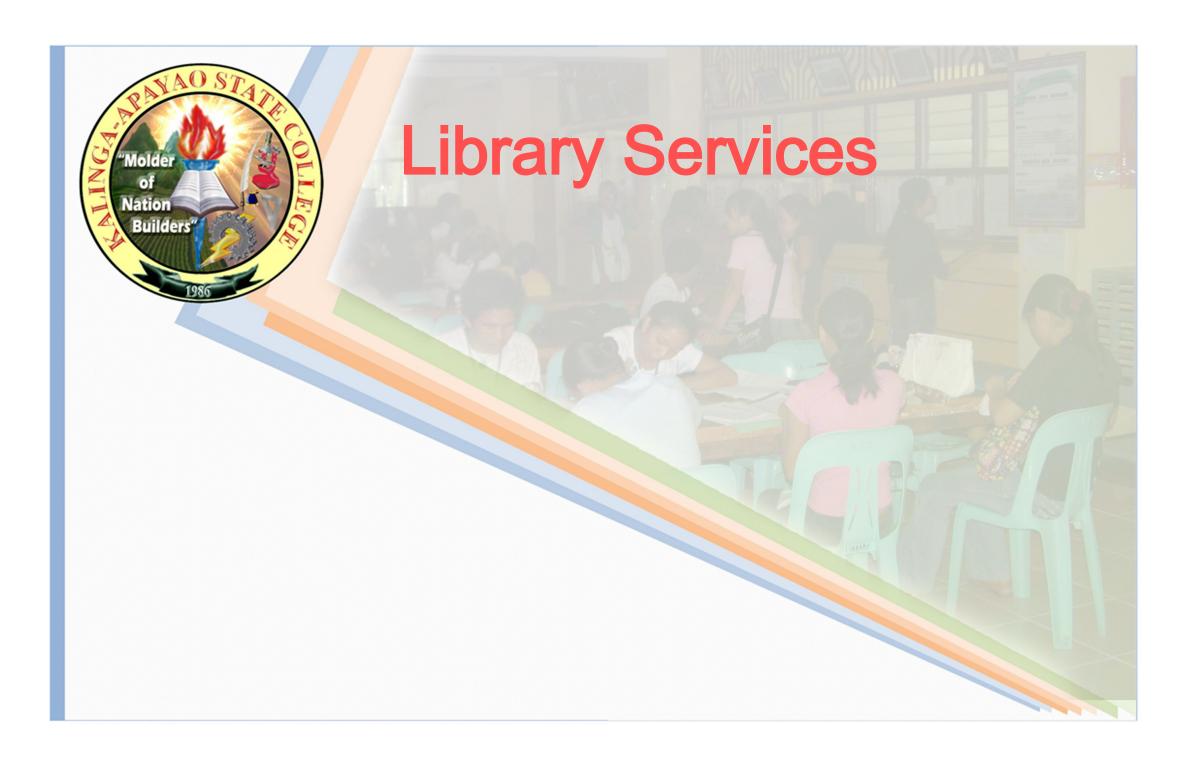
TOTAL RESPONSE TIME: 13 minutes

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Secure and accomplish request slip								
Proceed to Accounting Office for payment	Receive payment and issue O.R.	5 minutes	25.00		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer			
Submit duly accomplished request slip and Official Receipt				Accomplished duly signed request slip and official receipt				
	Receive duly accomplished request slip and verify records Prepare certification of non-issuance of year book and record in log book then issue	3 minutes 5 minutes			Danilo F. Iso - Registrar II			
Receive document and sign in the log book								
	E N	D OF TR	ANSACT	TION				

FRONTLINE SERVICE: ISSUANCE OF CERTIFICATION OF TRANSFER CREDENTIAL (REGISTRAR'S OFFICE)

TOTAL RESPONSE TIME: 13 minutes

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Secure and accomplish request slip									
Proceed to Accounting Office for payment	Receive payment and issue O.R.	5 minutes	25.00		Lourdes Natarte – Collecting Officer Betty Gulingan – Collecting Officer				
Submit duly accomplished request slip and Official Receipt				Accomplished duly signed request slip and official receipt					
	Receive duly accomplished request slip and verify records Prepare certification of non-issuance of year book and record in log book then issue	3 minutes 5 minutes			Danilo F. Iso - Registrar II				
Receive document and sign in the log book									
	E N	D OF TR	ANSACT	TION					



LIBRARY

FRONTLINE SERVICE: ISSUANCE OF LIBRARY MATERIALS (LIBRARY)

The process of lending books to clientele

TOTAL RESPONSE TIME: 4 Minutes and 10 Seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Fill-up the student/visitor logbook and submit valid Library ID and bor- rower's card			None	Library I.D and borrower's card For outside users: any valid ID				
	Receive valid library ID and bor- rower's card	2 minutes			Evangeline D. Cabello			
Get library materials needed on the shelves								
Fill-up book card and submit to the circulation desk								
	Recording of borrowed library materials	1 minutes						
	Check book for damages	1 minute						
	Issue the library materials	10 seconds						
Receive library materials								
	E N	D OF TR	ANSAC1	TION	_			

FRONTLINE SERVICE: RETURNING OF LIBRARY MATERIALS (LIBRARY)

The process of receiving library materials borrowed by clientele

TOTAL RESPONSE TIME: 1 Minute and 30 seconds

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Present borrower's card and the borrowed book				Borrower's card					
	Receive, check book for damages and records library materials	1 minute			Evangeline D. Cabello – Chief Librarian				
	Return library ID and borrowers card	30 seconds							
Receive library ID and borrowers card									
	E N	D OF TR	ANSACI	TION					

FRONTLINE SERVICE: PROVISION OF LIBRARY ASSISTANCE (LIBRARY)

The process wherein the librarian assists clientele in locating library materials

TOTAL RESPONSE TIME: 30 minutes & 10 seconds

STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON								
Present valid library I.D				Library ID & borrower's card				
	Receive valid library I.D	5 seconds			Evangeline D. Cabello – Chief Librarian			
	Interview and assist the client of his/her specific needs.	30 minutes						
	Issue the library materials	5 seconds						
Receive the library materials and fill -up the book card								
	E N	D OF TR	ANSACI	TION				

