

INTEGRITY PLEDGE

(Adopted from DPWH DO No. 86, Series of 2013)

FOR KSU SERVICE PROVIDER

I believe that corruption detracts from the contribution of goods, civil works, and services to national development.

I recognize that the national executive government, in particular the Kalinga State University leadership, is taking initiatives to reduce corruption and promote integrity.

I realize that such initiatives cannot be successful without my full cooperation.

As a professional, business owner, and development partner, I am fully aware of my responsibility to our stakeholders and to society to conduct my business with the highest degree of professionalism and ethical standards.

In view of the following, I pledge the following:

- ✓ I will promote healthy competition and will not engage in collusion and rigging that make a mockery of the bidding process.
- ✓ I will provide value-for-money services by including in our bid offers only the costs that go directly to the project and reasonable profit, and by executing projects in accordance with engineering standards and/or delivery schedule.
- ✓ I will not engage in bribery in cash or any other form, and I will not offer or yield to any demand or request for payoff money.
- ✓ I will maintain only one book of accounts, and I will ensure that my financial reports are accurate and transparent.
- ✓ I will install internal controls and systems for good governance and accountability.
- ✓ I will ensure that my employees embrace my commitment to integrity by developing or enhancing our internal Code of Conduct.
- ✓ I will contribute to participate in dialogues with KSU and fellow bidders to address any concerns fairly and transparently.

Name and Signature of Manager/Owner

Name of Company

Date Signed

(Please attach a photocopy of the valid and signed ID of Manager)