Annex B _ **Integrity Pledge for KSU Service Provider**

INTEGRITY PLEDGE
(Adopted from DPWH DO No. 86, Series of 2013)
FOR KSU SERVICE PROVIDER

I believe that corruption detracts from the contribution of goods, civil works, and services to national development.

I recognize that the national executive government, particularly the Kalinga State University leadership, is taking initiatives to reduce corruption and promote integrity.

I realize that such initiatives cannot be successful without my full cooperation.

As a professional, business owner, and development partner, I am fully aware of my responsibility to our stakeholders and society to conduct my business with the highest degree of professionalism and ethical standards.

In view of the following, I pledge that:

- ✓ I will promote healthy competition and not engage in collusion and rigging that mock the bidding process.
- ✓ I will provide value-for-money services by including in our bid offers only the costs that go directly to the project and reasonable profit and by executing projects following engineering standards and/or delivery schedule.
- ✓ I will not engage in bribery in cash or any other form, and I will not offer or yield to any demand or request for payoff money.
- ✓ I will maintain only one book of accounts, ensuring that my financial reports are accurate and transparent.
- ✓ I will install internal controls and systems for good governance and accountability.
- ✓ I will ensure that my employees embrace my commitment to integrity by developing or enhancing our internal Code of Conduct.
- ✓ I will contribute to participate in dialogues with KSU and fellow bidders to address any concerns fairly and transparently.

Name and Signature of Authorized Managing Owner

Name of Company

Date Signed
(Please attach a photocopy of the valid and signed ID of AMO)