FRONTLINE SERVICE: ISSUANCE OF REFERRAL LETTERS (LIBRARY)

Issuance of referral letters to students who will research to other libraries

TOTAL RESPONSE TIME: 3 minutes

STEP-BY-STEP PROCEDURE									
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON									
Fill up the log book and indicate the purpose				Valid Library ID/ school I.D					
	Verify records	1 minute			Evangeline D. Cabello – Chief Librarian				
	Prepare and issue the referral letter	2 minutes							
Receive the referral letter	Receive the referral letter								
	E N	D OF TR	ANSACI	TION					

FRONTLINE SERVICE: INTERNET SERVICES (LIBRARY)

Provision of additional information through the internet

TOTAL RESPONSE TIME: 1 Hour, 2 minutes and 40 seconds

STEP-BY-STEP PROCEDURE										
CLIENT	CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON									
Sign-in the logbook										
Use the internet	Assist client	1 hour	P15/hour		Evangeline D. Cabello – Chief Librarian					
	Print as requested	1 min/page	P 5/page black & white P7/page colored							
	Compute fee	50 seconds								
Pay the fee										
	Receive payment and record collection	50 seconds								
	E N	D OF TR	ANSACTIO	N						



BUSINESS AFFAIRS OFFICE (BAO)

FRONTLINE SERVICE: RISOGRAPH PRINTING JOB (B A O)

For printing of materials or documents of 25 copies and above per document.

TOTAL RESPONSE TIME: Depends on the number of quantity of documents at one (1) second per copy printing speed ratio

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Fill up job order request form				Job order and Official Receipt				
Pay printing fee at the Collecting			P1.00/copy					
Office			for short					
			size					
			P1.20/copy					
			for long					
			size					
	Receives payment and issue Official	15 minutes			Lourdes Natarte, Betty Gulingan/ Col-			
	receipt				lecting Officers			
Present Job Order, O.R., and docu-								
ments to be printed								
	Receives and records data in the log-	1sec/copy			In-Charge/Risograph Operator			
	book and print document/s							
	Issue printed materials and original	15 secs			-do-			
	copies of documents							
Receive printed materials and origi-								
nal documents								
	E N	D OF TR	ANSACT	ION				

FRONTLINE SERVICE: XEROX PRINTING JOB (B A O)

For reproduction of materials below 25 copies/document.

TOTAL RESPONSE TIME: At 15-20 copies per minute printing speed rate

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Pay, submits documents for printing			P1.00/copy for short size P1.20/copy for long size					
	Receives documents, records payment and data in the logbook	15 secs			In-Charge/Operator of Xerox machine			
	Print document/s	15-20 copies/ minute			-do-			
	Release original documents and printed materials	10 secs			-do-			
Receives documents and printed materials								
	E N	D OF TR	ANSACT	ION				

FRONTLINE SERVICE: BOOKBINDING JOB (B A O)

Provides book covers in hardbound and softbound finish.

TOTAL RESPONSE TIME: One book per day and 2 minutes for other required activities per instance

STEP-BY-STEP PROCEDURE									
CLIENT	SERVICE PROVIDER	DURA- TION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Pays bookbinding fee			P150/book for Undergraduate Thesis P180/book for Graduate Thesis P100/book for softbound						
	Receives payment, issue official receipt and records data	1 min			Mr. Tomas C. Carabbacan Director, BAO				
Presents O.R. and submits materials to be book bounded									
	Receives materials and records data in the logbook	30 secs			Nelson Guimba Admin. Aide I				
	Preparation and bookbinding work	1 book/ day			-do-				
	Records, release books to client	30 secs			-do-				
Receives books									
	E N	DOFTI	RANSACTION						

FRONTLINE SERVICE: RENTAL OF MONOBLOC CHAIRS AND TABLES (BAO)

TOTAL RESPONSE TIME: 33 minutes

STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURA- TION FEES REQUIREMENTS RESPONSIBLE								
fill up Rental agreement form and pay rental fees			Please see Annex for rental fees	Rental agreement and O.R.				
	Receives Payment, issue O.R. and Gate Pass and records data	2 mins			Mr. Tomas C. Carabbacan Director, BAO			
Present O.R. and Gate Pass to releasing Officer								
	Release items as per O.R.	30 mins						
Receive and load rented items and present Gate Pass to Security Guards at Main Gate								
	Retrieve Gate Pass and records data in logbook	1 min		Gate Pass	Security Guards on Duty			
	END OF	TRANS	ACTION					

FRONTLINE SERVICE: SALES OF AGRI PRODUCTS - LIVE ANIMALS / POULTRY (BAO)

TOTAL RESPONSE TIME: 1 Hour, 5 Minutes

STEP-BY-STEP PROCEDURE								
SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON				
Project In-charge issue disposal sheet form duly accomplished and signed (includes weighing)	45 mins.		Disposal Sheet	Project In-Charge				
Records data, issue O.R. for payment and gate pass.	5 mins.		OR. and Gate Pass	Tomas Carabbacan Director, BAO				
Records data and release animal/stock	14 mins		OR	Project In-Charge				
Retrieves Gate Pass and records data in logbook	1 min		Gate Pass	Security Guard on Duty				
	Project In-charge issue disposal sheet form duly accomplished and signed (includes weighing) Records data, issue O.R. for payment and gate pass. Records data and release animal/stock Retrieves Gate Pass and records data in	Project In-charge issue disposal sheet form duly accomplished and signed (includes weighing) Records data, issue O.R. for payment and gate pass. Records data and release animal/stock 14 mins Retrieves Gate Pass and records data in 1 min	Project In-charge issue disposal sheet form duly accomplished and signed (includes weighing) Records data, issue O.R. for payment and gate pass. Records data and release animal/stock Retrieves Gate Pass and records data in 1 min	SERVICE PROVIDER DURATION Project In-charge issue disposal sheet form duly accomplished and signed (includes weighing) Records data, issue O.R. for payment and gate pass. Records data and release animal/stock Retrieves Gate Pass and records data in Disposal Sheet OR. and Gate Pass OR. and Gate Pass OR				

FRONTLINE SERVICE: SALES OF AGRI PRODUCTS – RICE, FRUITS, ORGANIC FERTILIZERS etc. (BAO)

TOTAL RESPONSE TIME: 11 minutes

STEP-BY-STEP PROCEDURE								
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON								
Pays goods to be bought			See Annex for Pricing					
	Receives payment, issue O.R., gate pass, records data and release goods	10 mins.		O.R. and Gate Pass	Tomas Carabbacan Director, BAO			
Receive goods and present Gate Pass at Main Gate								
	Retrieve Gate Pass and records data	1 min		Gate Pass	Security Guard on-Duty			
	END OF TRANSACTION							

FRONTLINE SERVICE: RENTAL OF FARM TRACTOR (BAO)

For use of farm tractor including the operator and tillage operations

TOTAL RESPONSE TIME: 2 hours 35 minutes per hectare

STEP-BY-STEP PROCEDURE										
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON					
Gets rental agreement, reads content and sign if agreeable and pay corresponding actual pay fee.			2,500 / has for plowing 1,500/ has per passing for harrowing	agreement, O.R.	Tomas Carabbacan Director, BAO					
	Receive payment and issue O.R. for rental fee	5 min								
	Sets date of tillage operation, perform tillage operations.	1 hr 30 min /has								
	Measures tillage operation output compare with area declared in the agreement and actual measurement of tillage output.	1 hr / has								
If tillage output is more than what is declared, the client pays the difference.										
	If tillage output is less than what is declared, KASC reimburse/ refund balance to the client.									
Client receives refund of excess payment through voucher.		END OF	TRANSACTIOI		Arnold A. Tanding Accountant III					



SCHOLARSHIP SECTION

FRONTLINE SERVICE: REQUEST FOR CERTIFICATION OF SCHOLARSHIP (SCHOLARSHIP)

Students who were granted scholarship request certification that they were scholars for purposes of employment

TOTAL RESPONSE TIME: 5 minutes and 30 seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Accomplish request form and pay necessary fees.		2 minutes	25.00	Request Form Scholar ID Official receipt	Collecting Clerk			
Submit documents to scholarship coordinator	Receives request form and prepare Certification of Scholarship Issue the certification of scholarship	3 minutes 30 seconds		Request Form Receipt of payment	Rosalina B. Gunaban - Scholarship coordinator			
Receives certificate				Scholar ID	Mrs. Rosalina B. Gunaban			
	E N	D OF TR	ANSACI	TION				

FRONTLINE SERVICE: APPLICATION FOR EXTERNAL SCHOLARSHIP (SCHOLARSHIP)

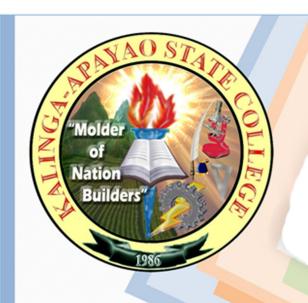
TOTAL RESPONSE TIME: 3 minutes and 30 seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Present duly signed and released by the Sponsoring Agencies any of the following: a. Certification of Scholarship; b. Notice of Scholarship; c. Formal Letter; and d. Award Number.	Receives and verifies documents presented and Issues scholarship Form.	1 minute 10 seconds		Scholarship Certification; Notice of Scholarship; Formal Letter; and Award of Scholarship.	Scholarship Committee & Support Staff			
Fill-up Registration Form.	List down name of scholar per scholarship programs.	2 minutes		Assessment Form				
Present Assessment Form to be marked as "scholar" by the KASC Scholarship Coordinator.	Marks the Assessment Form.	20 seconds		Assessment Form	Romualdo Ganotice - Scholarship Staff Rosalina B. Gunaban — KASC Scholarship Coordinator			
	E N	D OF TR	ANSACI	T I O N				

FRONTLINE SERVICE: APPLICATION FOR BARANGAY SCHOLARSHIP (SCHOLARSHIP)

TOTAL RESPONSE TIME: 4 minutes and 30 seconds

STEP-BY-STEP PROCEDURE								
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON			
Present the required documents to the Scholarship staff during or just after en- rolment	Receives and verifies documents presented and issues scholarship Form.	2 minutes		> Assessment Form > Certificate of Appointment as Barangay Official > Certificate from Barangay Captain noted by the Office of the Mayor or DILG Direc- tor stating that the Applicant is a child of a Barangay Official; > Birth Certificate (xerox copy); > Income Tax Return of Parents > Good Moral Character Certificate from the former principal or guidance counse- lor; and > Previous Grades (xerox copy).	Scholarship Committee & Support Staff			
Fill-up Registration Form.	List down name of scholar per scholarship programs.	2 minutes		Assessment Form				
Present Assessment Form to be marked as "scholar" by the KASC Scholarship Coordinator.	Marks the Assessment Form.	20 seconds		Assessment Form	Romualdo Ganotice - Scholarship Staff Rosalina B. Gunaban – KASC Scholarship Coordinator			
	EN	D OF TR	ANSACI	TION				



Social Cultural Services

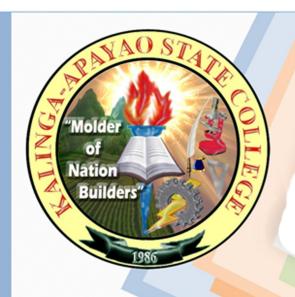
SOCIAL CULTURAL SERVICES (SOCIO-CULTURAL)

FRONTLINE SERVICE: PROVISION FOR CULTURAL PRESENTATION (DANCES, SONGS, CHOIR, BAND, COMBO)

(SOCIO-CULTURAL SERVICES)

TOTAL RESPONSE TIME: 1 hour and 10 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Submit Request letter addressed to the President		30 min		Letter request Food, accommodation, and transporta- tion			
	Receives request letter	20 min			Clerk of the President		
	Refer to different offices concerned.	20 min			President		
	Assessment of fees				Accountant/ cashier		
Pay necessary fees			1000/day (proposed fee)				
	Issues Official Reciepts						
	Actual presentation				Coordinator/dancers/ choir/ band members		
Receives the service/ cultural presentation							
END OF TRANSACTION							



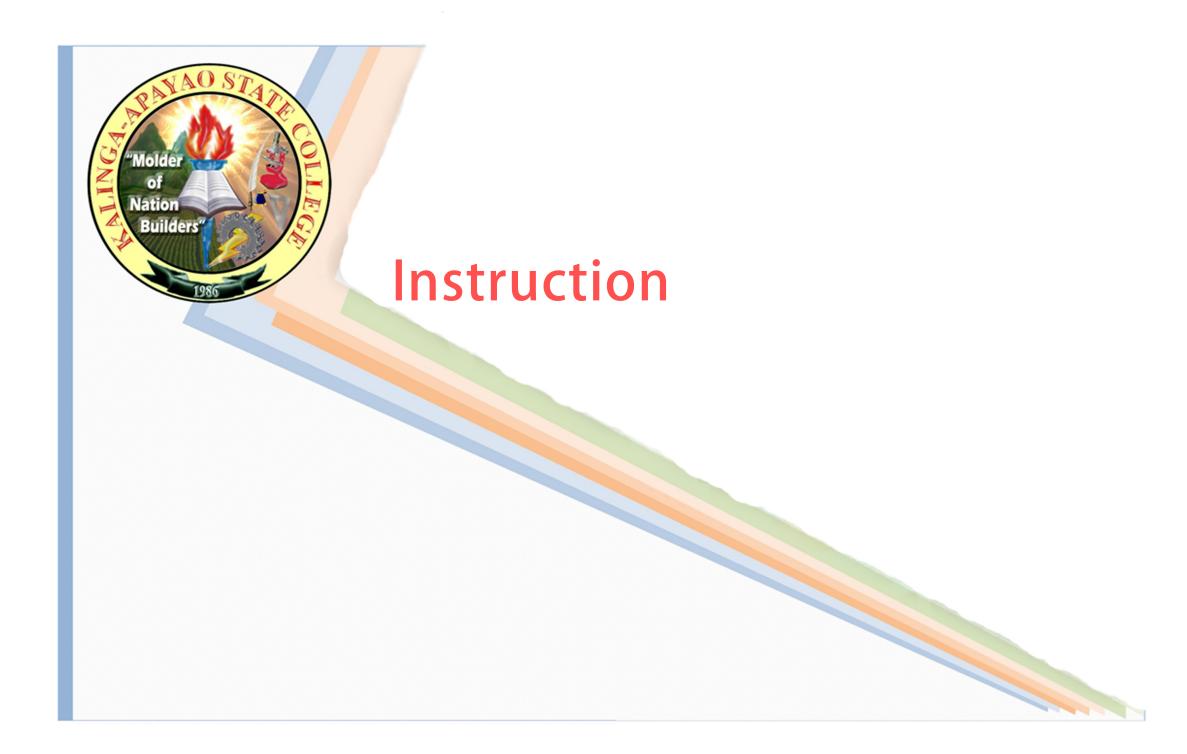
Dormitory Services

DORMITORY SERVICES (DORMITORY)

FRONTLINE SERVICE: DORMITORY SERVICES (DORMITORY)

TOTAL RESPONSE TIME: 1 hour and 2 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Submit letter of intent/application letter to the dorm coordinator.				Letter of intent	Dorm Coordinator		
	Receive letter of intent & conduct interview						
Undergo interview		30 min					
Accomplish/submit bio-data.				Must pass the interview, biodata			
	Receive duly accomplish bio-data form	2 min					
Pay dormitory fee to the cashier.		20 min	200/month				
Present the OR to Room Coordinator		10 min			Dorm Coordinator		
END OF TRANSACTION							



INSTRUCTION

FRONTLINE SERVICE: VALIDATION OF SUBJECTS TAKEN FROM PREVIOUS SCHOOL (INSTRUCTION)

TOTAL RESPONSE TIME: 30 minutes

STEP-BY-STEP PROCEDURE							
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON		
Submit transfer credentials from school last attended to the Dean	Receives transfer credentials Dean-forward subjects to the validation committee if needed Validation Committee Validation committee submits reports to the registrars	1 min 1 min 27 mins 1 min			Respective Dean by Institute Validation Committee		
Payment of validation fee to the accounting office	Receives payment	20 secs	P25.00/subject		Accounting office		
END OF TRANSACTION							

FRONTLINE SERVICE: VALIDATION (subjects taken by transferees/shifters are subjected to validation) (INSTRUCTION)

TOTAL RESPONSE TIME: 30 minutes

STEP-BY-STEP PROCEDURE						
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON						
Submit transfer credentials from school last attended to the dean	Deans by institute	1 min		Transfer credentials	Respective deans by institute	
Dean forwards subjects to the validation committee if needed	Deans by institute	1 min				
Validation committee submits reports to the registrar's office						
Validation committee	Validation committee	27 min			Validation committee	
Validation committee submits reports to the registrars office	Validation committee	1 min	_			
END OF TRANSACTION						

FRONTLINE SERVICE: CONDUCT OF REVIEW CLASSES (INSTRUCTION)

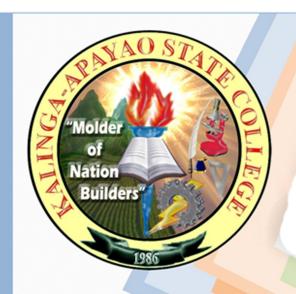
TOTAL RESPONSE TIME:

STEP-BY-STEP PROCEDURE						
CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON	
Graduates who are interested to review submit their requests and names to the dean	Dean receives request Dean makes a list of reviewees then prepares review schedule. Assigns faculty reviewers	1 day		Graduates	Dean	
Reviewees attend review schedules	Faculty reviewers conduct review	3 mos & 6 days	Review materials		Faculty	
Reviewees pay review fees	Accounting section receives payment				Mrs. Lourdes Natarte Mrs. Betty Gulingan	
Reviewees take up three mock board exams	Dean administers mock board exams and collect test papers Faculty reviewers check test papers Dean secures application forms from PRC then distributes to the reviewees				Deans Faculty Dean	
Reviewees filled up application forms and comply with other requirements then submit it to PRC	Dean assigns faculty to accompany/ assist reviewees in submitting applica- tion forms to PRC	1 day			Dean/Faculty	
Reviewees take up examination	Administration make arrangements for the lodging house of the reviewees then assigns a faculty to accompany the examinees	2 days			Administration	

FRONTLINE SERVICE: SUBMISSION OF GRADING SHEET BY TEACHERS (INSTRUCTION)

TOTAL RESPONSE TIME: 10 minutes

STEP-BY-STEP PROCEDURE							
CLIENT SERVICE PROVIDER DURATION FEES REQUIREMENTS RESPONSIBLE PERSON							
Teachers submit grades within one week after the final exam				Grading sheet	Respective deans by institute		
Deans accept grading sheets 5 min							
Deans submit grading sheets to the registrar	Registrar's office accepts grading sheets	5 min		Grading sheet	Registrar		
END OF TRANSACTION							



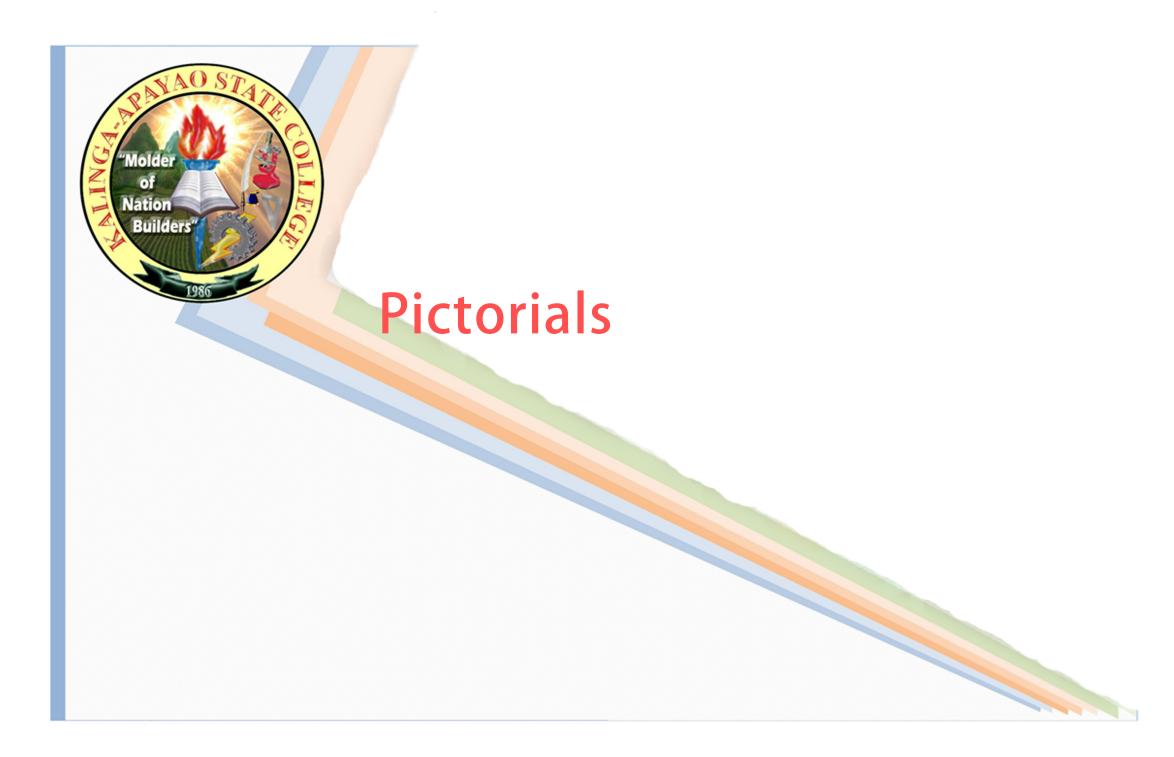
Research & Extension Services

RESEARCH AND EXTENSION SERVICES (R & D)

FRONTLINE SERVICE: SUBMISSION OF RESEARCH AND EXTENSION PROPOSALS (R & D)

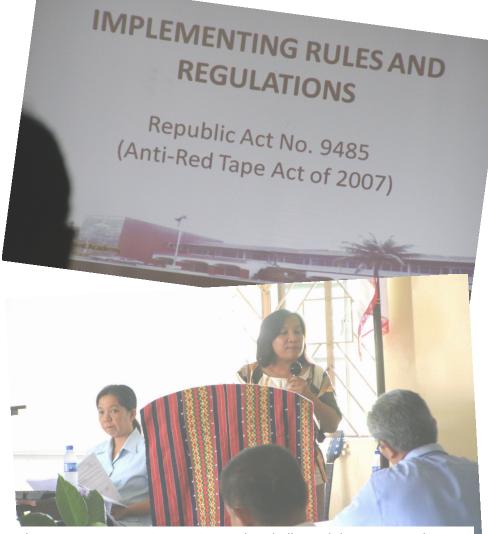
TOTAL RESPONSE TIME: 15 DAYS

CLIENT SERVICE PROVIDER President receives communication Refer communication to lower offices Responsible Person Agencies send communication to the president for call for proposals Agencies send communication to the faculty Responsible Person 1 day 1 day 2 weeks Faculty prepare proposals then submit to the director of research and extension Responsible Person 1 day 1 day 2 weeks 1 day 1 day 1 day 1 day 1 day 2 weeks Faculty prepare proposals to the director of research and extension Responsible Person 1 day 1	STEP-BY-STEP PROCEDURE						
 Refer communication to lower offices R&D coordinators disseminate information to the faculty Faculty prepare proposals then submit to the director of research and extension R&D Directors submit proposals to the R&D Council for review 	CLIENT	SERVICE PROVIDER	DURATION	FEES	REQUIREMENTS	RESPONSIBLE PERSON	
posals by the president to the requesting agency	=	 Refer communication to lower offices R&D coordinators disseminate information to the faculty Faculty prepare proposals then submit to the director of research and extension R&D Directors submit proposals to the R&D Council for review Endorsement/Submission of proposals by the president to the re- 	1 day 1 day 2 weeks 3 days				



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Seminar-Workshop on Anti-Red Tape Act (8am-5pm) September 1-2, 2009 2nd Floor, KASC Main Library Bulanao Campus



Kalinga CSC Director Nerissa B. Canguilan challenged the KASC employees to fight anti-red tape practices in the college. Accompanying her was Mrs. Ruth Balagso, CSC Officer.



College President Dr. Eduardo T. Bagtang delivering his opening remarks.



ARTA Task Force Co-Chair Mr. Jay C. Lapuz introduced the resource speaker.

The Lecture Proper..











Employees were grouped into specific field of services for a workshop to craft the citizens code of the college. Assisting them are the contractual/casual employees.















The Presentation and Critiquing of the drafted frontline services..







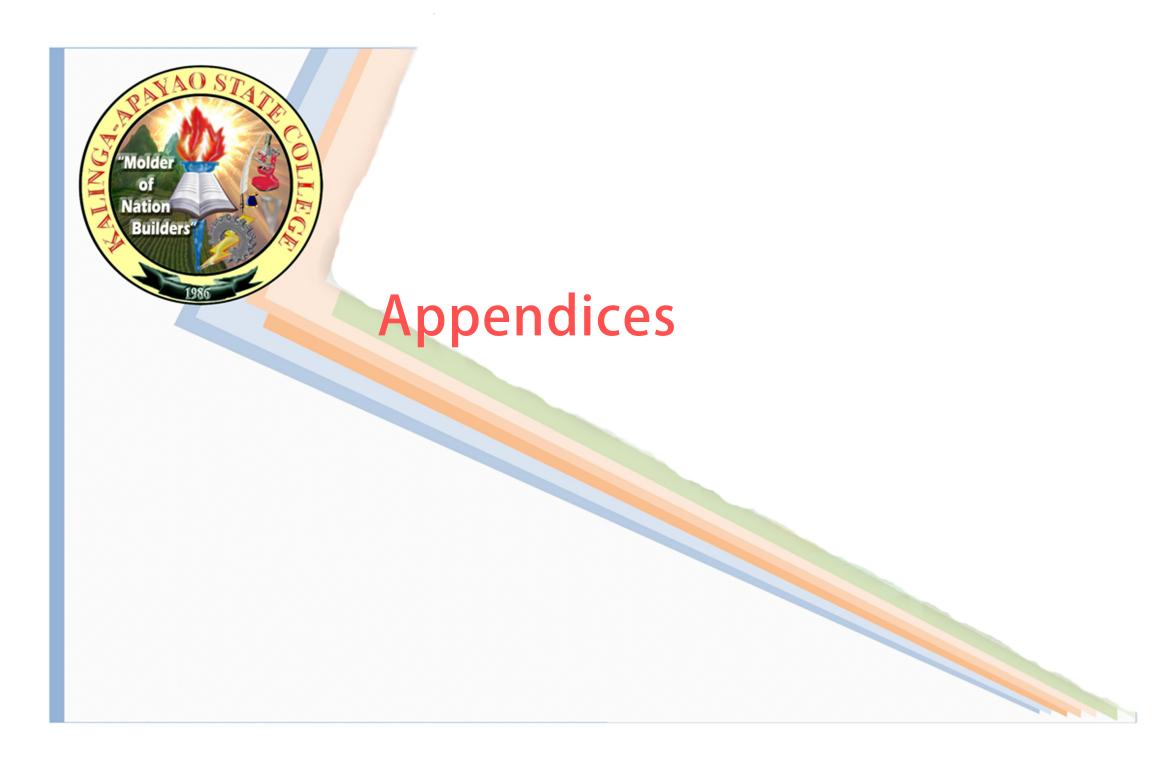
The FAST-KASC Charter Finalization.

ARTA Task Force Chairman Rosalina Gunaban led the finalization of the KASC Citizens' Charter on September 10, 2009 at the College









ADM IN ISTRATIVE ORDER NO. 241

0 ctober 02, 2008

MANDATING THE SPEEDY IMPLEMENTATION OF REPUBLIC ACT NO.9485 OTHERW ISEKNOWN AS THE "ANTI-RED TAPE ACT OF 2007"
AND ITS IMPLEMENTING RULES AND REGULATIONS AND STRENGTHENING THE APPLICATION THEREOF

WHEREAS, the Office of the President (OP) Memorandum Circular No.35 dated March 17,2003 directed all government agencies, in cluding government-owned and controlled corporations, to implement the publication of service guides and the posting of work flow charts in compliance with Republic Act No. (RA) 6713;

WHEREAS, Administrative Order No. 161 dated October 5,2006, as amended by Executive Order No. 605 dated February 23,2007, enjoined the implementation of a government-wide Quality Management Program which mandated, among others, the streamlining of services and the establishment of citizen's charters;

WHEREAS, RA9485, otherwise known as the Anti-Red Tape Act of 2007, took effect on September 5, 2008 following the issuance of the Implementing Rules and Regulations (IRR) by the Civil Service Commission under the CSC Resolution No.081471 dated July 24, 2008;

WHEREAS, Section 6 of RA 9485 provides that all government agencies including departments, bureaus, offices, instrumentalities, or government-

owned	and/orcontrolled	corporations, or loca	lgovernmento	r district units shal	l set up their respective	standards to be know	n as the Citizen's
Charte	rwith in one year a	fter the effectivity of	said law;				

WHEREAS, Section 7 of the same law provides that the implementation of RA 9485 shall be the primary responsibility and accountability of the head of office or agency;

WHEREAS, Section 1, Rule VI of the IRR of RA 9485 provides that all offices and agencies are enjoined to undertake on a continuing basis program s to promote custom er satisfaction and improve service delivery, and other similar activities for officers and employees in frontline services;

WHEREAS, there is a need to expedite the implementation of the abovementioned provisions for the effective realization of the State's policy of work to fix the corruption that has, unfortunately, long plagued our nation;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Republic of the Philippines, by the powers vested in me by law, do hereby order:

SECTION 1. STREAM LINING AND POSTING OF PROCEDURES. All departments, bureaus, offices and instrumentalities of the government, including government financial institutions and government-owned and controlled corporations, hereinafter referred to as 'agencies, 'shall stream line and post the procedures for the twenty (20) most heavily utilized processes or services not later than December 31, 2009. The posted procedures shall include the information prescribed in Section 1, Rule IV of the IRR of RA 9485 and such other relevant data, instructions and materials which the concerned agency deems proper for information of its clientele and the public in general.

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SECTION 2. PUBLIC ASSISTANCE AND COMPLAINTS DESKS AND HOTLINES. All agencies shall establish in their respective offices a public assista	3 N C 6
and complaints deskand provide the public hotline number/s which should be purposely set up to effectively receive feedback and monitor c	U S -
tomersatisfaction in conformity with Rule VI of the IRR of RA9485 not later than December 31,2009. All agencies shall develop a scheme with	in
its office to ensure that the public assistance desk/complaints desk shall be attended to at all times and the hotline number/s shall be accessib	l e
to the public. Agencies are mandated to interconnect their current and future public assistance systems with the government-wide citizen's	
help line once the same is established.	

SECTION 3. CAMPAIGN AGAIN ST FIXERS. All agencies shall mount a campaign that will set up a system to eliminate fixing activity in their place of work and commence legal proceedings against fixers such as the filing and prosecution of criminal and/or administrative cases not later than March 31,2009.

SECTION 4. COLLABORATION WITH THE CIVIL SERVICE COMMISSION, DEVELOPMENT A CADEMY OF THE PHILIPPINES AND CLIENTELE. Agencies shall work with the Civil Service Commission (CSC), the Development A cademy of the Philippines (DAP), and the agencies' respective clientele in stream lining procedures and eradicating fixers. For stream lining of local government services, the Department of the Interior and Local Government shall assign its field staff to serve as anti-red tape facilitators in discussions with the CSC and the clientele of local government units (LGUs) in their respective areas.

A Nation Edition

Republic of the Philippines

KALINGA-APAYAO STATE COLLEGE

Tabuk, Kalinga

August 28, 2009

Memo No. 39 s. 2009

To: All Concerned

- 1. Mrs. Rosalina B. Gunaban Chairperson
- 2. Mr. Jay C. Lapuz Co-Chairperson
- 3. **Dr. Carmelita T. Ayang-ang –** Vice-President for Academic Affairs
- 4. Dr. Amado P. Imper Vice-President for Planning, Research & Extension/IMEAT Dean
- 5. Mrs. Perfelia R. Buen College/Board Secretary
- 6. Mr. Danilo F. Iso Registrar
- 7. Dr. Rosel D. Calma School Physician
- 8. Mr. Arnold A. Tanding Accountant
- 9. Mr. Danilo T. Buen Budget Officer
- 10. Mr. Romulo B. Langgaman Supply Officer
- 11. Mrs. Evangeline D. Cabello Chief Librarian
- 12. Miss Lovelia R. Iringan Guidance Counselor
- 13. Mr. Pepito A. Tungbaban Chief, Security Services
- 14. **Dr. Adoracion T. Taguba** Director for Students' Services & Admission
- 15. Dr. Jovita E. Saguibo Director for Research
- 16. **Dr. Maximo B. Garming –** Director for Extension
- 17. Mr. Tomas C. Carabbacan Director for Business Affairs

- 18. Dr. Raymond E. Balbin Executive Dean
- 19. **Dr. Marymina P. Odiem –** Dean, Institute of Graduate Studies
- 20. Dr. Elsie C. Coyoy Dean, Institute of Teachers' Education
- 21. Dr. Aurea K. Calubaquib Dean, Institute of Agriculture & Forestry
- 22. **Dr. Joy Grace P. Doctor –** Dean, Institute of Arts & Sciences
- 23. **Dr. Edna P. Yumol** Dean, Institute of Business Administration & Entrepreneurship
- 24. Mrs. Nelie L. Doclan Acting Chairman, Institute of Health & Sciences
- 25. Mrs. Corazon T. Osdeg Principal, High School Laboratory

From: Office of the President

Subject: Task Force Citizen's Charter

Section 6 of Republic Act No. 9485 otherwise known as the "Anti-Red Tape Act of 2007" requires all government agencies to set up their respective service standards to be known as the Citizen's Charter.

On this regard, you are ordered to compose the Task Force in crafting the Citizen's Charter of our State College.

Furthermore, you must attend the Seminar – Workshop to be conducted by the Civil Service Provincial Director on September 1 & 2, 2009 at 8 AM – 5 PM at the KASC College Main Library, Bulanao Campus on this matter.

For your information and guidance.

DRÆDUARDOT. BAGTANG

College President



KASC HYMN

Lyrics by: Mr. Perfecto Lazo Music by: Mrs. Pansy Aquino

The light of the vast Kalinga-Apayao
Born encompassing with the breathe of the poor
Bringing forth a glamorous delight
To tinge the innocent mind of every child
KASC we will always stand by you
KASC we will go on fighting by your side
Proudly we stand in your buds we hover
For knowledge vanishes creation sense of awe.

When humanity's understanding prevails
Thy sons would proudly stand with palms on their breasts
To pour out their golden thoughts ablaze
Where dreams now realities of culture and birth
KASC I'll sing you a song of praise
I cling to thy brow to sip the nectar of your ways
Flowing in thy streams of wisdom and truth
Pride of Kalinga-Apayao walk on.

VISION

A premiere Higher Education Institution in Northern Luzon.

MISSION

As a molder of nation builders, KASC shall provide quality instruction, engage in relevant research and extension programs, establish and operate profitable incomegenerating projects, and implement sustained capability – building programs to respond to changing demands.









Seminar-Workshop on Anti-Red Tape Act



Resource Speaker:

MRS. NERISSA B. CANGUILAN
CSC Provincial Director
Kalinga Chapter



September 1-2, 2009 8 AM – 5 PM 2nd Floor, KASC Main Library Bulanao Campus Tabuk City, Kalinga



(This serves as an Invitation)



PROGRAMME

September 1-2, 2009 8 AM – 5 PM

7:30 - 8:00 AM Part I		Registration	
8:00 - 9:00 AM Part II		Opening Program	
Invocation		Guidance Personnel	
Filipinism		Ms. Krysta Rose M. Orlanes	
KASC Hymn		Ms. Kaye Guasi	
KASC Vision & Mission		Mr. Romeo Lacar	
CSC Hymn		Dr. Ester Roselle D. Calma	
Opening Remarks		Dr. Eduardo T. Bagtang	
		President	
Intermission Number		KASC Choir	
8:00 - 9:00 AM Part II		Opening Program	
Introduction of the Guest Speaker		Mr. Jay C. Lapuz	
Lecture Proper		Acting HRMO MRS. NERISSA B. CANGUILAN CSC Provincial Director, Kalinga Chapter	
12:00 – 1:00 PM Lunch Break			
1:00 - 1:15 PM Song Animation 1:15 - 5:00 PM Continuation	ion n of Lecture	Mrs. Evangeline D. Cabello, Chief Librarian MRS. NERISSA B. CANGUILAN	
		CSC Provincial Director, Kalinga Chapter	



Republic of the Philippines

KALINGA-APAYAO STATE COLLEGE

Tabuk, Kalinga

NOTICE OF MEETING

September 9, 2009

To: Mrs. Rosalina B. Gunaban

Dr. Elsie C. Coyoy

Dr. Carmelita T. Ayang-ang

Mrs. Evangeline D. Cabello

Mrs. Perfelia R. Buen

Mr. Pepito Tungbaban

Dr. Maximo B. Garming

Dr. Herbert C. Imatong

Dr. Amado P. Imper

Mr. Arnold A. Tanding

Dr. Raymond E. Balbin

Miss Lovelia R. Iringan

Dr. Jovita E. Saguibo

Mr. Ronaldo Daluping

Mr. Jay C. Lapuz

Mr. Romulo B. Langgaman

Dr. Adoracion T. Taguba

Dr. Rosel Calma

Mr. Danilo F. Iso

Mr. Jayvee Flores

Mr. Tomas C. Carabbacan

Subject: Finalization of the KASC Citizen's Charter

Please meet at **8AM** tomorrow, September 10, 2009 at the Conference Hall for the finalization of the KASC Citizen's Charter. Matters to be taken up include the following:

Title of our Charter
Pledge of Commitment
Critiquing of the Draft

For compliance.

DR. EDUARDOT, BAGTANG

Pregident

Feedback Mechanisms

Please let us know how we have served you by doing any of the following:

Accomplish our Feedback Form available in the offices and drop/put in the suggestion box

Builders"

Talk to our Officer of the Day

If you are not satisfied with our service, please feel free to write your written/verbal complaints and shall

Feedback Form

Please let us know how we have served you. You may use this form for com Ipaalam po ninyo sa amin kung paano namin kayo napaglingkuran. Maaaring gamitin ito para sa p		
COMPLIMENT (Papuri) Person(s)/Unit/Office Concerned or Involved : (Mga) tao/pangkat/tanggapan na may kinalaman sa papuri, reklamo, o mungkahi)	COMPLAINT (Reklamo)	SUGGESTION (Mungkahi)
Facts or Details Surrounding the Incident : (kaganapan o detalyeng bumabalot sa pangyayari)		
(Please use additional sheet/s if necessary) (Mangyaring gumamit ng karagdagang papel kung kinakailangan)		
Recommendation(s)/Suggestion(s)/Desired action from our Office : (Rekomendasyon/Mungkahi/Nais na aksyon mula sa aming tanggapan)		
(Please use additional sheet/s if necessary) (Mangyaring gumamit ng karagdagang papel kung kinakailangan)		
Name [OPTIONAL] :(Pangalan)	Office/Agency : (Tanggapan/Ahensya)	
Address :		
Contact Number(s) [if any] :(Telepono)	E-mail Address [<i>if any</i>] :	
Signature :(Lagda)	Date : (Petsa)	

Republic of the Philippines

KALINGA-APAYAO STATE COLLEGE

Tabuk, Kalinga

FAST-KASC CITIZENS' CHARTER TASK FORCE COMMITTEE

MRS. ROSALINA B. GUNABAN - Chairperson

MR. JAY C. LAPUZ - Co-Chairperson

Members:

DR. AMADO P. IMPER - VPPRE/IMEAT Dean

DR. CARMELITA T. AYANG-ANG - VP for Academic Affairs

MRS. PERFELIA R. BUEN - College/Board Secretary

DR. ADORACION T. TAGUBA – Director, Students Services & Admission

MR. TOMAS C. CARABBACAN – Director for Extension

DR. JOVITA E. SAGUIBO – Director for Research

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DR. ROSEL D. CALMA – School Physician

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MR. PEPITO A. TUNGBABAN – Chief, Security Services

MR. RAYMOND E. BALBIN – Executive Dean

DR. MARYMINA P. ODIEM – Dean, Institute of Graduate Studies

DR. ELSIE C. COYOY – Dean, Institute of Teachers' Education

DR. AUREA K. CALUBAQUIB – Dean, Institute of Agriculture & Forestry

Nation Builders'

DR. JOY GRACE P. DOCTOR – Dean, Institute of Arts & Sciences